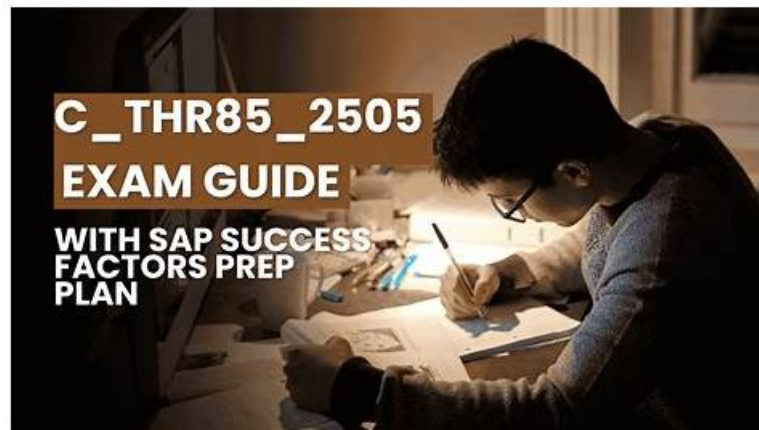


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SAP C_THR85_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 2	<ul style="list-style-type: none">• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.

Topic 3	<ul style="list-style-type: none"> • Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 4	<ul style="list-style-type: none"> • Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q35-Q40):

NEW QUESTION # 35

What types of miscellaneous permissions are supported for MDF talent pools? Note: There are 2 correct answers to this question.

- A. Field Level Override permission
- B. Succession Planning permission
- C. Object Level permission
- D. Succession Approval permission

Answer: A,C

NEW QUESTION # 36

Your customer is using the MDF Position Nomination Method. In Admin Center, which of the following are permissions available for the position object in Role-Based Permissions? Note: There are 3 correct answers to this question.

- A. Edit
- B. View
- C. Import/Export
- D. Correct
- E. View History

Answer: C,D,E

NEW QUESTION # 37

Where can you find the "exclude granted users from having the permission access to themselves" option?

- A. Provisioning → Company Settings
- B. Admin Center → Manage Permission Roles
- C. Admin Center → Succession Settings
- D. Admin Center → Nomination Setup

Answer: D

NEW QUESTION # 38

How can you access the Talent Search tool? Note: There are 2 correct answers to this question.

- A. From the talent pool nominee page
- B. From a subtab under Succession
- C. From the Nomination block in the profile
- D. From a link in the Succession Org Chart

Answer: B,D

NEW QUESTION # 39

What attribute do you add to the Department field in the data model to convert text fields to dropdown lists in Talent Search?

- A. text="false"
- **B. pre-populate="true"**
- C. drop-down="true"
- D. matrix-filter="true"

Answer: B

NEW QUESTION # 40

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