

# Exam 1Z0-1048-25 Tutorials - Valid 1Z0-1048-25 Test Topics

## 1Z0-1048-25

Option A : Rule Template Definition > Summation Level  
Option B : Rule Template Outputs > User Defined Output Sources  
Option C : Rule Template Definition > Time Card Events That Trigger Rule option  
Option D : Rule Template Parameters > Formula Parameters types  
Option E : Rule Template Definition > Reporting Level

Correct Answer: B

### QUESTION: 5

Which option will enable WFM formula to access HCM data outside the time entry object?

Option A : DBIs registered against the proper formula type can be used either directly or indirectly from the different Time and Labor formula types to access HCM data for the worker outside the time card information.  
Option B : Time and Labor formula can only access time card data passed into the formula from the time card. Outside HCM data for the worker must be configured to be stored in the time card and passed to the formula using the Manage Layout Sets setup task.  
Option C : Time and Labor formula must use the Workforce Management Subroutine or Workforce Management Utility formulas to access HCM data for the worker outside the time card information.  
Option D : The formula used must be identified with the suffix \_AP to access HCM data for the worker outside the time card information. The \_AP stands for Advanced Processing.

Correct Answer: B

### QUESTION: 6

What is the process for correcting errors in recent time cards that have been approved, transferred to Oracle Cloud Payroll, and paid?

Option A : The worker should correct and submit the time card which, after approval, will be transferred to Oracle Cloud Payroll the next time the Load Time Card batches process is run.  
Option B : The worker should inform the manager of the error and the manager will inform Payroll, who will correct the error directly in Oracle Cloud Payroll.  
Option C : The worker should inform Payroll, who will correct the error directly in Oracle Cloud Payroll.  
Option D : The worker should correct and submit the time card which, after approval, will be transferred to Oracle Cloud Payroll immediately.  
Option E : The worker should correct and submit the time card which will be transferred to Oracle Cloud Payroll immediately.

Correct Answer: B

### QUESTION: 7

You have created an HCM Group: "All-NY" where you have added seven members in the Incode or

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## Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q133-Q138):

### NEW QUESTION # 133

When configuring approval types, what is their primary role in Oracle Time and Labor?

- A. To define employee work schedules
- B. To configure payroll settings
- C. To specify the type of timecards being approved
- D. To manage employee records

Answer: C

### NEW QUESTION # 134

Which statement is true about the way the planned schedule is defaulted?

- A. It is defaulted with the workers' availability.
- B. All three of the above options are true.
- C. It is always defaulted with the workers' work schedules.
- D. It is always defaulted with the workers' standard working hours.

Answer: A

### NEW QUESTION # 135

What is the primary objective of the setup required to validate, approve, and transfer reported time from Time and Labor to Payroll for payment?

- A. Managing employee records
- B. Tracking employee work hours
- C. Configuring overtime rules
- D. Accurate and timely payment to employees

Answer: D

### NEW QUESTION # 136

Which two statements are true?

(Choose two.)

- A. Time Card Approval Period can be less than the Time Card Period.
- B. Time Card Approval Period is defined in the Time Consumer Set.
- C. Time Card approval period must be the same as the Time Card period.
- D. Time Card Approval Period must be a multiple of the Time Card period.

Answer: B,C

### NEW QUESTION # 137

Your customer identifies grades as 01, 02, 03, 04, and 05, with 05 being the most senior. You need to apply the same Time Processing Profile (TPP) to everyone below grade 04. How should you do this?

- A. When creating the TPP, add the grades that will receive that TPP to the definition.
- B. Create a group using an evaluation criteria of Grade Less Than 04 and attach that group to the TPP.
- C. Write a Fast Formula which, when executed, would return all employees in grades 01 to 03, and attach that to the TPP definition.
- D. Add the TPP name to the definition of the grade.
- E. Create a group using an evaluation criteria of Grade Equal To 01, Grade Equal to 02, or Grade Equal to 03, and attach that group to the TPP.

**Answer: E**

### NEW QUESTION # 138

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