

Valid ISO-45001-Lead-Auditor Test Blueprint | ISO-45001-Lead-Auditor Training Material

Introduction

In today's dynamic business landscape, ensuring occupational health and safety (OH&S) remains a critical priority for organizations worldwide. ISO 45001, the international standard for occupational health and safety management systems, provides a robust framework for organizations to enhance workplace safety, reduce risks, and foster a culture of continual improvement. A key component in ensuring compliance and effectiveness of ISO 45001 standards is the role of lead auditors. Equipped with comprehensive knowledge and skills, these professionals play a pivotal role in auditing and evaluating OH&S management systems to drive organizational excellence and safeguard employee well-being.

Understanding ISO 45001

ISO 45001 sets forth a systematic approach for managing OH&S risks and opportunities within an organization. It provides guidelines for establishing, implementing, maintaining, and improving OH&S management systems, ultimately aiming to prevent work-related injuries, illnesses, and fatalities. Compliance with ISO 45001 not only demonstrates an organization's commitment to safety but also enhances its reputation, mitigates legal risks, and fosters employee trust and engagement.

The Role of Lead Auditors

Lead auditors serve as impartial evaluators entrusted with the responsibility of assessing an organization's adherence to ISO 45001 standards. Through meticulous audits, they identify areas of non-conformance, assess risks, and recommend corrective actions to ensure compliance and continual improvement. Their role extends beyond mere assessment; they act as catalysts for organizational change, advocating for best practices and driving a culture of safety and excellence throughout the organization.

Key Components of ISO 45001 Lead Auditor Course

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PECB ISO-45001-Lead-Auditor Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Domain 4: Preparing for an ISO 45001 audit: This section of the exam measures the skills of Audit Consultants and covers the preparation process for conducting an ISO 45001 audit. It emphasizes planning, resource allocation, and establishing audit objectives to ensure a thorough evaluation.
Topic 2	<ul style="list-style-type: none">Conducting an ISO 45001 audit: This section of the exam measures the skills of Lead Auditors and covers the execution of an ISO 45001 audit. It focuses on gathering evidence, interviewing personnel, and assessing compliance with OHSMS requirements during the audit process.

Topic 3	<ul style="list-style-type: none"> Managing an ISO 45001 audit program: This section of the exam measures the skills of Audit Managers and covers the management of an ongoing ISO 45001 audit program. It focuses on scheduling audits, maintaining auditor competency, and ensuring continuous improvement within the auditing process. One skill to be measured is implementing strategies for effective audit program management.
Topic 4	<ul style="list-style-type: none"> Fundamental audit concepts and principles: This section of the exam measures the skills of Internal Auditors and covers the basic concepts and principles related to auditing an OHSMS. It focuses on understanding audit types, methodologies, and the role of audits in compliance and improvement. One skill to be measured is conducting effective audits to assess OHSMS performance.

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Quiz 2026 ISO-45001-Lead-Auditor: PECB Certified ISO 45001 Lead Auditor Exam –Updated Valid Test Blueprint

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PECB Certified ISO 45001 Lead Auditor Exam Sample Questions (Q20-Q25):

NEW QUESTION # 20

Showitoff is an organisation specialising in the design and production of wall decorating material for the domestic market. During an ISO 45001 certification audit of the site, the auditor comes across an open, walled area just outside the maintenance department. It contains various scraps of wood and metal as well as several rusty components. Several heavy concrete beams are leaning against a thin brick wall in which cracks are visible. When asked about it, the OHS Manager states that he presumes that the material come from maintenance work, so it is the Maintenance Manager's responsibility.

The auditor interviews the Maintenance Manager in his department. He asks about the area outside and is told that it contains some excess materials that the Manager likes to keep in case they come in handy at some stage. The auditor points out that the wall appears to be unstable collapse at any moment. The Maintenance Manager is not aware of such a situation.

Which three statement represent good audit practice?

- A. The audit should ask the Maintenance Manager to conduct a safety survey.
- B. The audit should demand that the Maintenance Manager deals with the wall.
- C. The auditor should check whether the organization has identified the safety hazards associated with the walled area.
- D. The auditor should consider surveying more areas of the site for other potentially unsafe situations.
- E. The audit should refer the organization to the health and safety authorities.
- F. The audit should check the lines of communication between the OHS Manager and maintenance Manager.
- G. The auditor should advice the organisation to get rid of the walled area.
- H. The audit should raise a nonconformity against ISO 45001.

Answer: C,D,F

Explanation:

Comprehensive Detailed Explanation along with All ISO 45001 Audit References Clause 6.1.2 of ISO 45001:2018 emphasizes the identification of hazards and assessment of risks, and Clause 5.4 highlights the importance of consultation and communication among roles. The auditor's role includes verifying conformity to these clauses through evidence gathering and observation.

Analysis of Options:

- * A. The auditor should advise the organization to get rid of the walled area. This is outside the scope of an auditor's role, which is to observe and report findings, not to dictate specific actions.
- * B. The auditor should ask the Maintenance Manager to conduct a safety survey. While safety surveys are useful, asking the Maintenance Manager to conduct one is not the auditor's responsibility.
- * C. The auditor should check the lines of communication between the OHS Manager and Maintenance Manager. This aligns with ISO 45001:2018, Clause 5.4, as communication gaps may have contributed to the situation.

- * D. The auditor should check whether the organization has identified the safety hazards associated with the walled area. Clause 6.1.2 requires hazard identification. The auditor must determine whether this has been done.
 - * E. The auditor should consider surveying more areas of the site for other potentially unsafe situations. Broadening the audit scope to identify additional risks is a good practice in line with Clause 9.2.2.
 - * F. The auditor should demand that the Maintenance Manager deals with the wall. Demanding action is not within the auditor's authority. The auditor should raise findings instead.
 - * G. The auditor should raise a nonconformity against ISO 45001. While this may be appropriate depending on evidence, raising a nonconformity is not a replacement for good audit practices.
 - * H. The auditor should refer the organization to health and safety authorities. This step is extreme and should only occur if there is an imminent danger and no action is being taken.
- ISO References:
- * Clause 6.1.2: Hazard identification and risk assessment.
 - * Clause 5.4: Worker consultation and participation.
 - * Clause 9.2.2: Internal audit program and execution.

NEW QUESTION # 21

"ISO 45001:2018, in clauses 6.1.3 and 9.1.2, refers to "legal requirements and other requirements". From the list below, select two that are "other requirements".

Note: ILO stands for "International Labour Organisation"

NGO stands for "non-governmental organisation"

- A. Requirements from neighbours
- B. ILO initiatives the organisation subscribes to
- C. Instructions on product use by customers
- D. Agreements between the organisation and workers
- E. Opinions on legal compliance by a customer
- F. Requirements established by the government

Answer: B,D

NEW QUESTION # 22

You are an audit team leader conducting an ISO 45001 surveillance audit of a nautical college that provides course for those working in the maritime sector. The College Principle Is absent, and you are interviewing the Deputy (DP) DP: I apologise for the absence of the College Principle. He has called in sick today and we are really short of staff.

You: I see, it really should not affect the OHSMS so the audit can progress as normal.

DP: The College principle set up the system. I am afraid I am not as familiar with it as he is.

You: OK, let's start with the OH and S policy. What are the main issues for the OHSMS here?

DP: Give me a minute. I need look at the OH and S Policy on the noticeboard in his office.

As the audit progresses, It is clear that the Deputy College Principle has a very low knowledge of the OHSMS. He continually has to search the answers to your questions or asks staff members about their processes.

Choose one of the following options that best describes the basis for the nonconformity.

- A. The Deputy College Principal is not competent to manage the CM ISMS.
- B. As a member of the management team, the Deputy College Principal Is not aware of the OHSMS policy.
- C. The OH and S Polity only exists -s -i document in the Collegeprinciple office.
- D. OHSS improvement is riot possible due to the lack of awareness of the OHSMS.

Answer: B

Explanation:

Comprehensive Detailed Explanation along with All ISO 45001 Audit Reference Clause 5.1 of ISO 45001:2018 requires top management to demonstrate leadership and commitment to the OH&S management system. This includes awareness of the OH&S policy and its objectives.

Analysis of Options:

A. As a member of the management team, the Deputy College Principal is not aware of the OHSMS policy:

Correct. A lack of awareness of the policy reflects poor leadership commitment, which violates Clause 5.1.

B. OH&S improvement is not possible due to the lack of awareness of the OHSMS:

Incorrect. While improvement may be hindered, this is not the main issue in this scenario.

C . The Deputy College Principal is not competent to manage the OHSMS:

Incorrect. The Deputy's competence to manage the OHSMS is not in question; the issue is their lack of awareness of key elements.

D . The OH&S policy only exists as a document in the College Principal's office:

Incorrect. The policy may be accessible but not effectively communicated or understood by management.

ISO Reference:

Clause 5.1: Leadership and commitment.

Clause 5.2: OH&S policy.

NEW QUESTION # 23

An audit team leader arrives at a fabrication organisation that manufactures stairways to ..certification audit. At a meeting with the OHSMS Manager the audit finds that the responsibility for worker consultation and participation lies with the managerial team.

Select from the options four actions by the managerial team that encourage worker consultation and participation.

- A. Promoting collaborating workers to higher positions
- B. threatening reprisals to whistleblowers
- C. Implementing methods for engaging workers
- D. Appointing worker's representatives
- E. Ignoring worker's suggestions
- F. Implementing a payment scheme to reward worker's OHS performance
- G. Giving ownership of health and safety matters
- H. Conducting toolbox talks on health and safety

Answer: C,D,G,H

Explanation:

Comprehensive Detailed Explanation along with All ISO 45001 Audit Reference Clause 5.4 of ISO 45001:2018 emphasizes the importance of worker consultation and participation in the OHS management system. It requires organizations to establish processes that ensure workers are actively involved in decision-making and implementation of OHS practices.

Analysis of Options:

A . Promoting collaborating workers to higher positions:

While promotions may boost morale, they do not directly contribute to worker consultation and participation in the OHSMS.

B . Appointing worker representatives:

This action fosters direct communication and representation of workers' interests in health and safety matters.

C . Conducting toolbox talks on health and safety:

Toolbox talks are an effective way to engage workers in discussing and addressing health and safety issues.

D . Giving ownership of health and safety matters:

Involving workers in decision-making and giving them responsibility for specific health and safety tasks encourages participation.

E . Ignoring workers' suggestions:

This undermines consultation and is contrary to ISO 45001 principles.

F . Implementing a payment scheme to reward workers' OHS performance:

While incentives can motivate safe behavior, they are not a consultation or participation mechanism as required by Clause 5.4.

G . Implementing methods for engaging workers:

This aligns directly with Clause 5.4, as effective engagement methods (e.g., surveys, focus groups) enhance participation.

H . Threatening reprisals to whistleblowers:

This violates ISO 45001 principles and discourages worker participation.

ISO Reference:

Clause 5.4: Worker consultation and participation.

Clause 5.1: Leadership's responsibility to foster participation.

NEW QUESTION # 24

"An audit finding is the result of the evaluation of the collected audit evidence against audit criteria.

Evaluate the following potential formats of audit evidence and select the two that are acceptable.

- A. An audio recording of a dialogue between the OHS manager and a line worker
- B. Statement of facts by the OHS manager"
- C. Statements by a worker that cannot be verified
- D. Unsigned hand-written changes to test results
- E. Observation of video recorded before the audit started demonstrating the performance of a hazardous activity

