

# 1Z0-1069-24 Certification Sample Questions & 1Z0-1069-24 Exam Objectives



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What is more difficult is not only passing the Financials in Oracle Recruiting Cloud 2024 Implementation Professional (1Z0-1069-24) certification exam, but the acute anxiety and the excessive burden also make the candidate nervous to qualify for the Oracle Recruiting Cloud 2024 Implementation Professional (1Z0-1069-24) certification. If you are going through the same tough challenge, do not worry because Pass4guide is here to assist you.

## Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Managing the Candidate: This section of the exam measures the skills of a Recruiting Manager and covers the management of candidates throughout the recruitment process. It includes tracking candidate status, managing candidate pipelines, and ensuring effective communication. This ensures recruiters can maintain organized, up-to-date candidate records and optimize their workflow from application to offer.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Managing the Hire: This section of the exam measures the skills of an HR System Administrator and covers the final steps in the recruitment process, focusing on managing new hires within the Oracle Recruiting Cloud. It involves the setup and management of hiring workflows, ensuring seamless integration with core HR systems. The goal is to ensure that once a candidate is selected, the transition to employee status is smooth and compliant with organizational policies.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Using AI Capabilities in Recruiting: This section of the exam measures the skills of a Recruiting Manager and covers how to integrate and utilize Oracle's AI tools within the recruiting process. It focuses on leveraging artificial intelligence to enhance candidate sourcing, screening, and engagement. The section ensures that recruiters can effectively use AI to streamline workflows, improve candidate matching, and make data-driven hiring decisions.</li></ul>

Topic 4	<ul style="list-style-type: none"> <li>Configuring Job Opening: This section of the exam measures the skills of a Recruiting Manager and covers how to create and manage job openings in Oracle Recruiting Cloud. It involves setting up job details, defining position requirements, and ensuring that job postings align with the organization's hiring needs and compliance standards. The configuration enables recruiters to advertise roles and effectively attract qualified candidates through appropriate channels.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Managing General Settings: This section of the exam measures skills of an HR System Administrator and covers the foundational configurations required to set up Oracle Recruiting Cloud. It includes managing basic settings that control the overall system behavior, ensuring alignment with organizational needs.</li> </ul>

## Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q15-Q20):

### NEW QUESTION # 15

Which phases of the Candidate Selection Process are delivered and cannot be removed?

- A. Screening and Offer
- B. New and HR
- C. New and Screening
- D. Offer and HR**

**Answer: D**

Explanation:

The delivered, non-removable phases are Offer and HR.

Step-by-Step Solution:

- \* Access Candidate Selection Process Configuration
- \* Review the default phases: New, Screening, Interview, Offer, HR.
- \* Attempt to delete Offer and HR phases (system prevents this).

Offer and HR phases are mandatory in Oracle Recruiting Cloud's Candidate Selection Process, as they represent critical steps (offer issuance and HR transition). Other phases can be customized or removed.

Reference: Oracle Recruiting Cloud Configuration Guide, Candidate Selection Process section.

### NEW QUESTION # 16

When designing a campaign email, what can you add?

- A. Text, images, videos, custom buttons and dynamic job lists
- B. Text, images, custom buttons, dynamic job lists and HTML content
- C. Text, images, dynamic job lists, and custom buttons**
- D. Text, galleries, video, and recommendations

**Answer: C**

### NEW QUESTION # 17

What Is the context information defined for a candidate selection process used for?

- A. Define which Hiring Team is associated with the requisition
- B. Define for which candidates this process can be used
- C. Define for which job requisitions this process can be used**
- D. Define which Offer Team is associated with the requisition

**Answer: C**

### NEW QUESTION # 18

Where are Workflow Event alerts configured?

- A. In OTBI
- B. In Content Manager
- C. In BI Publisher
- D. In Alerts Composer
- E. They are not configurable.

**Answer: C**

#### **NEW QUESTION # 19**

An organization has decided to use a modified recruiting role for their sourcing team. You will use the seeded recruiter role as the basis for this new job role. Which role will you use?

- A. ORA\_IRC\_RECRUITER\_REQUSITIONS\_JOB
- B. ORA\_IRC\_RECRUITER\_JOB
- C. GSE\_IRC\_RECRUITER\_JOB
- D. ORC\_RECRUITER\_DATA

**Answer: B**

Explanation:

The role to use is ORA\_IRC\_RECRUITER\_JOB.

Step-by-Step Solution:

- \* Navigate to Security Console in Oracle HCM Cloud.
- \* Search for the seeded role ORA\_IRC\_RECRUITER\_JOB (standard Recruiter role).
- \* Copy this role to create a custom role for the sourcing team.
- \* Modify privileges as needed and assign to users.

ORA\_IRC\_RECRUITER\_JOB is the seeded Recruiter role in Oracle Recruiting Cloud (IRC = Internal Recruiting Cloud), providing a foundation for recruiting tasks. Other options are either incorrect or not standard seeded roles. Reference: Oracle HCM Cloud Security Guide, Recruiting Roles section.

#### **NEW QUESTION # 20**

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