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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q31-Q36):

NEW QUESTION # 31

Your customer would like to autogenerate the Position Code to avoid manual entry.

Which of the following are prerequisites to achieve this requirement? Note: There are 3 correct answers to this question.

- A. Set the Position Code field as read-only in the Position Object Definition
- B. Set a Business Rule using the Rules for MDF Based Objects with the event type onSave and assign it in Position > code

- C. Set a Business Rule using the Trigger Rules to Generate Assignment ID External with the event type onSave and assign it in Position > Save Rules
- D. Set a Business Rule using the Rules for MDF Based Objects with the event type onSave and assign it in Position > Save Rules
- E. Set Position External Code Generation by On Save rule to Yes in Position Management Settings > General tab

Answer: A,C,E

NEW QUESTION # 32

How do you set the event date in Compensation Information for the JobInfo_FTE_Comp cross-entity rule?

- A. ☐
- B. ☒
- C. ☐
- D. ☐

Answer: B

NEW QUESTION # 33

Which action in the THEN statement is used for propagation?

- A. Execute
- B. Create
- C. Raise
- D. Set

Answer: D

NEW QUESTION # 34

What is the purpose of including the condition "Event Reason is not equal to Null" at the beginning of an Event Reason Derivation (ERDD) rule in SAP SuccessFactors Employee Central?

- A. To prevent the system from skipping the ERD rule
- B. To ensure the rule always sets a new Event Reason
- C. To avoid overwriting an existing Event Reason that was already set
- D. To allow the rule to handle null values later in the logic

Answer: C

NEW QUESTION # 35

Which action will trigger a system validation for an in-progress workflow?

- A. Adding a new employee
- B. Updating Job Information with the same effective date
- C. Rehiring an inactive employee
- D. Terminating an employee

Answer: B

NEW QUESTION # 36

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