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SAP C-THR84-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Configure Locales: This section of the exam measures skills of implementation consultants and involves enabling and managing multiple languages for the career site. It ensures localized content is correctly displayed to candidates based on their preferred or default language settings.
Topic 2	<ul style="list-style-type: none">• Career Site Builder Global Settings and Global Styles: This section of the exam measures skills of HRIS analysts and covers the configuration of global settings and styles that define the site's look and feel. It involves managing branding elements such as fonts, colors, and layouts that apply across all pages.
Topic 3	<ul style="list-style-type: none">• Implement Advanced Analytics: This section of the exam measures skills of HRIS analysts and covers setting up analytics tools for tracking site engagement, job view metrics, and candidate application behavior. It enables stakeholders to measure effectiveness and adjust strategies accordingly.

Topic 4	<ul style="list-style-type: none"> • Career Site Design and Accessibility: This section of the exam measures skills of implementation consultants and includes topics related to user interface design and ensuring that the career site is accessible across devices and for all user groups. The emphasis is on best practices in usability and compliance.
Topic 5	<ul style="list-style-type: none"> • Site Setup: This section of the exam measures skills of HRIS analysts and focuses on the initial setup of the career site. It involves basic configurations that lay the groundwork for all candidate-facing components within the system.

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As job seekers looking for the turning point of their lives, it is widely known that the workers of recruitment is like choosing apples--viewing resumes is liking picking up apples, employers can decide whether candidates are qualified by the C-THR84-2411 appearances, or in other words, candidates' educational background and relating C-THR84-2411 professional skills. They develop the C-THR84-2411 exam guide targeted to real exam. The wide coverage of important knowledge points in our C-THR84-2411 latest braindumps would be greatly helpful for you to pass the exam.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q25-Q30):

NEW QUESTION # 25

Your customer would like to take advantage of the enhanced search capabilities for location. Which of these steps below are required?

Note: There are 2 correct answers to this question.

- A. Enable the Unified Data Model in Career Site Builder.
- B. Configure Job Location Generic Objects.
- C. Map each Job Location Generic Object to a Location Foundation Object.
- D. Configure multi-locations for the locations.

Answer: A,B

NEW QUESTION # 26

Fields defined on the job requisition and mapped to Career Site Builder can be used for which purposes?Note: There are 3 correct answers to this question.

- A. Add to data capture forms
- B. Display in the site header or footer
- C. Display on the job layout
- D. Use to create category page rules
- E. Display on search results

Answer: A,C,E

Explanation:

Fields defined on the job requisition and mapped to Career Site Builder can be used for the following purposes:

Display on search results: Customers can configure which fields they want to show on the search results page, such as job title, location, job category, etc. This helps candidates to quickly scan and filter the available jobs based on their preferences and criteria.

Add to data capture forms: Customers can add fields to the data capture forms that candidates fill out when they apply for a job or join a talent pool. This allows customers to collect relevant information from candidates, such as contact details, resume, cover letter, etc.

Display on the job layout: Customers can customize the layout and content of the job details page, where candidates can view the full description and requirements of a job. Customers can choose which fields they want to display on the job layout, such as job summary, responsibilities, qualifications, benefits, etc.

NEW QUESTION # 27

How is defaulted/system text, such as text on the search bar, translated or changed on a Career Site Builder site? Note: There are 3 correct answers to this question.

- A. System text translations are only possible for the site's default language.
- B. System text translations can be changed from Career Site Builder > Tools > Translations.
- C. System text translations are made from Career Site Builder > Global Settings.
- D. System text translations are exported from the Stage site and imported to Production separately from other site imports and exports.
- E. System text is translated when the locale is enabled.

Answer: B,D,E

Explanation:

Comprehensive and Detailed In-Depth Explanation: Defaulted/system text (e.g., "Search Jobs" on the search bar) in Career Site Builder (CSB) is managed separately from customer-specific content, requiring specific translation methods. Let's analyze:

* Option A (System text translations are exported from the Stage site and imported to Production separately): Correct. This controlled process ensures system text consistency across environments.

* SAP Documentation Excerpt: From the Career Site Builder Localization Guide: "System text translations are exported from the Stage environment as an XML file and imported into Production separately from other site imports, allowing precise management of default text across environments."

* Reasoning: In CSB > Tools > Export, export Stage's system text (e.g., "Rechercher des emplois" for fr_FR), edit in a tool like Notepad++, then import to Production via CSB > Tools > Import.

This avoids content overwrite.

* Practical Example: For "Best Run," exporting Stage's fr_FR "Search" and importing to Production updates careers.bestrun.com.

* Option B (System text is translated when the locale is enabled): Correct. Enabling a locale applies SAP's default translations automatically.

* SAP Documentation Excerpt: From the Career Site Builder Localization Guide: "When a new locale is enabled in CSB, system text such as search bar labels is automatically translated based on SAP's standard translations for that language."

* Reasoning: Enabling fr_FR in CSB > Settings > Locales changes "Search Jobs" to "Rechercher des emplois" using SAP's library, though custom tweaks may follow.

* Practical Example: Adding es_ES translates "Apply" to "Solicitar" instantly.

* Option C (System text translations can be changed from Career Site Builder > Tools > Translations): Correct. This tool allows manual overrides of system text.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide:

"Administrators can modify system text translations directly in CSB > Tools > Translations, overriding default translations for elements like the search bar or buttons."

* Reasoning: Changing "Search Jobs" to "Find Your Role" in en_US for branding is done here, editable per locale.

* Practical Example: "Best Run" adjusts "Submit" to "Send Application" in fr_FR.

* Option D: Incorrect. Translations apply to all enabled locales, not just the default.

* Option E: Incorrect. Global Settings manage design, not text translations.

* Why A, B, C: These cover the full lifecycle of system text translation, per SAP's process. SAP's localization process supports A, B, C. References: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Localization Guide.

NEW QUESTION # 28

Where can you create links to hard-to-fill jobs on the Home page? Note: There are 2 correct answers to this question.

- A. Within the Featured Jobs component
- B. Within the Top Job Searches link in the footer
- C. Within the category dropdown menu in the header
- D. Within the content dropdown menu in the header

Answer: A,C

NEW QUESTION # 29

Which of the following options from SAP SuccessFactors Recruiting can customers use to automate job delivery? Note: There are 2 correct answers to this question.

- Answer: A,B**

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