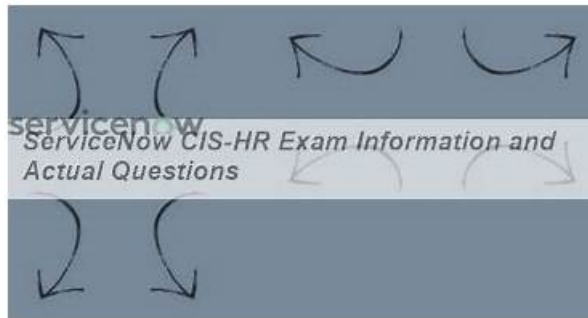


# Accurate Answers and Realistic ServiceNow CIS-HR Exam Questions for Your Best Preparation



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To stand in the race and get hold of what you deserve in your career, you must check with all the Free4Dump ServiceNow CIS-HR Exam Questions that can help you study for the CIS-HR certification exam and clear it with a brilliant score. You can easily get these Certified Implementation Specialist-Human Resources (CIS-HR) exam dumps from Free4Dump that are helping candidates achieve their goals. As a working person, the ServiceNow CIS-HR Practice Exam will be a great help because you are left with little time to prepare for the CIS-HR certification exam which you cannot waste to make time for the CIS-HR exam questions.

ServiceNow CIS-HR certification exam consists of 60 multiple-choice questions that must be completed in 90 minutes. CIS-HR exam is designed to test the candidate's knowledge of ServiceNow HR solutions and their ability to implement them. CIS-HR exam is administered through the ServiceNow certification portal and can be taken at any time. CIS-HR exam fee is \$150, and candidates must achieve a minimum score of 70% to pass the exam.

ServiceNow CIS-HR certification is recognized globally and is highly valued by employers as it demonstrates the candidate's ability to leverage the ServiceNow platform to streamline HR processes and improve employee experience. It also provides an opportunity for professionals to demonstrate their expertise in HR service management and differentiate themselves in a highly competitive job market.

## CIS-HR Certification Application Process

Please note that you must have at least 3 years of professional experience in the IT industry to be eligible to apply. ServiceNow will validate your Professional Experience History upon submission of your application. The Business Continuity exam is worth 10 percent of the total CIS-HR certificate. This exam a candidate's knowledge and skills related to Business Continuity activities. The job roles that are supported by this certification include the following:

The Change Management exam is worth 20 percent of the total CIS-HR certificate. This exam a candidate's knowledge and skills related to Change Management activities. The job roles that are supported by this certification include the following: The Service Delivery exam is worth 30 percent of the total CIS-HR certificate. This exam a candidate's knowledge and skills related to Service Delivery activities. The job roles that are supported by this certification include the following: The Knowledge Management exam is worth 20 percent of the total CIS-HR certificate. This exam a candidate's knowledge and skills related to Knowledge Management activities.

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member and sincerely provides you with excellent service.

## ServiceNow Certified Implementation Specialist-Human Resources Sample Questions (Q68-Q73):

### NEW QUESTION # 68

What settings define and track cross-scope access to applications?

- A. Domain Separation
- **B. Restricted Caller Access**
- C. Application Access
- D. Access Controls

**Answer: B**

Explanation:

Restricted Caller Access (RCA) settings are the specific mechanism used to define and track cross-scope access within the ServiceNow platform. While standard Access Controls (ACLs) manage user permissions, RCA manages the permissions of the applications and scripts themselves as they attempt to move data between scopes (e.g., between Global and HR). This is particularly important for HRSD because it contains the most sensitive data on the platform. By utilizing RCA, administrators can ensure that even if a global script is compromised, it cannot pull data from the HR scope unless a specific RCA record has been created and "Allowed". This provides an additional layer of "defense-in-depth" that is essential for maintaining the confidentiality and integrity of employee records in a shared enterprise environment.

### NEW QUESTION # 69

What defines an employee's access to the HR Service Portal / Employee Service Center?

- A. HR Criteria
- B. User Criteria
- C. Group membership
- **D. Client Roles**

**Answer: D**

### NEW QUESTION # 70

The ServiceNow SIM methodology is based around what generic methodologies?

- A. Agile and Waterfall
- B. Prince
- **C. Scrum and XP**
- D. Waterfall and Rapid Application Development (RAD)

**Answer: C**

### NEW QUESTION # 71

Which of the following are true for an HR application as it relates to the User [sys\_user] Table and the HR Profile [sn\_hr\_core.profile] Table?

- A. Only HR Profile table is required in HR.
- B. Only the User table is required in HR.
- **C. Both are required.**
- D. Neither are required.

**Answer: C**

Explanation:

Explanation/Reference: <https://docs.servicenow.com/bundle/madrid-hr-service-delivery/page/product/human-resources/>

