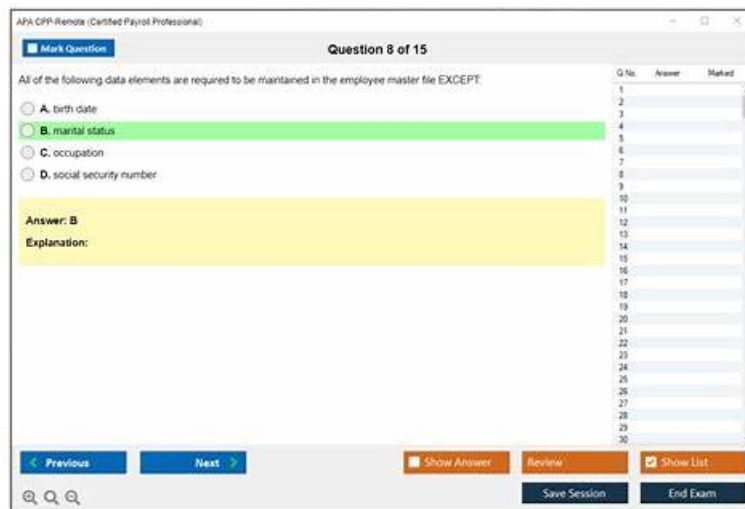


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APA Certified Payroll Professional Sample Questions (Q55-Q60):

NEW QUESTION # 55

The employer may classify a worker as an independent contractor if the worker:

- A. Furnishes his or her own tools and supplies
- B. Is retired or over age 65
- C. Signs a contract
- D. Fails the common-law test

Answer: D

NEW QUESTION # 56

Jane voluntarily separated from employment. She is allowed to continue paying for her medical insurance at cost plus 2% under what

legislation?

- A. Fair Labor Standards Act of 1948
- B. Family and Medical Leave Act of 1993
- C. Tax Reform Act of 1986
- **D. Consolidated Omnibus Budget Reconciliation Act of 1985**

Answer: D

NEW QUESTION # 57

An HRIS that has one database with functionality pertaining to multiple applications is often called a (n)

- A. Cross-functional system
- B. Segregated system
- C. Stand-alone system
- **D. Integrated system**

Answer: D

NEW QUESTION # 58

For how many years must the employer's copy of Form 940 be retained?

- A. 0
- B. 1
- C. 2
- **D. 3**

Answer: D

NEW QUESTION # 59

The obligations of the common paymaster include:

- **A. Depositing and reporting the taxes withheld from the individuals it pays who are concurrently employed by the related corporations**
- B. Absorbing the employer tax expenses for the individuals employed concurrently by the related corporations
- C. Deducting from its corporate tax return the salary and wage expenses for all of the individuals employed concurrently by the related corporations
- D. Absorbing the salary expenses for the individuals employed concurrently by the related corporations

Answer: A

NEW QUESTION # 60

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