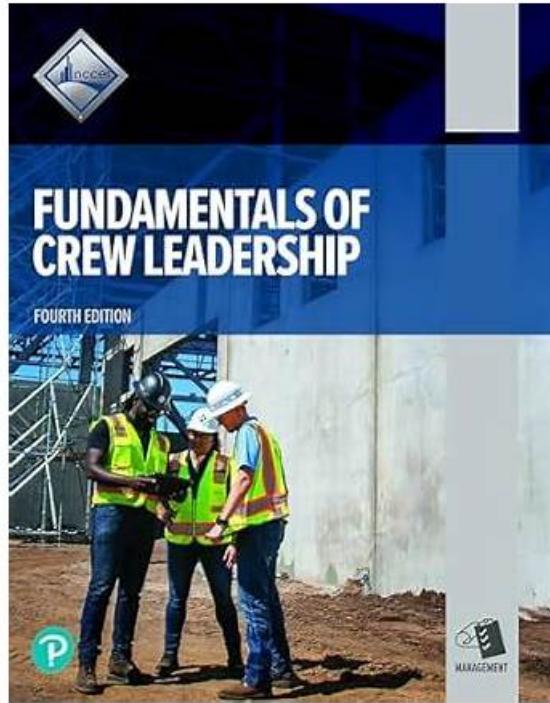


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## **NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q12-Q17):**

### **NEW QUESTION # 12**

What is the control method that a crew leader uses to plan a few weeks in advance?

- A. bar chart schedule
- **B. look-ahead schedule**
- C. daily diary
- D. network schedule

### **Answer: B**

Explanation:

A look-ahead schedule (D) is a short-term planning tool, typically covering a few weeks, that crew leaders use to detail upcoming tasks, resource needs, and potential issues. The daily diary (A) records daily activities, the network schedule (B) is a comprehensive project schedule showing dependencies, and the bar chart schedule (C) provides a visual representation of the project timeline. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.2.3 Scheduling Tools)

### **NEW QUESTION # 13**

In a firm-fixed-price contract, the contractor's profit is

- A. subject to penalties and incentives
- **B. incorporated into the bid.**
- C. negotiated separately from labor and material costs.
- D. tied to project schedule performance.

### **Answer: B**

Explanation:

In a firm-fixed-price contract, the contractor agrees to complete the project for a set price. The contractor's profit is incorporated into the bid (A) by estimating costs (labor, materials, overhead) and adding a desired profit margin. Penalties and incentives (B) are more common in other contract types. Profit is not directly tied to the schedule in this contract type (C), and it is not negotiated separately (D). (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.1.3 Understanding Contract Types)

### **NEW QUESTION # 14**

Which of the following statements regarding the consequences of willful safety violations is TRUE?

- A. Only the negligent injured worker can be fined.
- **B. Superintendents and crew leaders can be held financially and criminally liable.**
- C. Employers cannot be held liable for an employee's injury or death.
- D. Only upper company management can be fined.

### **Answer: B**

Explanation:

When safety violations are deemed willful, meaning the employer or a supervisory employee intentionally disregarded or was plainly indifferent to safety regulations, the consequences can be severe. Superintendents and crew leaders, as supervisory personnel with responsibility for job site safety, can be held financially and criminally liable (D) for such violations, in addition to potential penalties for the company itself. Negligent workers (A) may face disciplinary actions but are not typically fined by regulatory bodies. Upper management (B) can also be held liable, and employers are indeed liable for employee injuries or deaths resulting from safety violations (C). (OSHA Act of 1970; Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 3.3.2 Consequences of Violations)

## NEW QUESTION # 15

What is one way to provide effective training?

- A. by tailoring the training to the career goals and needs of trainees
- B. by choosing one training method and using it for all trainees
- C. by avoiding giving negative feedback until trainees are more experienced in doing the task
- D. by encouraging trainees to listen, saving their questions for the end of the session

**Answer: A**

Explanation:

Effective training is most successful when it is relevant and engaging for the learners. Therefore, by tailoring the training to the career goals and needs of trainees (B), you can increase their motivation and retention of the material. Using a single method for all (A) may not cater to different learning styles. While questions are important, discouraging them until the end (C) can hinder immediate understanding. Avoiding negative feedback (D) can prevent trainees from correcting mistakes and improving. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 5.2.1 Principles of Effective Training)

## NEW QUESTION # 16

What is one good way to prevent sexual harassment in the workplace?

- A. Improve employee screening methods.
- B. Promote the victim to a new job.
- C. Establish a no-tolerance policy.
- D. Increase the victim's compensation.

**Answer: C**

Explanation:

One of the most effective ways to prevent sexual harassment is to establish a no-tolerance policy (A) that clearly defines prohibited conduct, outlines reporting procedures, and ensures prompt and thorough investigation of complaints. Promoting the victim (B) or increasing their compensation (C) does not address the harassment itself. While improved employee screening (D) might help, a clear policy and consistent enforcement are crucial. (Equal Employment Opportunity Commission (EEOC) guidelines; Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 2.3.2 Preventing Harassment)

## NEW QUESTION # 17

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