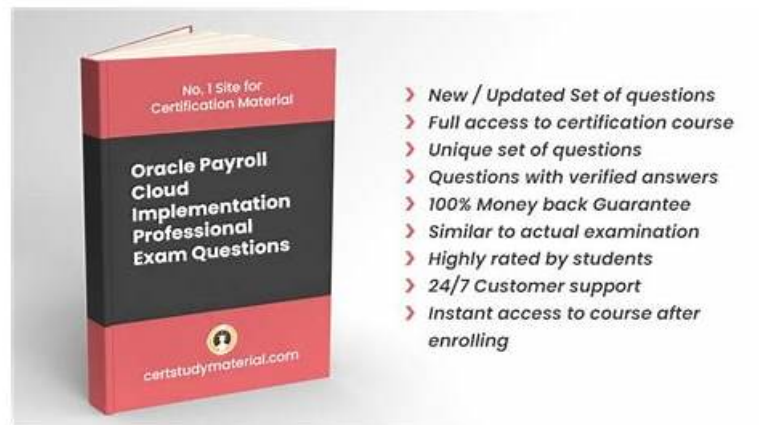


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Oracle 1Z0-1050-24 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Maintaining Payroll Flows: This section is designed for Payroll Managers and focuses on maintaining and submitting payroll flows. It ensures that payroll processes are executed smoothly and efficiently, from data entry to final payroll submission. This section is critical for ensuring timely and accurate payroll processing.
Topic 2	<ul style="list-style-type: none">• Calculating, Validating, and Correcting Payroll Processes: This section evaluates the skills of Payroll Auditors in calculating, verifying, and correcting payroll processes. It includes confirming the status of payroll flows, verifying costing results, and reconciling payroll data. These tasks are essential for ensuring payroll accuracy and compliance with organizational and legal standards.
Topic 3	<ul style="list-style-type: none">• Defining Earnings and Deductions: This section measures the skills of Compensation Analysts in creating and managing earnings and deduction elements. It covers the behavior of elements, creating element entry business rules, and configuring absence elements. Additionally, it includes adding eligibility rules for elements and creating rules for retroactive changes, ensuring accurate and timely payroll processing.
Topic 4	<ul style="list-style-type: none">• Configuring Payroll and Balance Definitions: This section evaluates the expertise of Payroll Analysts in setting up and managing payroll definitions and balance definitions. It includes configuring payroll definitions, editing payment dates, and ensuring accurate balance calculations. These tasks are critical for maintaining payroll accuracy and compliance with organizational and legal requirements.
Topic 5	<ul style="list-style-type: none">• Defining Payroll Costing Rules: This section evaluates the skills of Cost Accountants in setting up payroll costing rules. It includes configuring the Payroll Cost Flexfield, setting up various types of costing, and transferring data to subledger accounting for posting to the general ledger. These tasks ensure accurate financial reporting and cost allocation.

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Oracle Payroll Cloud 2024 Implementation Professional Sample Questions (Q97-Q102):

NEW QUESTION # 97

You have a requirement to control the values of one input value from another input value. How do you achieve this?

- A. You can achieve this requirement using the independent and dependent value sets on input values.
- B. You cannot achieve this because interdependency on input values is not possible.
- **C. You can achieve using lookups.**
- D. You can achieve this requirement using the table-validated values sets.

Answer: C

NEW QUESTION # 98

The customer requires that a team of payroll clerks be able to view the output of a task submitted by another user. Which Owner Type should be configured against the task?

- A. User
- **B. Group**
- C. Active Users
- D. All

Answer: B

Explanation:

In Oracle Payroll Cloud, the Owner Type for a payroll task determines who can view or manage the task and its output. When a team of payroll clerks needs to view the output of a task submitted by another user, the task should be assigned to a Group (Option A). This allows all members of the defined group (e.g., a payroll clerk team) to access the task output, ensuring collaborative visibility. Option B ("Active Users") is not a valid owner type for this purpose, as it does not specify a team. Option C ("All") would grant access to all users, which exceeds the requirement of limiting visibility to a specific team. Option D ("User") restricts ownership to a single individual, preventing team access. Configuring the task with a Group owner type aligns with Oracle's security and access control framework for payroll tasks.

NEW QUESTION # 99

What are three important considerations when you create your batch data to initialize employee balances?

- A. You must use the same date for all batch detail lines.
- **B. You must include all balances for one employee within one batch.**
- **C. You must initialize balances before you run any payroll processes.**
- **D. You must create your batches by Legislative Data Group.**

Answer: B,C,D

NEW QUESTION # 100

You are creating a custom balance that needs to include run results of all elements associated with the regular earnings and

supplemental earnings classifications.

How should you define the balance feeds to meet this requirement?

- A. Create a balance feed for the regular earnings classification and a balance feed for the supplemental earnings classification.
- B. This requirement cannot be met because a balance cannot be fed by elements from more than one element classification.
- C. Create balance feeds for each element belonging to regular earnings and supplemental earnings classifications but ensure the number of feeds does not exceed 250.
- D. Create balance feeds for each element belonging to regular earnings and supplemental earnings classifications.

Answer: A

NEW QUESTION # 101

Which action should you take in a checklist to enable the process to be automatically re-processed?

- A. Skip
- B. Rollback
- C. Re Process
- D. Mark for Retry

Answer: D

Explanation:

Comprehensive and Detailed in Depth Explanation:

In Oracle Payroll Cloud, when a process fails or encounters an error within a payroll flow checklist, the system provides options to manage the errored tasks. The "Mark for Retry" action is specifically designed to flag a task for reprocessing without requiring a full rollback or manual intervention. This action enables the system to automatically attempt to reprocess the task in the next payroll run or when the flow is resubmitted, assuming the underlying issue (e.g., data correction) has been resolved. The "Re Process" option (B) is not a standard action in the checklist context, "Skip" (C) bypasses the task without reprocessing, and "Rollback" (D) reverses the entire process, which is unnecessary if only reprocessing is needed. This functionality is detailed in the Oracle Payroll Cloud documentation under the "Managing Payroll Flow Checklists" section, where it explains how to handle errored tasks efficiently.

NEW QUESTION # 102

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