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SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 2	• Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 3	• Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 4	• Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 5	• Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q73-Q78):

NEW QUESTION # 73

What settings are possible in a Time Recording Profile? Note: There are 3 correct answers to this question.

- A. Time Valuation Period
- B. Time Valuation
- C. Workshedule
- D. Workflow
- E. Time Type

Answer: A,B,C

NEW QUESTION # 74

Which process requires both absence and attendance management?

- A. Time Off in Lieu generation
- B. Accrual creation
- C. Allowance recording
- D. Shift Premium calculation

Answer: C

NEW QUESTION # 75

What is the purpose of the check tool? Note: There are 2 correct answers to this question.

- A. To correct inconsistent data
- B. To fix all data issues in the system
- C. To send data to reporting
- D. To display incorrect configuration

Answer: A,D

NEW QUESTION # 76

In which systems are prepackaged integrations available for SAP SuccessFactors Time Management? Note: There are 2 correct answers to this question.

- A. Kronos
- **B. SAP SuccessFactors Employee Central Payroll**
- C. Third-party payroll solutions
- **D. SAP ERP HCM Payroll**

Answer: B,D

NEW QUESTION # 77

What Time Categories are allowed when configuring a Time Type Group?

- **A. Working Time, Paid Holidays, Calculated Time**
- B. Allowances, On-Call Time, Recorded Overtime
- C. Allowances, Paid Holidays, Recorded Overtime
- D. Working Time, Time Collector, Calculated Time

Answer: A

NEW QUESTION # 78

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