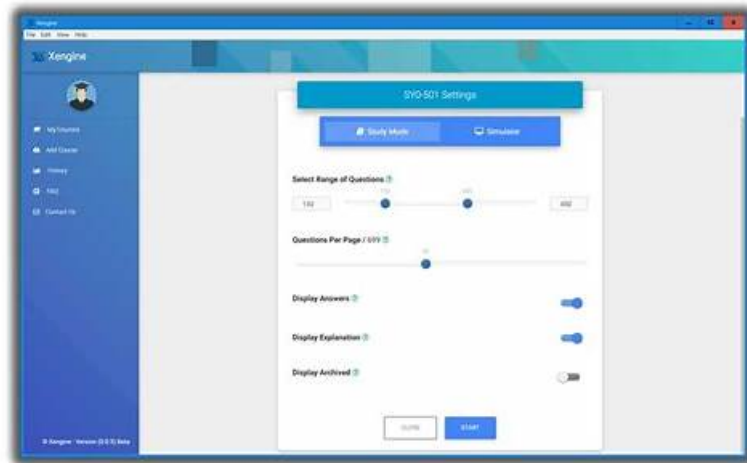


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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q61-Q66):

NEW QUESTION # 61

Which of the following functions are managed in the WFA on HANA Data Factory tool? Note: There are 3 correct answers to this question.

- A. Enable/disable role-based permissions for the instance.
- B. Import/export reports for a backup or to use in another instance.
- C. Import/export the configuration for a backup or to use in another instance.
- D. Enable/disable measures and dimensions for the instance.
- E. Enable/disable incremental processing and frequency and start an out-of-cycle incremental build.

Answer: D,E

NEW QUESTION # 62

What is the name of custom objects created with the Metadata Framework?

- A. EC objects
- B. Generic objects
- C. Foundation objects
- D. Common objects

Answer: B

NEW QUESTION # 63

How does the Realize phase differ when implementing an SAP SuccessFactors Workforce Analytics on SAP HANA customer, compared to a traditional implementation? Note: There are 2 correct answers to this question.

- A. The beta/alpha site is published early in the process.
- B. Issues are addressed after the beta site is published.
- C. Issues are addressed periodically throughout the implementation process.
- D. The beta/alpha site is published at the end of the process.

Answer: A,C

NEW QUESTION # 64

Where is the WFA Dimension Editor tool located?

- A. In Admin Center
- B. In Provisioning
- C. In SAP SuccessFactors Workforce Analytics Admin
- D. In WFA on HANA Admin

Answer: D

NEW QUESTION # 65

A customer has defined the following EVENT codes for their movement logic from EMP_JOB_INFO_T table: Hire is identified where EVENT External Code = H (Hire) and R (Rehire) Promotion is identified where EVENT External Code = 8 (Promotion) Transfer is identified where EVENT External Code = 6 (Transfer) and 16 (Job Change) Other Movement is identified where EVENT External Code = 23 (Return to Work) Termination is identified where EVENT External Code = 26 (Termination). What possible Event Lists can you create to capture all employee movements for this customer? Note: There are 2 correct answers to this question.

- A. Create 1 Event list: Hire, Termination, Promotion, Transfer, and Other Movement event codes
- B. Create 5 Event lists: Hire event codes. Termination event codes. Promotion event codes. Transfer event codes. Other Movement event codes
- C. Create 3 Event lists: Hire event codes. Termination event codes. Promotion, Transfer, and Other Movement event codes
- D. Create 3 Event lists: Hire and Promotion event codes. Transfer event codes. Termination and Other Movement event codes

Answer: A,C

NEW QUESTION # 66

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