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NCCER 46101 Fundamentals of Crew Leadership Questions With Complete Solutions

Accountability is defined as _____. Correct Answers holding an employee responsible for the completing a particular duty

Among the many traits effective leaders should have is _____. Correct Answers the ability to communicate the goals of a project

An example of a non-monetary award recognizing hard work is _____. Correct Answers a company jacket

Assuming that a worker is qualified to do a job and is otherwise an effective craft professional, which of the following could be a reason for turnover for such a worker? Correct Answers Not being given any opportunity for advancement

Companies traditionally offer craft-professional training _____. Correct Answers in a hands-on setting, where they learn from an experienced worker

If a crew of masons is needed to lay 1,000 concrete blocks, and the estimator determined that two masons could complete the job in one eight-hour

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NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q11-Q16):

NEW QUESTION # 11

What is the control method that a crew leader uses to plan a few weeks in advance?

- A. daily diary
- B. network schedule
- C. bar chart schedule
- D. look-ahead schedule

Answer: D

Explanation:

A look-ahead schedule (D) is a short-term planning tool, typically covering a few weeks, that crew leaders use to detail upcoming tasks, resource needs, and potential issues. The daily diary (A) records daily activities, the network schedule (B) is a comprehensive project schedule showing dependencies, and the bar chart schedule (C) provides a visual representation of the project timeline. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.2.3 Scheduling Tools)

NEW QUESTION # 12

What is one of the many traits effective leaders should have?

- A. the ability to make decisions without listening to the opinions of others
- B. a perfectionist nature that ensures they will not make mistakes
- C. the ability to communicate the goals of a project
- D. the motivation to carry the workload alone in order to achieve a goal

Answer: C

Explanation:

Effective leaders possess strong communication skills, including the ability to communicate the goals of a project (A) clearly and concisely to their team. A perfectionist nature (B) can lead to micromanagement and hinder progress. Leaders should empower their team, not try to carry the workload alone (C). While decisiveness is important, effective leaders also value input from their team members (D). (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.1.2 Characteristics of Effective Leaders)

NEW QUESTION # 13

Which of the following is a function typically performed by the operations department of a company?

- A. purchase materials
- B. prepare payrolls
- C. plan projects
- D. recruiting and screening new hires

Answer: C

Explanation:

The operations department is primarily responsible for the execution of the company's core business activities, which in a

construction context includes to plan projects (A), manage resources, and ensure efficient workflow on job sites. Preparing payrolls (B) is typically a function of the accounting or human resources department, purchasing materials (C) is often handled by procurement, and recruiting and screening new hires (D) is a function of human resources. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.1.1 Understanding Company Departments)

NEW QUESTION # 14

Which style of leadership is more likely to be effective in dealing with a craft professional's negative attitude?

- A. directing
- B. controlling
- C. dictator
- D. buddy

Answer: A

Explanation:

When dealing with a negative attitude, a directing (C) leadership style, which involves clear expectations, specific instructions, and close supervision, can be effective in redirecting the individual's focus and behavior towards productive tasks. A "buddy" approach (A) might not address the negativity effectively. A "dictator" style (B) can create resentment. While "controlling" (D) might seem similar to directing, it often implies a lack of trust and can be demotivating in the long run. The directing style aims to guide and set clear boundaries. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.3.3 Understanding Leadership Styles)

NEW QUESTION # 15

In a firm-fixed-price contract, the contractor's profit is

- A. negotiated separately from labor and material costs.
- B. tied to project schedule performance.
- C. subject to penalties and incentives
- D. incorporated into the bid.

Answer: D

Explanation:

In a firm-fixed-price contract, the contractor agrees to complete the project for a set price. The contractor's profit is incorporated into the bid (A) by estimating costs (labor, materials, overhead) and adding a desired profit margin. Penalties and incentives (B) are more common in other contract types. Profit is not directly tied to the schedule in this contract type (C), and it is not negotiated separately (D). (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.1.3 Understanding Contract Types)

NEW QUESTION # 16

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