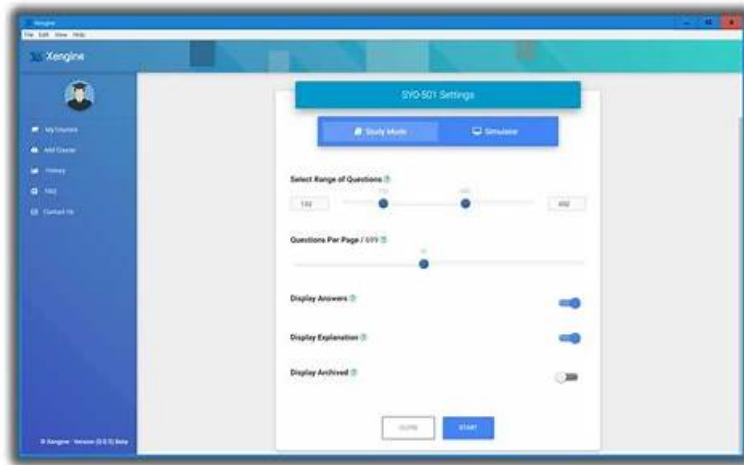


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## **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q61-Q66):**

### **NEW QUESTION # 61**

Which of the following functions are managed in the WFA on HANA Data Factory tool? Note: There are 3 correct answers to this question.

- A. Enable/disable role-based permissions for the instance.
- B. Import/export reports for a backup or to use in another instance.
- C. Import/export the configuration for a backup or to use in another instance.
- D. **Enable/disable measures and dimensions for the instance.**
- E. Enable/disable incremental processing and frequency and start an out-of-cycle incremental build.

**Answer: D,E**

#### **NEW QUESTION # 62**

What is the name of custom objects created with the Metadata Framework?

- A. EC objects
- B. **Generic objects**
- C. Foundation objects
- D. Common objects

**Answer: B**

#### **NEW QUESTION # 63**

How does the Realize phase differ when implementing an SAP SuccessFactors Workforce Analytics on SAP HANA customer, compared to a traditional implementation? Note: There are 2 correct answers to this question.

- A. **The beta/alpha site is published early in the process.**
- B. Issues are addressed after the beta site is published.
- C. **Issues are addressed periodically throughout the implementation process.**
- D. The beta/alpha site is published at the end of the process.

**Answer: A,C**

#### **NEW QUESTION # 64**

Where is the WFA Dimension Editor tool located?

- A. In Admin Center
- B. In Provisioning
- C. In SAP SuccessFactors Workforce Analytics Admin
- D. **In WFA on HANA Admin**

**Answer: D**

#### **NEW QUESTION # 65**

A customer has defined the following EVENT codes for their movement logic from EMP\_JOB\_INFO\_T table: Hire is identified where EVENT External Code = H (Hire) and R(Rehire) Promotion is identified where EVENT External Code = 8 (Promotion) Transfer is identified where EVENT External Code = 6 (Transfer) and 16 (Job Change) Other Movement is identified where EVENT External Code = 23 (Return to Work) Termination is identified where EVENT External Code = 26 (Termination). What possible Event Lists can you create to capture all employee movements for this customer? Note: There are 2 correct answers to this question.

- A. **Create 1 Event list: Hire, Termination, Promotion, Transfer, and Other Movement event codes**
- B. Create 5 Event lists: Hire event codes. Termination event codes. Promotion event codes. Transfer event codes. Other Movement event codes
- C. **Create 3 Event lists: Hire event codes. Termination event codes. Promotion, Transfer, and Other Movement event codes**
- D. Create 3 Event lists: Hire and Promotion event codes. Transfer event codes. Termination and Other Movement event codes

**Answer: A,C**

## NEW QUESTION # 66

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