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Leadership

Introduction:

"Leadership is about guiding and influencing others to achieve a goal" In simply leadership is an art of motivating a group towards achieving goals. It involves guiding individual, influencing their behavior, and creating an environment conducive to success. Example of great leader Malala yousaf zai ... he plays as a good leader in advocating for girls education or human rights.



Roles of leadership

1. Instrumental leadership:

It refers to the focus on completion of task.. (it basically focused task are completed on time and with in budget)

Like... Plans make give order get things done .

2. Expressive leadership:

It just focused on groups well being.

Like Less interest in achieving goals.

Raising group morale minimizing tension and conflict among members.



Challenges in Leadership

Leaders often face challenges such as conflict resolution,



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NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q10-Q15):

NEW QUESTION # 10

Which of the following is a function typically performed by the operations department of a company?

- A. plan projects
- B. purchase materials
- C. recruiting and screening new hires
- D. prepare payrolls

Answer: A

Explanation:

The operations department is primarily responsible for the execution of the company's core business activities, which in a construction context includes to plan projects (A), manage resources, and ensure efficient workflow on job sites. Preparing payrolls (B) is typically a function of the accounting or human resources department, purchasing materials (C) is often handled by procurement, and recruiting and screening new hires (D) is a function of human resources. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.1.1 Understanding Company Departments)

NEW QUESTION # 11

Productivity is defined as the

- A. total amount of material an individual or crew places in a given time.
- B. amount of material scheduled to be used in a given time.
- C. amount of material an individual worker places to complete a job.
- D. total amount of material a crew places for a given job.

Answer: A

Explanation:

Productivity is most accurately defined as the total amount of material an individual or crew places in a given time (D). It measures the efficiency of work by relating output (e.g., quantity of material installed) to input (e.g., labor hours). Option A describes the total output for a job, not the rate. Option B refers to planned material usage. Option C focuses on an individual's total output for a job, not necessarily within a specific timeframe. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 5.1.1 Defining Productivity)

NEW QUESTION # 12

In a firm-fixed-price contract, the contractor's profit is

- A. tied to project schedule performance.
- B. negotiated separately from labor and material costs.
- C. incorporated into the bid.
- D. subject to penalties and incentives

Answer: C

Explanation:

In a firm-fixed-price contract, the contractor agrees to complete the project for a set price. The contractor's profit is incorporated into the bid (A) by estimating costs (labor, materials, overhead) and adding a desired profit margin. Penalties and incentives (B) are more common in other contract types. Profit is not directly tied to the schedule in this contract type (C), and it is not negotiated separately (D). (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.1.3 Understanding Contract Types)

NEW QUESTION # 13

Site changes in the original design that are made during construction are documented in the

- A. project schedule
- B. job specifications.
- C. takeoff sheet.
- D. **as-built drawings.**

Answer: D

Explanation:

Changes made to the original design during the construction process are formally documented in the as-built drawings (C), also known as record drawings. These drawings reflect the actual dimensions, layout, and specifications of the completed project. The takeoff sheet (A) is used for quantity estimation, the project schedule (B) outlines timelines, and job specifications (D) detail the required materials and workmanship.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.3.4 Project Documentation)

NEW QUESTION # 14

What is one good way to prevent sexual harassment in the workplace?

- A. Increase the victim's compensation.
- B. Improve employee screening methods.
- C. Promote the victim to a new job.
- D. **Establish a no-tolerance policy.**

Answer: D

Explanation:

One of the most effective ways to prevent sexual harassment is to establish a no-tolerance policy (A) that clearly defines prohibited conduct, outlines reporting procedures, and ensures prompt and thorough investigation of complaints. Promoting the victim (B) or increasing their compensation (C) does not address the harassment itself. While improved employee screening (D) might help, a clear policy and consistent enforcement are crucial. (Equal Employment Opportunity Commission (EEOC) guidelines; Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 2.3.2 Preventing Harassment)

NEW QUESTION # 15

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