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## ServiceNow Certified Implementation Specialist-Human Resources Sample Questions (Q58-Q63):

### NEW QUESTION # 58

When a Document Template is created from an HR Case, the name of the person who created the document is added to the name of the attachment.

Why?

- A. It indicates the Opened for user
- B. It indicates who should sign the document
- C. It indicates who generated the document
- D. It indicates who the document is about

**Answer: C**

Explanation:  
Explanation

#### NEW QUESTION # 59

In which Application Scope is the Lifecycle Events table contained?

- A. Human Resources: Service Portal
- B. Human Resources: Integrations
- C. Human Resources: Lifecycle Events
- D. Human Resources: Core

**Answer: C**

#### NEW QUESTION # 60

How can fields for a specific HR Service be displayed on the New Case Creation page?

- A. Using the Case Creation Service Configurations
- B. Using the Case Options field on the HR Service
- C. Using the HR Criteria module
- D. HR Service-specific fields cannot be added to the New Case Creation page

**Answer: A**

Explanation:

To optimize the agent experience during manual case entry, ServiceNow allows administrators to customize the visibility of fields using the Case Creation Service Configurations . This feature enables the system to dynamically show or hide specific fields on the New Case Creation page based on the selected HR Service.

For instance, if an agent selects a "Tuition Reimbursement " service, the configuration can trigger the display of " University Name " and " Amount " fields, which would not be relevant for a " Payroll Inquiry ". This ensures that agents collect all necessary data at the point of creation without cluttering the form with irrelevant fields, leading to faster processing times and higher data quality for specialized HR services within the various Centers of Excellence.

#### NEW QUESTION # 61

What are the advantages of removing the HR Admin role from the system Admin role after the HR Implementation tasks have been completed? (Choose two.)

- A. This ensures that HR has control over further HR configurations.
- B. It is not necessary because the system Admin always has access to all HR data.
- C. This ensures that confidential HR data is only accessible to users with an HR role.
- D. The HR Admin role should remain a part of the system Admin role.

**Answer: A,C**

Explanation:

Explanation/Reference: [https://docs.servicenow.com/bundle/newyork-hr-service-delivery/page/product/human-resources/task/t\\_HRRemoveAdminRole.html](https://docs.servicenow.com/bundle/newyork-hr-service-delivery/page/product/human-resources/task/t_HRRemoveAdminRole.html)

#### NEW QUESTION # 62

The HR Profile table is used to track information for what Employment types?

Choose 3 answers

- A. Spouse
- B. Other
- C. Contractor
- D. Temporary Employee
- E. Potential Employee
- F. Full Time Employee

Answer: A,D,F

## NEW QUESTION # 63

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