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SAP C-THR96-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.
Topic 2	• Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 3	• Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
Topic 4	• Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.

Topic 5	• SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.
Topic 6	• Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.
Topic 7	• Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.
Topic 8	• This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.
Topic 9	• BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q10-Q15):

NEW QUESTION # 10
What are some of the tasks you must perform to complete an SAP SuccessFactors Workforce Analytics on SAP HANA technical implementation? Note: There are 2 correct answe rs to this question.

- A. Configure single sign-on.
- B. Create a custom report.
- C. Configure the Drill-to-Detail display.
- D. Update the Data Specification document.

Answer: A,C

NEW QUESTION # 11
Which of the following are characteristics of the Metadata Framework (MDF)? Note: There are 2 correct answe rs to this question.

- A. MDF custom objects are managed with tools in the Admin Center.
- B. Customer accounts have a limited number of custom MDF objects.
- C. MDF custom objects are reported on with all SAP SuccessFactors reporting tools.
- D. MDF custom objects rely on XML-based configuration.

Answer: A,B

NEW QUESTION # 12

How can a technical consultant organize multiple records with the same Effective From Date into one Fact Table record?

- A. Use the Effective Sequence Special Use Type on a numeric field.
- B. Use a calculated column called Effective Sequence.
- C. Use the To Date Special Use Type on a date field.
- D. Use a calculated column to filter unwanted records.

Answer: A

NEW QUESTION # 13
When would you use a Lookup?

- A. When the Hire Date is sourced from a different date column for the system upload event
- B. When a dimension needs a description from the Label table
- C. When a dimension is sourced from a combination of multiple columns
- D. When exclusion logic is based on an external code value of a foundation object

Answer: B

NEW QUESTION # 14
When using the Build Fact Data and Cube Command, the initial load fails with the following message in the log: Error: System.ArgumentException: Item has already been added. Key in dictionary: '[location].[location].[level1_che_zznostateprovince_geneva]' Key being added: '[location].[location].[level1_che_zznostateprovince_geneva]' at System.Collections.SortedList.Add(Object key, Object value) at System.Collections.SortedList.SyncSortedList.Add(Object key, Object value) at Hrml.DataObjects.HrmlOrgCubeDimensionTree.AddTreeNode(String path, String parentPath, Int32 depth, String caption) in. What is the cause of this error?

- A. 'geneva' is a restricted word and CANNOT be used as an ID.
- B. 'geneva' has multiple parents in the data used to build the hierarchy.
- C. 'Geneva' does NOT have a parent in the data used to build the hierarchy.
- D. 'geneva' has multiple IDs with different cases, for example 'Geneva' in the data.

Answer: B

NEW QUESTION # 15
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