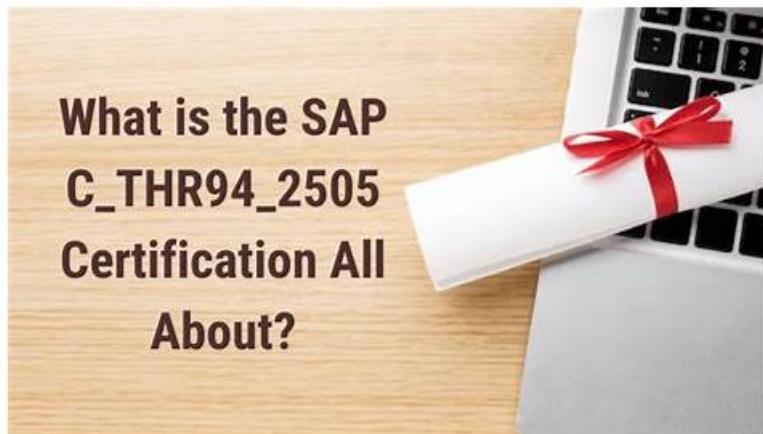


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## **SAP C\_THR94\_2505 Exam Syllabus Topics:**

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.</li></ul>

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## **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q28-Q33):**

### **NEW QUESTION # 28**

A customer requires their employee to change only the un-approved timesheets in the past 4 weeks. What configuration is required to do this?

- A. Create Time Recording Admissibility and assign it in Job Information with the following settings: Set Past Weeks to 4. Set Amendment Allowed to No.
- B. Create Time Recording Admissibility and assign it in Time Recording Profile with the following settings: Set Past Weeks to 4. Set Amendment Allowed to Yes.
- C. Create Time Recording Admissibility and assign it in Time Recording Profile with the following settings: Set Past Weeks to 4. Set Amendment Allowed to No.
- D. Create Time Recording Admissibility and assign it in Job Information with the following settings: Set Past Weeks to 4. Set Amendment Allowed to Yes.

**Answer: B**

### **NEW QUESTION # 29**

Which of the following describe the Single Record Approval feature? Note: There are 2 correct answers to this question.

- A. Time Sheet workflow CANNOT be approved unless all Single Record Approval workflows for that timesheet period are completed.
- B. When the Time Sheet workflow for a period is approved, all pending Single Record Approval workflows for that period are auto approved.
- C. Single Record Approval is available only when Time Tracking is enabled.
- D. Single Record Approval enables workflow for Temporary Time Information.

**Answer: A,C**

### **NEW QUESTION # 30**

Where in the Employee Time object definition should you assign the Time Off workflow trigger rule?

- A. Post Save Rule
- B. Initialize Rule
- C. Validate Rule
- D. Save Rule

**Answer: D**

### **NEW QUESTION # 31**

Which types of models are available to set up a work schedule? Note: There are 3 correct answers to this question.

- A. Simple
- B. Clock Time
- C. Period
- D. Schedule
- E. Duration

**Answer: A,C,D**

### **NEW QUESTION # 32**

You created an Attendance Time Type. When trying to assign it to a Time Profile, you realize it is NOT listed in the drop down for

Available Time Types. What are some possible reasons? Note: There are 3 correct answers to this question.

- A. The Country/Region is assigned to Time Profile, but missing in Time Type.
- B. The Country/Region assigned to Time Type and Time Profile have the same code.
- C. The Country/Region assigned to Time Type and Time Profile have different codes.
- D. The Country/Region assignment is missing in both Time Profile and Time Type.
- E. The Country/Region is assigned to Time Type, but missing in Time Profile.

**Answer: A,C,E**

## NEW QUESTION # 33

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