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## OCEG GRCP Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>GRC Key Concepts: This section of the exam measures the skills of GRC Governance Professionals and covers essential concepts related to reliably achieving objectives, addressing uncertainty, and acting with integrity. It also includes an understanding of the Lines of Accountability™ and the Integrated Action &amp; Control Model™, which provide frameworks for governance and risk management. A key skill assessed is the ability to apply these concepts to enhance organizational performance.</li> </ul>

Topic 2	<ul style="list-style-type: none"> <li>• Perform Component: This subsection emphasizes executing GRC activities and implementing controls to manage risks effectively. A key skill assessed is the ability to perform risk assessments and implement necessary actions.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>• GRC Capability Model Details: This section of the exam measures the skills of GRC Strategy Makers and covers detailed components of the GRC Capability Model. It includes understanding various elements and practices, key actions, and controls necessary for effective governance, risk management, and compliance.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• Align Component: This subsection covers aligning GRC practices with organizational objectives and regulatory requirements. A vital skill evaluated is the ability to integrate GRC processes into business operations effectively.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• Learn Component: This subsection focuses on the learning aspect of the GRC Capability Model, emphasizing foundational knowledge necessary for effective governance practices. A key skill assessed is understanding basic GRC principles to support strategic initiatives.</li> </ul>

## OCEG GRC Professional Certification Exam Sample Questions (Q198-Q203):

### NEW QUESTION # 198

What are some examples of legal and regulatory factors that may influence an organization's external context?

- A. Enforcement actions and litigation against the company
- B. Market research, customer feedback, and competitive analysis
- C. Laws, rules, regulations, litigation, and judicial or administrative opinions
- D. How the organization's legal department and outside legal counsel coordinate activities

**Answer: C**

### NEW QUESTION # 199

Culture is difficult or even impossible to "design" because:

- A. It takes too long.
- B. People are not motivated to change.
- C. It is an emergent property.
- D. There are too many subcultures.

**Answer: C**

### NEW QUESTION # 200

GRC Professionals, known as "Protectors," work to achieve a specific goal referred to as Principled Performance. Which of the following best describes Principled Performance?

- A. To maximize profits and minimize losses.
- B. To reliably achieve objectives, address uncertainty, and act with integrity - to produce and preserve value simultaneously.
- C. To eliminate all risks and uncertainties.
- D. To ensure compliance with all legal requirements.

**Answer: B**

Explanation:

Principled Performance is the goal of GRC professionals and is best described as the ability to:

\* Reliably Achieve Objectives:

\* Organizations must set clear, measurable objectives and work towards them consistently, using governance and risk frameworks to guide decision-making.

\* Address Uncertainty:

\* Risk and uncertainty are inherent in every organization. GRC frameworks like ISO 31000 and COSO ERM help identify, evaluate, and manage uncertainties effectively.

\* Act with Integrity:

\* Ethical decision-making and compliance with laws and regulations ensure the organization operates responsibly and builds trust with stakeholders.

\* Produce and Preserve Value:

\* Through integrated GRC practices, organizations create value by achieving their goals while mitigating risks and maintaining ethical standards.

Why Other Options are Incorrect:

\* B: Maximizing profits is a financial objective, but Principled Performance encompasses broader strategic, ethical, and risk-related goals.

\* C: Legal compliance is a part of GRC, but Principled Performance goes beyond mere compliance to ensure ethical integrity and strategic alignment.

\* D: Eliminating risks entirely is unrealistic. The goal is to manage risks effectively, not eliminate them altogether.

References:

\* OCEG Capability Model: Principles of achieving objectives with integrity and reliability.

\* COSO ERM Framework: Guidance on managing risk in support of value creation.

\* ISO 31000: Principles and guidelines for addressing uncertainty in decision-making.

### NEW QUESTION # 201

How do strategic goals differ from other objectives within an organization?

- A. Strategic goals are specific targets related to the organization's sales and marketing efforts
- **B. Strategic goals are long-term objectives typically set at higher levels of the organization and serve as guideposts for long-term strategic planning**
- C. Strategic goals are short-term objectives focused on the organization's daily operations and activities
- D. Strategic goals are quantitative measures of the organization's financial performance and profitability

**Answer: B**

### NEW QUESTION # 202

Which aspect of culture includes how the organization objectively examines and judges the effectiveness, efficiency, responsiveness, and resilience of critical activities and outcomes?

- A. Assurance culture
- B. Governance culture
- **C. Performance culture**
- D. Management culture

**Answer: C**

Explanation:

Performance culture refers to the mindset and practices within an organization that focus on objectively evaluating and improving the effectiveness, efficiency, responsiveness, and resilience of key activities and outcomes.

Key Elements of Performance Culture:

Effectiveness: Ensuring that objectives are achieved in alignment with organizational goals.

Efficiency: Using resources in the best way possible to deliver desired outcomes.

Responsiveness: Adapting quickly to changes in the internal or external environment.

Resilience: Ensuring continuity and recovery in the face of challenges or disruptions.

Why Option B is Correct:

Performance culture encompasses practices that assess and improve critical activities and outcomes.

Option A (management culture) focuses on leadership and decision-making styles.

Option C (governance culture) deals with oversight and accountability, not operational performance.

Option D (assurance culture) relates to providing confidence in controls and compliance, which is narrower in scope.

Relevant Frameworks and Guidelines:

COSO ERM Framework: Recommends building a performance-driven culture to achieve risk management objectives.

ISO 9001 (Quality Management): Encourages organizations to establish performance-driven processes for continual improvement.

In summary, a performance culture ensures that the organization continuously evaluates and improves its activities and outcomes to achieve operational excellence and resilience.

## NEW QUESTION # 203

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