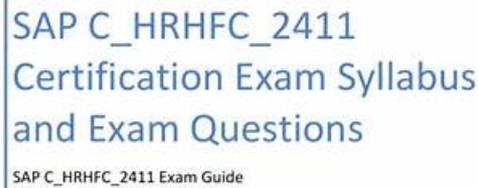


# SAP C\_HRHFC\_2411 Certificate Exam With Interactive Test Engine & High Pass-rate Q&A



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## SAP C\_HRHFC\_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.</li></ul>

Topic 2	<ul style="list-style-type: none"> <li>• SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>• Extensibility (BADIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BADIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BADIs for tailored replication solutions.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.</li> </ul>

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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q46-Q51):

### NEW QUESTION # 46

Which tools are used to combine synergies for transporting, mapping, transforming, and receiving data when performing master data migration and replication between SAP SuccessFactors and SAP ERP?

Note: There are 2 correct answers to this question.

- A. Integration Center
- B. HRIS Sync
- C. Business Integration Builder
- D. Infoporter

Answer: B,D

### NEW QUESTION # 47

In a Side-by-Side deployment model, which module can be optional for either SAP ERP or SAP SuccessFactors?

- A. Organizational Management
- B. Time & Attendance
- C. Workforce Analytics
- D. Payroll

Answer: D

Explanation:

Payroll can remain in either SAP ERP or be moved to SAP SuccessFactors EC Payroll based on customer needs in a Side-by-Side model. It does not mandate replication or coexistence, allowing flexibility.

Reference: Deployment Models - Side-by-Side Setup Guide.

#### NEW QUESTION # 48

Which of the following HTTP operations are supported by OData? Note: There are 2 correct answers to this question

- A. Select
- B. Filter
- C. Get
- D. Delete

**Answer: A,B**

#### NEW QUESTION # 49

Your customer wants to delete and reload employee job information using the OData API. Which operation parameter must be used?

- A. purgeType=full
- B. purgeType=incremental
- C. purgeType=reloadfull
- D. purgeType=reload

**Answer: A**

Explanation:

Using purgeType=full with the upsert operation causes complete deletion of existing records for that entity and reloads the new set. It's used when a clean slate for job history is needed.

Reference: OData API Upsert Request Parameters Guide

#### NEW QUESTION # 50

Which filter parameters are available in the Data Replication Monitor?

Note: There are 3 correct answers.

- A. Country
- B. Multiple companies
- C. New hires only
- D. Last 15 minutes
- E. Restrict duplicates

**Answer: A,B,C**

Explanation:

Filtering options in the monitor include parameters like new hires only, country, and multiple company codes to refine data visibility for troubleshooting. These help narrow down replication issues efficiently.

Reference: Data Replication Monitor User Guide.

#### NEW QUESTION # 51

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