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The emerging field of information technology has created a vast space for Oracle 1Z0-1048-25 certification exam holders to get

promotions and high-paying jobs. Thousands of candidates don't clear the Oracle Time and Labor Cloud 2025 Implementation Professional (1Z0-1048-25) exam because they have short time and they don't prepare for the 1Z0-1048-25 exam questions. It results in a loss of time, money, and confidence. ITCertMagic is here to save you from this unfortunate situation with its Real 1Z0-1048-25 Exam Questions. These Oracle 1Z0-1048-25 Exam Questions are enough to ace the 1Z0-1048-25 exam and move forward into Oracle sector with full ease and confidence.

Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q166-Q171):

NEW QUESTION # 166

What can be associated with worker time entry profiles to ensure that users can enter time in a standardized format?

- A. Shift schedules
- B. Employee birthdays
- **C. Layout sets**
- D. Overtime thresholds

Answer: C

NEW QUESTION # 167

You want to enable a contingent worker to view, edit, and create time cards for all the workers in your organization in the US. Which role-based security access and privilege should you give the worker?

- A. You need to give the contingent worker the Data Role that has been created for US managers, the job role for Time and Labor Employee, and the Duty Role for Time Card Entry.
- B. You need to give the contingent worker the Data Role that has been created for US workers, the Job role for Contingent Worker Manager, and the Duty Role for Time Card Entry.
- C. Contingent workers cannot be enabled to act as Time and labor Managers.
- **D. You need to give the contingent worker the Data Role that has been created for US workers, the Job role for Time and Labor Manager, and the Duty Role for Time Card Management.**

Answer: D

NEW QUESTION # 168

In Oracle Time and Labor, what are shift properties used for?

- **A. To define employee work schedules**
- B. To set up payroll processing
- C. To manage employee records
- D. To specify time card approval rules

Answer: A

NEW QUESTION # 169

Your customer identifies grades as 01, 02, 03, 04, and 05, with 05 being the most senior. You need to apply the same Time Processing Profile (TPP) to everyone below grade 04. How should you do this?

- A. Create a group using an evaluation criteria of Grade Less Than 04 and attach that group to the TPP.
- B. Write a Fast Formula which, when executed, would return all employees in grades 01 to 03, and attach that to the TPP definition.
- C. Add the TPP name to the definition of the grade.
- **D. Create a group using an evaluation criteria of Grade Equal To 01, Grade Equal to 02, or Grade Equal to 03, and attach that group to the TPP.**
- E. When creating the TPP, add the grades that will receive that TPP to the definition.

Answer: D

NEW QUESTION # 170

A payroll administrator reports several time entries have the status "Transfer Failed". Which area should be reviewed FIRST to diagnose the failure?

- A. The Transfer to Payroll mapping rules
- B. The Time Layout Set definition
- C. The Time Entry Code Set
- D. The Work Schedule Template

Answer: A

NEW QUESTION # 171

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Exporting the Bridge cache, Joel Ross is a senior lecturer at the University of Washington 1Z0-1048-25 Information School, where he teaches courses in web development, mobile application development, software architecture, and introductory programming.

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