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SAP C_THR82_2505 Exam

SAP Certified Associate - SAP SuccessFactors Performance and Goals

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大多數人在選擇SAP的C_THR82_2505的考試，由於它的普及，你完全可以使用NewDumps SAP的C_THR82_2505考試的試題及答案來檢驗，可以通過考試，還會給你帶來極大的方便和舒適，這個被實踐檢驗過無數次的網站在互聯網上提供了考試題及答案，眾所周知，我們NewDumps是提供 SAP的C_THR82_2505考試試題及答案的專業網站。

SAP C_THR82_2505 考試大綱：

主題	簡介
主題 1	Form Templates: This section of the exam evaluates the abilities of Performance Management Specialists to create and customize performance review forms. It includes form sections, rating scales, and layout settings necessary for collecting structured employee evaluations.
主題 2	Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle.

主題 3	360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.
主題 4	Calibration: This section of the exam evaluates the knowledge of SAP Consultants in setting up calibration sessions. It includes user role assignment, template usage, and session management to support unbiased performance reviews and data-driven decision-making.
主題 5	Continuous Performance Management (CPM): This section of the exam evaluates the skills of Performance Management Specialists in enabling and supporting CPM features. It includes configuring activities, achievements, and feedback tools for real-time, ongoing performance tracking.
主題 6	Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.
主題 7	Route Maps: This section of the exam assesses the ability of SAP Consultants to configure route maps. It includes defining stages, roles, and routing conditions that determine the flow of performance forms between employees, managers, and HR.
主題 8	Job Architecture and Attributes: This section of the exam assesses the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks.
主題 9	AI Features: This section of the exam measures skills of SAP Consultants in applying AI-driven enhancements in performance management. It involves configuring features like intelligent suggestions and automated summaries to improve efficiency and personalization.

>> C_THR82_2505認證資料 <<

更正的C_THR82_2505認證資料 | 第一次嘗試輕鬆學習並通過考試和高通過率的SAP SAP Certified Associate - SAP SuccessFactors Performance and Goals

C_THR82_2505認證考試是一個很難的考試。但是即使這個考試很難，報名參加考試的人也很多。如果要說為什麼，那當然是因為C_THR82_2505考試是一個非常重要的考試。對IT職員來說，沒有取得這個資格那麼會對工作帶來不好的影響。這個考試的認證資格可以給你的工作帶來很多有益的幫助，也可以幫助你晉升。總之這是一個可以給你的職業生涯帶來重大影響的考試。这么重要的考试，你也想参加吧。

最新的 SAP Certified Associate C_THR82_2505 免費考試真題 (Q19-Q24):

問題 #19

What can an administrator do when accessing the Delete Continuous Feedback page?

Note: There are 2 correct answers to this question.

- A. The administrator can only delete feedback given in the last three months.
- B. The administrator CANNOT restore feedback once the feedback is deleted.
- C. The administrator can delete only feedback given or received by active users.
- D. The administrator can access all information, including feedback content from others.

答案: B,C

問題 #20

In the video below, you are making changes to the rater list and two messages are displayed when these changes are saved.

Which of the following should you configure in XML to trigger these two messages? Note: There are 3 correct answers to this

question.

- A. `<min-rater-complete-count>8</min-rater-complete-count>`
- B. `<min-error-msg><![CDATA[The Number of Feedback Givers is [[ACTUAL_COUNT]] and does not meet the minimum number of [[EXPECTED_COUNT]]]></min-error-msg>`
- C. `<min-warning-msg><![CDATA[The Number of Feedback Givers is [[ACTUAL_COUNT]] and does not meet the minimum number of [[EXPECTED_COUNT]]]></min-warning-msg>`
- D. `<min-rater-count>8</min-rater-count>`
- E. `<rater-cat-min-err-msg><![CDATA[Number of Feedback Givers selected for Category "[[CATEGORY]]" is [[ACTUAL_COUNT]] and does not meet the minimum number of [[EXPECTED_COUNT]]]></rater-cat-min-err-msg>`

答案： B,D,E

問題 #21

What happens when you use Auto-Populate in the Goal Section of the Performance Management Form? Note: There are 2 correct answers to this question.

- A. A goal deleted from the Goal Plan will also be deleted from the Performance Management Form.
- B. A goal deleted from the Goal Plan will still appear with a message "no longer exists on goal plan" in the Performance Management Form
- C. A goal added from the Goal Plan will NOT appear automatically in the Performance Management Form.
- D. A goal edited from the Goal Plan will NOT be updated automatically in the Performance Management Form.

答案： B,C

問題 #22

Which of the following Detailed 360 Report views can you turn on from Form Template Settings?

Note: There are 2 correct answers to this question.

- A. Rank view
- B. Gap Analysis view
- C. Graphical Summary view
- D. Hidden Strength and Blind Spot view

答案： A,B

問題 #23

What action does the following XML code allow a manager to perform from their goal plan?

```
<permission for="cascade-push">
<role-name><![CDATA[EM+]]></role-name>
</permission>
```

- A. A manager can cascade goals to their manager's goal plan.
- B. A manager can cascade a goal from their direct report's goal plan.
- C. A manager can cascade goals to all employees in their reporting chain.
- D. A manager can cascade goals to all employees in their reporting chain, as long as permission to create goals and access to the goal plan is granted for the target population.

答案： D

問題 #24

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通過 SAP的C_THR82_2505的考試認證不僅僅是驗證你的技能，但也證明你的專業知識和你的證書，你的老闆沒有白白僱傭你，目前的IT行業需要一個可靠的 SAP的C_THR82_2505的考試的來源，NewDumps是個很好的選擇，C_THR82_2505的考試縮短在最短的時間內，這樣不會浪費你的錢和精力。還會讓你又一個美好的前程。

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