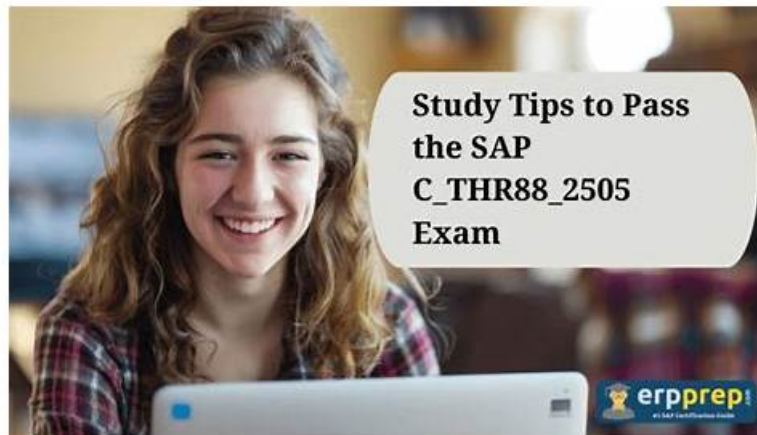# Pass-Sure C_THR88_2505 Discount Code & Perfect Reliable C_THR88_2505 Braindumps Ensure You a High Passing Rate

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q17-Q22):

NEW QUESTION # 17
What user actions may require the user to complete an approval process?
Note: There are 3 correct answers to this question.

- A. Self-Assigning a Curriculum from the Library
- B. Launching an Online Item
- C. Recommending an item to a peer
- D. Withdrawing from a Class
- E. Self-Registering into a Class

Answer: A,D,E

NEW QUESTION # 18

An Administrator is trying to link a new feedback survey to a recently completed training course in the SAP SuccessFactors Learning Management System. However, a warning message indicates that there is already an existing survey associated with this training course. Which of the following options are available to the Administrator?

- A. Edit the survey options and make the older survey anonymous.
- B. Associate the new survey and keep the previous survey simultaneously.
- C. Exit the message and revise the survey.
- D. Edit the survey's Item Usage tab and replace the old survey.

Answer: D

Explanation:
Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:
* Understanding Feedback Surveys in SAP SuccessFactors Learning:
* Feedback surveys are linked to courses to collect learner feedback. When a survey is already associated with a course, administrators must manage existing associations to add a new survey.
* Replacing an Existing Survey (B):
* To link a new feedback survey to a course with an existing survey, administrators can edit the survey's Item Usage tab to replace the old survey.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Survey Management):
"To replace an existing survey associated with a course, navigate to Learning Activities > Surveys, select the new survey, and go to the Item Usage tab. Edit the course association to replace the old survey with the new one."
* This confirms option B, as the Item Usage tab is used to manage survey associations.
* How to Replace a Survey:
* In the Survey entity, the Item Usage tab lists courses linked to the survey. Administrators can update the association to point to the new survey, effectively replacing the old one.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Survey Configuration):
"The Item Usage tab in the Survey entity allows administrators to modify which courses are linked to a survey. To replace an existing survey, update the course association in this tab to reference the new survey ID."
* Why Other Options are Incorrect:
* Option A (Associate both surveys):The system does not allow multiple surveys to be active simultaneously for the same course.
"Only one survey can be associated with a course at a time; multiple simultaneous surveys are not supported" (SAP SuccessFactors Learning Admin Guide).
* Option C (Exit and revise):Exiting the message does not resolve the issue of replacing the survey.
"Exiting the warning message does not allow survey replacement; the Item Usage tab must be edited" (SAP SuccessFactors Learning Admin Guide).
* Option D (Make old survey anonymous):Anonymizing the old survey does not address the need to link a new survey.
"Anonymizing a survey changes response settings but does not facilitate replacement" (SAP SuccessFactors Learning Admin Guide).
* Conclusion:
* To link a new survey, the Administrator should edit the survey's Item Usage tab to replace the old survey, as specified in option B.

NEW QUESTION # 19

Which of the following can you directly assign to a user's Learning Plan? Note: There are 3 correct answers to this question.

- A. Programs
- B. Surveys Objects
- C. Curricula
- D. Items
- E. Content Objects

Answer: A,C,D

Explanation:
Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:
* Understanding Learning Plan Assignments:
* Learning Plans in SAP SuccessFactors Learning display assigned content that users must complete, such as items, programs, or curricula.
* Assignable Entities:

* Items (A):Individual learning objects (e.g., courses, exams).
"Items, such as online courses or exams, can be directly assigned to a user's Learning Plan" (SAP SuccessFactors Learning Admin Guide, Assignment Management).
* Programs (C):Collections of learning content.
"Programs, which group multiple items or curricula, can be assigned to a user's Learning Plan" (SAP SuccessFactors Learning Admin Guide, Assignment Management).
* Curricula (D):Structured sets of learning requirements.
"Curricula, defining required training with due dates or recurrence, can be assigned to a user's Learning Plan" (SAP SuccessFactors Learning Admin Guide, Assignment Management).
* How Assignments are Made:
* Administrators assign these entities via Learning Activities or Assignment Profiles, appearing in the user's Learning Plan.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Learning Plan Management):
"To assign learning to a user's Learning Plan, use Learning Activities to manually assign items, programs, or curricula, or configure Assignment Profiles for automatic assignments."
* Why Other Options are Incorrect:
* Option B (Content Objects):Content objects (e.g., SCORM files) are components of items, not directly assignable.
"Content objects are embedded within items and cannot be directly assigned to Learning Plans" (SAP SuccessFactors Learning Admin Guide).
* Option E (Surveys Objects):Surveys are linked to items, not assigned directly.
"Survey objects are associated with items for feedback, not directly assigned to Learning Plans" (SAP SuccessFactors Learning Admin Guide).
* Conclusion:
* Items, programs, and curricula can be directly assigned to a user's Learning Plan, as specified in options A, C, and D.

NEW QUESTION # 20
Who will notified if the Send Notifications checkbox is checked when copying a scheduled offering?

- A. Administrators
- B. Instructors
- C. Supervisors
- D. Users

Answer: A

NEW QUESTION # 21
A customer wants a scheduled offering to allow self-registration.
In addition to selecting the Self Registration option on the Scheduled Offering, what else needs to be done?
Note: There are 2 correct answers to this question.

- A. The class must be in a library that users can see.
- B. The Self Registration checkbox must be selected on the Item entity.
- C. The class must be in a library that managers/approvers can view.
- D. The registration cutoff date must be in the future.

Answer: A,B

NEW QUESTION # 22
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