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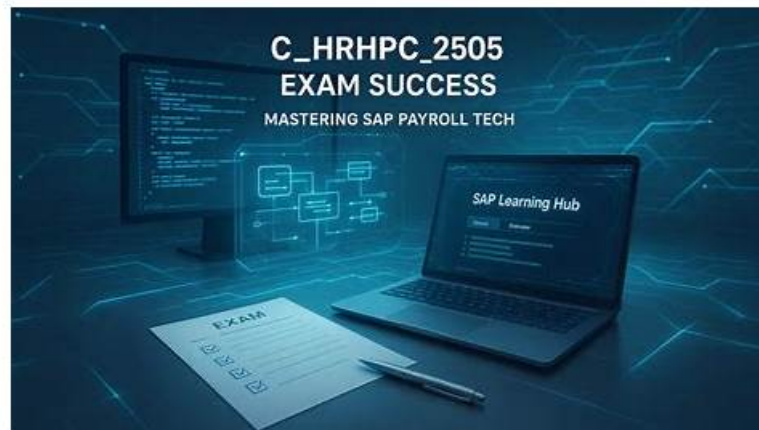
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SAP C-HRHPC-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 2	• Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 3	• Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 4	• Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 5	• Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 6	• Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.

Topic 7	• Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 8	• This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 9	• Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 10	• Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q56-Q61):

NEW QUESTION # 56
Which authorization objects should you assign to the user who works with the Manage Configuration application? Note: There are 2 correct answers to this question.

- A. P_PYT_CFG
- B. P_PYD_IAUT
- C. P_PYC_POL
- D. S_SERVICE

Answer: A,C

NEW QUESTION # 57
What is the maximum number of line items in a payroll posting document transferred from Employee Central Payroll to SAP S/4HANA Cloud?

- A. 8,000
- B. 4,000
- C. 2,000
- D. 6,000

Answer: C

NEW QUESTION # 58
You need to configure the integration of SAP SuccessFactors Employee Central Payroll with Joule. What prerequisites must be met to view the payslip with Joule? Note: There are 3 correct answers to this question.

- A. Grant relevant Permission under Manager Self-Service
- B. Enable Joule for SAP SuccessFactors
- C. Enable Pay Statement (direct) integration in your SAP SuccessFactors Employee Central Instance
- D. Enable Pay Statement (Fiori-like) integration in your SAP SuccessFactors Employee Central Instance
- E. Install Synchronization support package EA-HR SP86 or above in your Employee Central Payroll

Answer: B,C,E

NEW QUESTION # 59
Which of the following is included in the ALE integration from Employee Central Payroll to SAP S/4HANA Finance?

- A. Master data
- B. Tax data
- C. Posting
- D. Cost center

Answer: C

NEW QUESTION # 60
What are some SAP recommended guiding principles to achieve clean core operations? Note: There are 3 correct answers to this question.

- A. Establish regular housekeeping tasks and procedures
- B. Integrate clean core practices in the end-to-end value process chain
- C. Define roles and responsibilities as part of a process transformation office
- D. Establish release management
- E. Establish an organizational structure, technical foundation, and transformation methodology for clean core

Answer: C,D,E

NEW QUESTION # 61
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