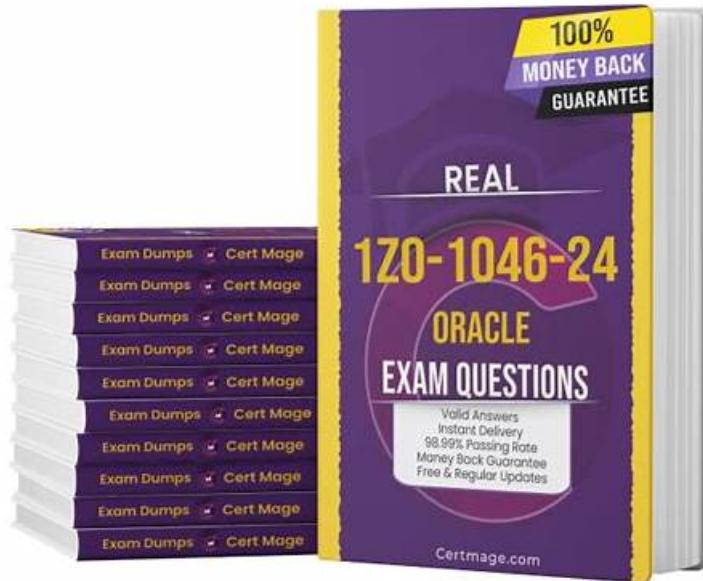# Valid 1z0-1046-24 Test Dumps - Practice 1z0-1046-24 Test Engine

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There are some prominent features that are making the Oracle 1z0-1046-24 exam dumps the first choice of Oracle 1z0-1046-24 certification exam candidates. The prominent features are real and verified Oracle Global Human Resources Cloud 2024 Implementation Professional (1z0-1046-24) exam questions, availability of Oracle Global Human Resources Cloud 2024 Implementation Professional (1z0-1046-24) exam dumps in three different formats, affordable price, 1 year free updated Oracle 1z0-1046-24 exam questions download facility, and 100 percent Oracle 1z0-1046-24 exam passing money back guarantee.

Oracle 1z0-1046-24 Exam Syllabus Topics:

Topic	Details
Topic 1	• Defining Workforce Structures: This section of the exam measures the skills of Workforce Planning Analysts and focuses on structuring an organization's workforce. It includes creating organizations, divisions, and legal entities, defining geographies, and setting up enterprise structures. The section also covers configuring workforce attributes such as grades, jobs, and positions while ensuring the system aligns with business needs through effective dating and enterprise HCM settings.
Topic 2	• Configuring Checklists, Schedules, Trees, and Journeys: This section of the exam measures the skills of HR Specialists and covers setting up key HR processes such as onboarding, task tracking, and workflow automation. It involves creating checklists for employment transitions, defining work schedules, configuring profile options, and managing calendar events and trees for reporting and approval purposes. Additionally, it includes setting up Journeys to streamline employee and personal events.

Topic 3	• Managing Workflows, Approvals, and Notifications: This section of the exam measures the skills of HR System Administrators and focuses on automating HR approvals and communication. It includes defining approval policies, configuring rules and approver types, and deploying notifications to facilitate seamless workflow execution. Candidates will also learn to write policies for approval transactions and use Alerts Composer to enhance communication through system-generated notifications.
Topic 4	• Administering People Management: This section of the exam measures the skills of HR Administrators and covers managing workforce data, maintaining worker directories, and configuring employment-related information. It includes an overview of the Person and Employment Model, workforce lifecycle management, and configuring self-service options for employees and managers. Candidates are also expected to configure directory searches and set up HCM Cloud using the Experience Design Studio.

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Oracle Global Human Resources Cloud 2024 Implementation Professional Sample Questions (Q15-Q20):

NEW QUESTION # 15
When creating a checklist task, you must assign a task performer. What values are supported?

- A. Worker, Manager, Initiator, User, HR Specialist Data Role
- B. Worker, Manager, Initiator, User, Area of Responsibility, HR Specialist Job Role
- C. Worker, Manager, Initiator, User, Area of Responsibility
- D. Worker, Manager, Initiator, Area of Responsibility

Answer: C

Explanation:
Full Detailed In-Depth Explanation:
When configuring checklist tasks in Oracle Global Human Resources Cloud, a task performer must be assigned to indicate who is responsible for completing the task. The "Using Global Human Resources" guide under "Checklists" specifies the supported performer types as: Worker (the individual the checklist pertains to), Manager (the worker's line manager), Initiator (the person who triggered the checklist), User (a specific named user), and Area of Responsibility (a group defined by responsibility criteria, such as HR representatives). Option A lists all five supported values accurately. Option B adds "HR Specialist Job Role," which is not a directly supported performer type for checklists (job roles are used in security, not task assignment). Option C omits "User," and Option D incorrectly includes "HR Specialist Data Role" instead of "Area of Responsibility." Thus, A is the correct answer.

NEW QUESTION # 16
Challenge 3
Manage Reference Data Sets
Scenario
You require a reference set that will be used for associating different groups of departments, jobs, locations, and grades for the newly acquired company.
Task
Create a Set ID that will be used for the technology group, where:
The Code is XTECH
The Set Name is X Tech

Answer:

Explanation:
See the solution in Explanation below.
Explanation:
This task requires creating a reference data set in Oracle Global Human Resources Cloud to associate departments, jobs, locations, and grades for a newly acquired company's technology group. The reference data set must have aCodeofXTECHand aSet NameofX Tech. Below is a verified, step-by-step solution based on Oracle's official documentation, ensuring accuracy and compliance with the system's functionality as of the latest releases Step-by-Step Solution Step 1: Log in to Oracle Fusion Applications
* Action: Log in to Oracle Fusion Applications using a user account with privileges such asApplication Implementation ConsultantorHCM Application Administrator. These roles grant access to the Setup and Maintenance work area.
* Explanation: TheSetup and Maintenancework area is the central hub for configuration tasks, including managing reference data sets. The user must havepermissions to access theWorkforce StructuresorReference Data Setsfunctional area and theManage Reference Data Setstask. Roles like Application Implementation Consultantinclude the necessary privileges (e.g.,Manage Reference Data Setduty role).
* Verification: Oracle documentation confirms that setup tasks require specific security roles, and the Manage Reference Data Setstask is restricted to authorized users.

NEW QUESTION # 17
Which of the following statuses allows for additional values to be created?

- A. Payroll Status
- B. HR Status
- C. Assignment Status

Answer: C

Explanation:
Full Detailed in Depth Explanation:
In Oracle HCM Cloud, statuses control various aspects of a worker's record, and the ability to create additional values depends on the status type:
* A (Payroll Status): This refers to payroll-specific statuses (e.g., Processed, Paid), which are system- defined and tied to payroll processes. These are fixed and cannot be extended with additional values.
* B (Assignment Status): This governs the status of a worker's assignment (e.g., Active, Suspended).
Oracle allows you to create additionalUser-Defined Assignment Statusesvia the "Manage Assignment Status" task, enabling customization (e.g., "On Leave - Special Circumstance") while preserving system statuses like Active or Inactive.
* C (HR Status): This is a broad term, but in context, it typically refers to the Person-level status (e.g., Active, Terminated), which is system-defined and not extensible with additional values.
The Oracle documentation highlights that Assignment Status is unique in allowing user-defined values to meet specific business needs, while Payroll and HR Statuses remain locked to maintain consistency. Thus,Bis the correct answer.

NEW QUESTION # 18
Your customer wants to know how many employees are leaving the organization on their own. Identify the correct sequence of steps that you need to perform to meet this requirement.

- A. Create a new action type > Create a new action > Create a new action reason and use it during termination.
- B. Create a new action reason and associate it with the available action type. Use it during termination.
- C. Create a new action > Create a new reason and use it during termination.
- D. Create a new action type > Create a new action reason and use it during termination.
- E. Create a new action > Associate it with an existing action type > Create a new action reason and use it during termination.

Answer: B

Explanation:
Full Detailed in Depth Explanation:
To track voluntary terminations in Oracle HCM Cloud, you need to configure Actions and Action Reasons to categorize terminations accurately, then use reporting to analyze the data.
Option C ("Create a new action reason and associate it with the available action type. Use it during termination") is correct. The

simplest and most accurate sequence is:

Use an existing Action Type (e.g., Termination).

Create a new Action Reason (e.g., "Voluntary Resignation") in "Manage Action Reasons." Associate it with the Termination Action Type.

Apply this reason during termination processes. This leverages existing setups efficiently, as explained in the "Implementing Global Human Resources" guide.

Option A omits associating the reason with an Action Type.

Option B overcomplicates by creating a new Action Type, which isn't necessary.

Option D skips creating an Action, which is required for proper tracking.

Option E reverses the logical order and assumes an unnecessary new Action.

NEW QUESTION # 19

Challenge 5

Manage Business Unit Set Assignment

Scenario

The new reference set needs to be mapped to the business unit that was created for departments, jobs, locations, and grades.

Task

Map your X Tech Business Unit Business Unit to the XTECH reference set for departments, jobs, locations, and grades.

Answer:

Explanation:

See the solution in Explanation below.

Explanation:

To create a legal address for a legal entity in Oracle Global Human Resources Cloud, you need to use the Manage Legal Addressestask within the Setup and Maintenance work area. The task involves entering the provided address details (900 Main St, Dearborn Heights, Wayne, Michigan 48127) and ensuring the address is validated and associated with the legal entity. Below is a step-by-step solution, including detailed explanations and references to Oracle documentation, to accomplish this task.

Step-by-Step Solution

Step 1: Log in to Oracle Fusion Applications

* Action: Log in to Oracle Fusion Applications with a user account that has the necessary privileges, such as theHCM Application AdministratororSetup Userrole. These roles typically include permissions to access the Setup and Maintenance work area.

* Explanation: The Setup and Maintenance work area is where configuration tasks, including managing legal addresses, are performed. Proper access ensures you can navigate to the required tasks without restrictions.

NEW QUESTION # 20

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Almost everyone is trying to get Oracle Global Human Resources Cloud 2024 Implementation Professional (1z0-1046-24) certification to update their CV or get the desired job. Nowadays, everyone is interested in taking the Oracle Global Human Resources Cloud 2024 Implementation Professional (1z0-1046-24) exam because it has multiple benefits for the future. Every candidate faces just one problem, and that is not getting updated Oracle Global Human Resources Cloud 2024 Implementation Professional (1z0-1046-24) practice questions.

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