

# Quiz 1Z0-1069-24 - Oracle Recruiting Cloud 2024 Implementation Professional Newest Certification Dumps



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## Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Configuring Job Opening: This section of the exam measures the skills of a Recruiting Manager and covers how to create and manage job openings in Oracle Recruiting Cloud. It involves setting up job details, defining position requirements, and ensuring that job postings align with the organization's hiring needs and compliance standards. The configuration enables recruiters to advertise roles and effectively attract qualified candidates through appropriate channels.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Managing the Hire: This section of the exam measures the skills of an HR System Administrator and covers the final steps in the recruitment process, focusing on managing new hires within the Oracle Recruiting Cloud. It involves the setup and management of hiring workflows, ensuring seamless integration with core HR systems. The goal is to ensure that once a candidate is selected, the transition to employee status is smooth and compliant with organizational policies.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Configuring Sourcing: This section of the exam measures the skills of a Recruiting Manager and covers setting up and optimizing sourcing strategies within Oracle Recruiting Cloud. It includes configuring internal and external sourcing channels to attract top talent. The section ensures that recruiters can effectively reach qualified candidates through job boards, social media, referrals, and talent pools.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Using AI Capabilities in Recruiting: This section of the exam measures the skills of a Recruiting Manager and covers how to integrate and utilize Oracle's AI tools within the recruiting process. It focuses on leveraging artificial intelligence to enhance candidate sourcing, screening, and engagement. The section ensures that recruiters can effectively use AI to streamline workflows, improve candidate matching, and make data-driven hiring decisions.</li></ul>
Topic 5	<ul style="list-style-type: none"><li>Managing the Candidate: This section of the exam measures the skills of a Recruiting Manager and covers the management of candidates throughout the recruitment process. It includes tracking candidate status, managing candidate pipelines, and ensuring effective communication. This ensures recruiters can maintain organized, up-to-date candidate records and optimize their workflow from application to offer.</li></ul>

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### Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q37-Q42):

#### NEW QUESTION # 37

When creating media content for job requisitions, visibility can be limited by which of the following?

- A. External only
- B. By Hiring Type
- C. Internal, External, or both
- D. Internal only

**Answer: A**

#### NEW QUESTION # 38

You have a few assessments stored with a third-party vendor. You need to edit the Candidate Assessment Completed message to include a hyperlink to the vendor site. Which tool would you use?

- A. Message Manager
- B. Communication Agent
- C. Alerts Composer
- D. Recruiting Content Library

**Answer: A**

#### NEW QUESTION # 39

The organization would like to use LinkedIn Integration for candidates to upload information based on their LinkedIn Profile. Which path leads to the proper setting?

- A. Setup and Maintenance > Recruiting and Candidate Experience Management > LinkedIn Profile Configuration
- B. Setup and Maintenance > Recruiting and Candidate Experience Management > Recruiting and Candidate Experience Management > Recruiting Category Provisioning and Configuration
- C. Tools > Scheduled Processes > LinkedIn Profile Integration
- D. Setup and Maintenance > Recruiting and Candidate Management > Recruiting and Candidate Management > Talent Profile Management > LinkedIn Integration

**Answer: B**

#### NEW QUESTION # 40

Where do you load the offer letter template for recruiters to use when they create offer letters?

- A. in a widget off the candidate file
- B. in an OTBI Dashboard
- C. in the Recruiting Content Library
- D. in an infolet in the Hiring Work Area

**Answer: C**

Explanation:

<https://docs.oracle.com/en/cloud/saas/talent-management/20b/faimh/job-offers.html>

### NEW QUESTION # 41

Your recruiting team is comprised of recruiting coordinators, recruiters and sourcers, in addition to the hiring manager. When defining Hiring Teams on the requisition, where do recruiting coordinators and sourcers belong?

- A. As specialists
- B. As coordinators
- **C. As recruiters**
- D. As collaborators

**Answer: C**

### NEW QUESTION # 42

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