

C_HRHPC_2505 Test Braindumps & New C_HRHPC_2505 Practice Questions



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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 2	Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 3	Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 4	Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 5	Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 6	Declassified Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declassified payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 7	Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.

Topic 8	• Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q57-Q62):

NEW QUESTION # 57

Which SAP SuccessFactors Employee Central Admin Center tool do you use to make a field that is required for employee master data replication mandatory?

- A. Data Replication Configuration
- **B. Manage Business Configuration**
- C. Manage Data
- D. Import Foundation Data

Answer: B

NEW QUESTION # 58

What is the recommended maximum field length for the pay component foundation object in SAP SuccessFactors Employee Central Payroll?

- A. 0
- B. 1
- **C. 2**
- D. 3

Answer: C

NEW QUESTION # 59

Which activities can a Payroll Process Manager perform at the Monitoring Process step? Note: There are 3 correct answers to this question.

- **A. Start/Pause the handling alert for different teams for the Team Monitoring Payroll Process**
- B. Assign a processor to the alert for the Team Monitoring Payroll Process
- **C. Assign a processor to the alert for the Productive Payroll Process**
- D. Start/Pause the handling alert for different teams for the Productive Payroll Process
- **E. Check KPIs and KPIs drill down**

Answer: A,C,E

NEW QUESTION # 60

What is the recommended maximum field length of the cost center foundation object due to restrictions in SAP SuccessFactors Employee Central Payroll?

- A. 0
- **B. 1**
- C. 2
- D. 3

Answer: B

NEW QUESTION # 61

Which of the following relates to a minimum set of segments for the Configuration Compound Employee API Query? Note: There are 3 correct answers to this question.

- **A. compensation_information**
- B. payment_information
- C. address_information
- **D. personal_information**
- **E. job_information**

Answer: A,D,E

NEW QUESTION # 62

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