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SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 2	<ul style="list-style-type: none">Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.

Topic 3	<ul style="list-style-type: none"> • Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 4	<ul style="list-style-type: none"> • Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 5	<ul style="list-style-type: none"> • Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q51-Q56):

NEW QUESTION # 51

While creating a new development goal, you notice that the Start Date and End Date fields are prepopulated. How is this set up?
Note: There are 3 correct answer to this question.

- **A. Development plans can have start and end dates set in General Settings.**
- B. Development plans can have start dates set using <obj-plan-start>.
- **C. Development plans from the SuccessStore have start and end dates set by default.**
- **D. Development plans can have start and end dates set in the attribute type="date".**
- E. Development plans can have start dates set using <obj-plan-due>.

Answer: A,C,D

NEW QUESTION # 52

Your customer wants to capture the competency rating from the Role Readiness form launched within the Career Worksheet. What competencies are rated? Note: There are 2 correct answers to this question.

- A. Competencies from Interview Assessment
- **B. Competencies associated with the future role**
- **C. Competencies from Learning Management**
- D. Competencies associated with the current role

Answer: B,C

NEW QUESTION # 53

Your customer needs a form-based data source filter for the Career Worksheet. What tag can you use?

- A. each-assessment

- B. self-assessment
- **C. assessment-filters**
- D. last-completed form

Answer: C

NEW QUESTION # 54

When a role is made public using Preferred Next Move, where does the job title appear?

- **A. People Profile**
- B. Career Path
- C. Development Plan
- D. Mentoring

Answer: A

NEW QUESTION # 55

Within Role-Based Permissions, where is the most likely place you would go to hide sensitive fields for the Career Path object?

- A. Metadata Framework Permissions
- B. MDF Foundation Objects Permissions
- C. Manage Foundation Objects Permission
- **D. Miscellaneous Permissions**

Answer: D

NEW QUESTION # 56

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