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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q54-Q59):

NEW QUESTION # 54

What features are available only when you use Business Intelligence and Reporting Tools (BIRT) with Table Reports? Note: There are 2 correct answers to this question.

- A. Printable chart with custom formatting requirements
- B. Simple data extraction
- C. SFTP scheduling
- D. Advanced cell level formulas

Answer: A,D

Explanation:
* Printable Chart with Custom Formatting Requirements (C):
* BIRT enables creating highly customized printable charts with advanced formatting options. This is especially useful for meeting specific presentation or branding requirements in report outputs.
* Advanced Cell-Level Formulas (D):
* BIRT provides capabilities to apply complex cell-level formulas, allowing for advanced calculations, conditional formatting, and logic within table reports.

NEW QUESTION # 55

You are working with nested labels on your instance in Report Center.
How do you configure the labels as displayed in the screenshot? Note: There are 2 correct answers to this question.

- A. Edit the Talent Management label in Manage Labels.
- B. Set "Nest label in;" to Recruiting.
- C. Set "Nest label in:" to Talent Management.
- D. Edit the Recruiting label in Manage Labels.

Answer: C,D

Explanation:
* Set "Nest Label In" to Talent Management (B):
* To organize nested labels effectively, you need to set the parent label, such as "Talent Management," for the nested hierarchy.
* Edit the Recruiting Label in Manage Labels (D):
* You can adjust the nested label under "Recruiting" to align it under the correct parent category.

NEW QUESTION # 56

You want to join two tables, A and B, and you want to include all rows from Table A, and only matching rows from Table B. Which join type must you use?

- A. Left
- B. Outer
- C. Inner

Answer: A

Explanation:
* Understanding JoinsIn reporting or database queries, a join determines how two tables are combined based on a related column.
* Types of Joins
* Outer Join: Includes all rows from both tables, filling in NULL where no match exists.
* Left Join: Includes all rows from the left table (Table A) and only matching rows from the right table (Table B).
* Inner Join: Includes only rows that have matches in both tables.

* Correct Join for the RequirementA Left Join is the appropriate choice to include all rows from Table A and only matching rows from Table B. This ensures Table A's data remains intact while incorporating relevant data from Table B.
References
* SAP SuccessFactors Reporting Joins: User Guide

NEW QUESTION # 57

In a Story, which of the following would make it possible for a filter to update multiple charts using linked analysis? Note: There are 2 correct answers to this question.

- A. The charts should have the same data source.
- B. The chart should use the same aggregation.
- C. The charts should use the same measures.
- D. The data sources for the charts should contain linked dimensions.

Answer: A,D

Explanation:
To enable a filter to update multiple charts using linked analysis in a Story report:
* Same Data Source (C):
* All the charts must share the same data source to allow consistent filtering and updates across the visuals.
* Linked Dimensions in Data Sources (D):
* If the charts use different data sources, those sources must contain linked dimensions to allow the filter to propagate changes.

NEW QUESTION # 58

Which permissions should you assign to allow a user to add a new story that will include Career Development Planning data? Note: There are 2 correct answers to this question.

- A. Career Development Planning -> Data Access: Story
- B. Report Permission -> Create Story
- C. Report Permission -> Create Report
- D. Career Development Planning -> Career Development Plan (CDP) Access Permission

Answer: A,D

Explanation:
To allow a user to add a new story that includes Career Development Planning (CDP) data:
* Career Development Planning # Data Access: Story (A):
* This permission grants access to Career Development Planning data for use in stories.
* Career Development Planning # Career Development Plan (CDP) Access Permission (D):
* This permission ensures access to the Career Development Plan data necessary for including it in a story.

NEW QUESTION # 59

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