

2026 Reliable C-P2W12-2311 Study Guide - Realistic SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Boot Camp Pass Guaranteed Quiz

Vouch for your role as SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA with C_P2W12_2311 Certificate

In today's fast-evolving business landscape, companies across industries continue to leverage **SAP SuccessFactors** to streamline human capital management (HCM). For professionals seeking to deepen their expertise in SAP's HCM suite, the **C_P2W12_2311 - SAP Certified Application Associate - SAP SuccessFactors Performance and Goals 2H/2023** certification stands out as a valuable credential. Whether you're an HR consultant, SAP functional analyst, or a career-switcher eyeing cloud-based HR solutions, understanding this certification can open new doors.

What is C_P2W12_2311?

The **C_P2W12_2311** certification validates foundational knowledge and skills in **SAP SuccessFactors Performance and Goals**, a module within SAP's broader **HXM (Human Experience Management)** suite. Specifically, it assesses a candidate's ability to implement, configure, and support the Performance & Goals module according to best practices.

Key Features of the Certification:

- Covers the **2H/2023** (Second Half 2023) release updates.
- Tests configuration, implementation, and management knowledge of performance reviews, goal management, calibration, and continuous performance management (CPM).
- Demonstrates your readiness to contribute to SAP SuccessFactors projects as an application consultant.



Who Should Pursue This Certification?

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Since our SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA practice exam tracks your progress and reports results, you can review these results and strengthen your weaker concepts. We offer SAP C-P2W12-2311 desktop practice test software which works on Windows computers after installation. The web-based C-P2W12-2311 practice exam needs no plugins or software installation. Linux, iOS, Android, Windows, and Mac support the web-based SAP C-P2W12-2311 Practice Exam. Additionally, Chrome, Opera, Firefox, Safari, Internet Explorer support this SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA C-P2W12-2311 web-based practice test.

Heaps of beginners and skilled professionals already have surpassed the SAP C-P2W12-2311 certification exam and pursuing a worthwhile profession inside the quite aggressive market. You may additionally turn out to be a part of this skilled and certified community. To try this you sincerely need to pass the SAP C-P2W12-2311 Certification examination.

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Software lets you customize your SAP C-P2W12-2311 practice exam's duration and question numbers as per your practice needs. You just need an active internet connection to confirm the license of your product. All Windows-based computers support this SAP C-P2W12-2311 practice exam software. It is similar to the SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA (C-P2W12-2311) desktop-based exam simulation software, but it requires an active internet. No extra plugins or software installations are required to take the SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA (C-P2W12-2311) web-based practice test.

SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q15-Q20):

NEW QUESTION # 15

A customer complains about errors resulting from the manual entry of wage type values and you recommend using indirect valuation as a solution. Which infotypes can use indirect valuation of wage types?

- A. ITO014 Recurring Payments/Deductions • ITO015 Additional Payments • IT2010 Employee Remuneration Info
- B. ITO083 Leave Compensation • ITO416 Quota Compensation • IT2010 Employee Remuneration Info
- C. ITO008 Basic Pay • ITO014 Recurring Payments/Deductions • ITO015 Additional Payments
- D. ITO008 Basic Pay • ITO057 Membership Fees • IT2010 Employee Remuneration Info

Answer: C

NEW QUESTION # 16

A customer wants to use the same wage type for a special payment such as hazardous pay and have the rate vary by personnel area. What do you have to configure?

- A. Modif4 and the table V_T510S (Time wage type selection)
- B. Modif A and the table V_T554C (Absence valuation)
- C. Modif2 and the table V_T510J (Constant valuations)
- D. Modif W and the table V_T539J (Base wage type valuation)

Answer: C

NEW QUESTION # 17

A customer wants to ensure that any previously processed data changes on certain infotypes are taken into account in the next payroll processing run. Which settings should be made on V_T582A (Infotype Attributes)?

- A. Set the List Time Periods indicator to record changes in previous periods.
- B. Set the Retroactive Accounting Relevance indicator to allow for processing changes from previous periods.
- C. Set the Time Constraint indicator to allow for processing changes from previous periods.
- D. Set the Entry Before Earliest Retroactive Accounting Date indicator to allow for processing changes from previous periods.

Answer: B

NEW QUESTION # 18

A customer asks you to configure an average calculation rule for hourly workers. The rule should determine an average daily overtime rate derived from all overtime earned during the previous three months. Any retroactive changes in pay should be included. What do you have to include in the configuration of the rule?

Note: There are 3 correct answers to this question.

- A. Processing class 01 rule
- B. Cumulation rule
- C. Final processing rule
- D. Adjustment rule
- E. Time wage type selection rule

Answer: B,D

NEW QUESTION # 19

A customer wants to improve data accuracy by assigning values in Organizational Management (OM) that default into Personnel Administration (PA).

Which values can be imported from OM into PA?

Note: There are 3 correct answers to this question.

- A. Planned Compensation on IT0008 (Basic Pay)
- B. Employee Subgroup on IT0001 (Organizational Assignment)
- C. Cost Center on IT0001 (Organizational Assignment)
- D. Weekly Working Hours on IT0007 (Planned Working Time)
- E. Work Schedule Rule on IT0007 (Planned Working Time)

Answer: A,C,E

NEW QUESTION # 20

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