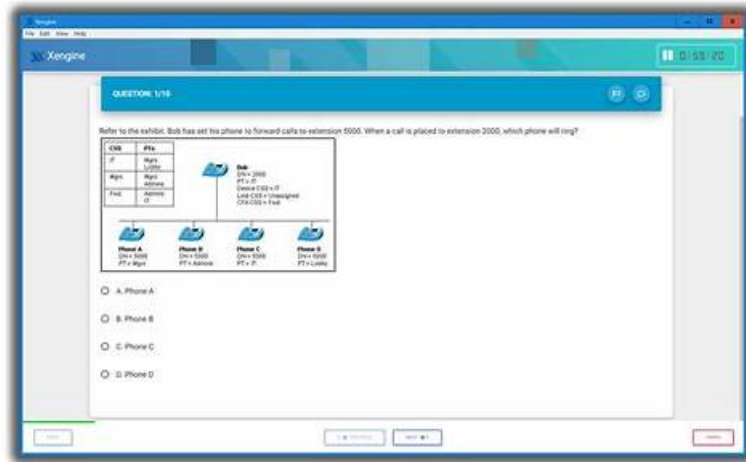


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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q66-Q71):

### NEW QUESTION # 66

What do you use a calculated column for in SAP SuccessFactors Workforce Analytics on SAP HANA?

- A. To create aggregations (or pivots) in data
- B. To create custom measures

- C. To add a level to the structure of a dimension
- D. To add additional logic to a base input measure or dimension

**Answer: D**

#### NEW QUESTION # 67

What document is created from the responses to the Data Questionnaire?

- A. Metrics Pack document
- B. Discrepancy Report document
- C. Specification document
- D. Project Summary document

**Answer: C**

#### NEW QUESTION # 68

How do you validate the value of a local salary that has been converted to the unified target currency for the Annual Salary calculated column? Note: There are 3 correct answers to this question.

- A. Add all fields used in the Annual Salary calculation syntax into Drill to Detail.
- B. Temporarily disable Role-Based Permissions for the data required to build the base input measure.
- C. Create two calculated columns: one for converted target salary figure, the other for target currency type, and add them into Drill to Detail.
- D. Create two calculated columns: one for local salary figure, the other for local currency type, and add them into Drill to Detail.
- E. Use Drill to Detail to compare source and target salary figures and currencies.

**Answer: C,D,E**

#### NEW QUESTION # 69

Which of the following SAP SuccessFactors Employee Central tables will be used most often as a Lookup table in SAP SuccessFactors Workforce Analytics on SAP HANA? Note: There are 2 correct answers to this question.

- A. Emp Job Info T table
- B. Fo Event Reason T table
- C. Fo Pay Component T table
- D. Emp Employment Info table

**Answer: B,C**

#### NEW QUESTION # 70

How do you configure benchmarked dimension nodes in SAP SuccessFactors Workforce Analytics on SAP HANA?

- A. Map customer nodes to the pre-defined nodes within a dimension.
- B. Add a property to a dimension node that flags it as benchmarked.
- C. Change the name of a dimension node to the benchmarked name.
- D. Change the ID of a dimension node to the benchmarked ID.

**Answer: A**

#### NEW QUESTION # 71

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Based on the research results of the examination questions over the years, the experts give more detailed explanations of the contents of the frequently examined contents and difficult-to-understand contents, and made appropriate simplifications for

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