

Latest C-THR94-2505 Exam Questions form the Most Valid Preparation Brain Dumps - GetValidTest



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SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system
Topic 2	<ul style="list-style-type: none">• Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.

Topic 3	<ul style="list-style-type: none"> • Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 4	<ul style="list-style-type: none"> • Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.
Topic 5	<ul style="list-style-type: none"> • Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.
Topic 6	<ul style="list-style-type: none"> • Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q40-Q45):

NEW QUESTION # 40

You are using Clock In Clock Out Group in Job Info. What is the correct combination that you are allowed to use?

- A. Time Recording Variant: Duration Time Record profile with Time Recording Variant set to Positive
- B. Time Recording Variant: Duration Time Record profile with Time Recording Variant set to Negative
- C. Time Recording Variant: Clock Times Time Record profile with Time Recording Variant set to Negative
- **D. Time Recording Variant: Clock Times Time Record profile with Time Recording Variant set to Positive**

Answer: D

NEW QUESTION # 41

You want to implement Time Off. You need to maintain the Time Off fields for employees in the Job Information section. Which combination of fields is mandatory?

- A. Time Recording Profile, Work Schedule, Holiday Calendar
- **B. Time Type Profile, Work Schedule, Holiday Calendar**
- C. Overtime Compensation Variant, Work Schedule, Holiday Calendar
- D. Time Recording Admissibility, Work Schedule, Holiday Calendar

Answer: B

NEW QUESTION # 42

What is the purpose of the check tool? Note: There are 2 correct answers to this question.

- A. To display incorrect configuration
- B. To send data to reporting
- C. To fix all data issues in the system
- D. To correct inconsistent data

Answer: A,D

NEW QUESTION # 43

Which Time Recording Method allows you to import an External Time Data object?

- A. Positive and Negative
- B. Positive, Negative, and Overtime
- C. Only Positive
- D. Only Negative

Answer: B

NEW QUESTION # 44

What filtering options do you have when you use Time Record Filters for Time Valuation Type Filter Input Group?

- A. Filter based on a Time Collector
- B. Filter based on a Time Type Group
- C. Filter based on a Day Model Shift Classification
- D. Filter based on a Counted Event

Answer: B

NEW QUESTION # 45

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