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SAP C_HRHFC_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 2	<ul style="list-style-type: none">SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.
Topic 3	<ul style="list-style-type: none">SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.

Topic 4	<ul style="list-style-type: none"> • SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 5	<ul style="list-style-type: none"> • SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 6	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 7	<ul style="list-style-type: none"> • SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q43-Q48):

NEW QUESTION # 43

Which deployment models use UI integration between SAP ERP HCM and SAP SuccessFactors Employee Central?

Note: There are 2 correct answers.

- A. Talent Hybrid
- **B. Side by Side**
- **C. Core Hybrid**
- D. Full Cloud

Answer: B,C

Explanation:

UI integration is primarily used in:

* Side-by-Side: Some processes are in EC, others in SAP ERP.

Reference: SAP Deployment Models Overview - Integration Layer and UI Logic

NEW QUESTION # 44

You want to display the SAP ERP employee data in SAP SuccessFactors.

How can you integrate the SAP ERP user interface with SAP SuccessFactors?

Note: There are 2 correct answers to this question.

- A. Integration Center
- **B. UI mashup integration**
- C. Role-based UI integration
- **D. Custom navigation link**

Answer: B,D

NEW QUESTION # 45

What data Web service must be configured for the employee data replication using Business Integration Builder in SOAMANAGER?

- A. EmployeeMasterDataAndOrgAssignmentBundleReplicationRequestIn
- B. EmployeeOrganisationalAssignmentReplicationRequest_In
- C. EmployeeMasterDataBundleReplicationRequestIn
- D. EmployeeMasterDataReplicationRequest_In

Answer: A

NEW QUESTION # 46

Using basic extensibility, which of the following SAP infotypes can be mapped to the Job Information portlet in SAP SuccessFactors Employee Central? Note: There are 3 correct answers to this question.

- A. Organizational Assignment (0001)
- B. Basic Pay (0008)
- C. Addresses (0006)
- D. Planned Working Time (0007)
- E. Contract Elements (0016)

Answer: A,B,D

NEW QUESTION # 47

What fields are filterable in the EmpEmployment and PerPerson OData APIs?

- A. custom-string1 - custom-string3
- B. custom-date1 custom-date3
- C. custom-string1 - custom-string20
- D. custom-date1 - custom-date2

Answer: C

NEW QUESTION # 48

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You have the option to change the topic and set the time according to the actual SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid (C_HRHFC_2411) exam. The SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid (C_HRHFC_2411) practice questions give you a feeling of a real exam which boost confidence. Practice under real SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid (C_HRHFC_2411) exam situations is an excellent way to learn more about the complexity of the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid (C_HRHFC_2411) exam dumps. You can learn from your SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid (C_HRHFC_2411) practice test mistakes and overcome them before the actual C_HRHFC_2411 exam.

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