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ServiceNow Certified Implementation Specialist-Human Resources Sample Questions (Q39-Q44):

NEW QUESTION # 39

How can fields for a specific HR Service be displayed on the New Case Creation page?

- A. Using the HR Criteria module
- B. HR Service-specific fields cannot be added to the New Case Creation page
- **C. Using the Case Creation Service Configurations**
- D. Using the Case Options field on the HR Service

Answer: C

NEW QUESTION # 40

What is the purpose of Journey designer?

- A. It passes information from the lifecycle event case to a child case or task
- B. It tracks the progress of Lifecycle Events and Onboarding Cases using the dashboards.
- C. It manages the dependencies of activities within an activity set.
- **D. It combines Lifecycle Event cases and Journey Accelerator action plans.**

Answer: D

Explanation:

Verified Answer: D. It combines Lifecycle Event cases and Journey Accelerator action plans Very Short Explanation: Journey designer is a feature that allows HR professionals to create and manage employee journeys that combine Lifecycle Event cases and Journey Accelerator action plans. A journey is a collection of activities that guide an employee through a specific experience, such as onboarding, offboarding, relocation, or parental leave 1 .

NEW QUESTION # 41

Which of the following are examples of HR application scopes? (Choose four.)

- **A. Human Resources: Core**
- B. Human Resources: COE
- C. Human Resources: Lifecycle Events
- D. Human Resources: Service Portal
- **E. Human Resources: Global**
- **F. Human Resources: Integrations**
- **G. Human Resources: Knowledge**

Answer: A,E,F,G

NEW QUESTION # 42

If the HR Service does not have any Case options specified, HR Documents must be manually generated for the HR Case. In this situation, who is able to generate an HR document for the Case?

- **A. Only an HR Manager**
- B. Only an HR Admin
- C. Only the assigned to person
- D. Any HR professional

Answer: A

NEW QUESTION # 43

If the Audience field has been configured on a Lifecycle Event Activity, what will the system do if the subject person does not meet the criteria for that Activity?

- A. the activity must be manually closed by the HR professional
- B. the Lifecycle Event will be canceled
- C. the activity will be skipped

- D. the activity must be manually closed by the Subject person

Answer: D

Explanation:

Explanation/Reference: <https://docs.servicenow.com/bundle/newyork-hr-service-delivery/page/product/human-resources/task/configure-hr-lifecycle-event-activity.html>

NEW QUESTION # 44

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