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## SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q29-Q34):

### NEW QUESTION # 29

Which objects are supported in cross-entity business rules? Note: There are 2 correct answers to this question.

- A. Pay Component Recurring
- B. Job Information
- C. Work Permit Information
- D. Personal Information

**Answer: A,B**

### NEW QUESTION # 30

What actions can you initiate from the Position Org chart? Note: There are 3 correct answers to this question.

- A. Mass copy positions
- B. Run a mass change to update positions
- C. Create a job requisition for a vacant position
- D. Create a lower-level position
- E. Nominate a successor for a position

**Answer: A,C,D**

### NEW QUESTION # 31

The manager has the ability to change the salary during the workflow.

Which of the following options do you need to select for a new workflow to be triggered when the manager edits the salary?

- A. Edit without Route Change
- B. Edit Attachment Only
- C. No edit
- D. Edit with Route Change

**Answer: A**

### NEW QUESTION # 32

What type of rules support rule contexts? Note: There are 2 correct answers to this question.

- A. onInit rules
- B. onView rules
- C. onChange rules
- D. onSave rules

**Answer: C,D**

### NEW QUESTION # 33

A business rule triggers a transfer event reason when an employee's location is changed.

Which base object would you use for this business rule?

- A. Job Information Model
- B. Employee Information
- C. Job Information
- D. Employee Information Model

**Answer: A**

### NEW QUESTION # 34

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