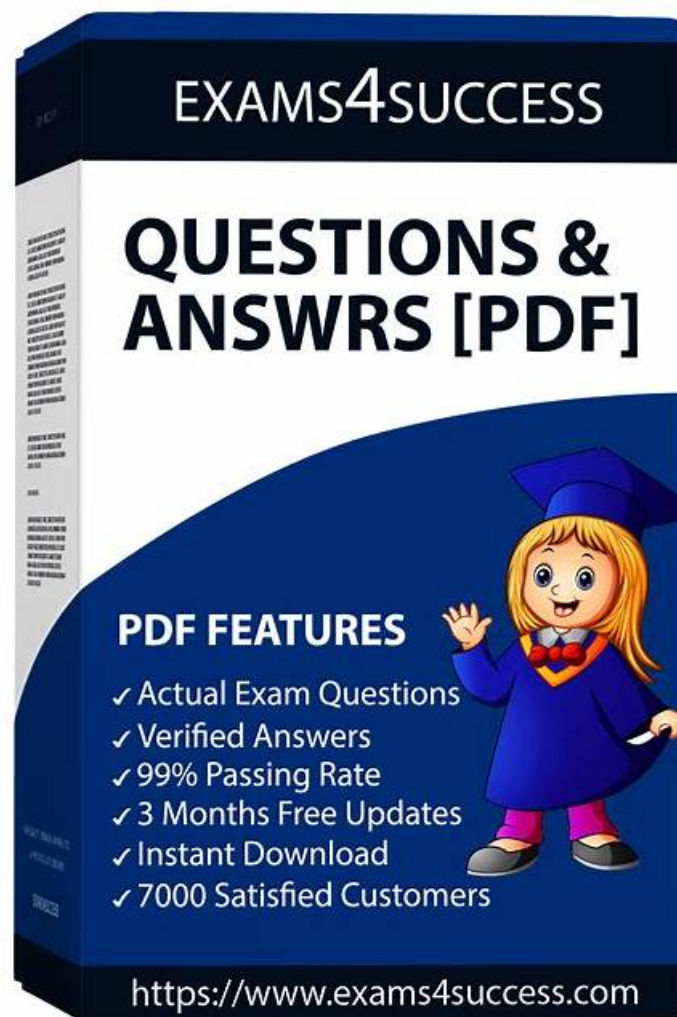


C_BCHCM_2502 Prüfungsübungen & C_BCHCM_2502 Echte Fragen



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SAP C_BCHCM_2502 Prüfungsplan:

Thema	Einzelheiten
Thema 1	• SAP SuccessFactors Core HR and Payroll: This section of the exam measures the skills of HR Technology Analysts and focuses on core human capital management capabilities offered by SuccessFactors. It includes topics related to Employee Central, payroll integration, and localization. The goal is to assess the understanding of how core HR data is managed, maintained, and used for payroll and compliance purposes within a global framework using SAP's cloud-based HR solutions.
Thema 2	• SAP SuccessFactors Talent Management: This section of the exam measures the skills of Talent Management Specialists and covers areas related to recruiting, onboarding, learning, performance, goals, and succession planning within the SuccessFactors suite. It evaluates knowledge of how these modules work together to support the full talent lifecycle and how they help organizations attract, develop, and retain top talent through an integrated and strategic approach to talent management.

Thema 3	Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions: This section of the exam measures the skills of SAP Solution Consultants and covers the integration and value proposition of SAP SuccessFactors HCM within the broader SAP Business Suite. It includes understanding how SuccessFactors complements existing SAP systems, supports cloud transformation, and enables businesses to shift from transactional systems to strategic HR processes. The section evaluates the ability to communicate the benefits and positioning of SuccessFactors in line with modern enterprise needs.
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>> C_BCHCM_2502 Prüfungsübungen <<

C_BCHCM_2502 Übungsmaterialien & C_BCHCM_2502 Lernführung: SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions & C_BCHCM_2502 Lernguide

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SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions C_BCHCM_2502 Prüfungsfragen mit Lösungen (Q30-Q35):

30. Frage

What is the purpose of total workforce management from SAP?

- **A. Providing a clear view of the entire workforce**
- B. Analyzing historical data for strategic planning
- C. Proactively managing full-time employees
- D. Automating only manual processes.

Antwort: A

Begründung:

A . Providing a clear view of the entire workforce - As stated on learning.sap.com, "Total Workforce Management from SAP helps the organization establish a clear view of the entire workforce", including full-time, part-time, and contingent workers.

The other options don't match the SAP description exactly:

* B refers only to full-time employees, but Total Workforce Management covers all workforce segments - internal and external - not just full-time .

* C mentions analyzing historical data for strategic planning. While SAP solutions include analytics, this isn't listed as the core purpose of Total Workforce Management on learning.sap.com.

* D says "automating only manual processes." The site describes reducing manual effort, but that isn't the sole purpose - it's part of a broader goal including visibility and proactive management.

Correct answer: A.

31. Frage

'Which of the following are included in the templates of SAP Signavio Process Intelligence for SAP SuccessFactors solutions for core HR and payroll?

- A. Project management tools
- **B. Data analysis tools**
- **C. Organizational charts**
- D. Software development kits

Antwort: B,C

Begründung:

A . Organizational charts - The SAP Signavio Process Intelligence templates for SuccessFactors Core HR and Payroll include visualizations like org charts to help map and understand workforce structures learning.sap.com.

☐ D. Data analysis tools - These templates also provide reporting capabilities, real-time updates, and data- driven insights to streamline HR processes and support compliance .

☐ B. Software development kits - Not included in these template offerings.

☐ C. Project management tools - Not part of the Signavio intelligence templates for Core HR and Payroll.

Correct answers: A and D.

32. Frage

What can organizations accomplish by leveraging SAP SuccessFactors HCM with SAP Business Technology Platform?Note: There are 2 correct answers to this question.

- **A. integrate and connect HR data, processes, and people to cloud-based, on-premise, and hybrid landscapes.**
- B. Provide employees with AI-generated recommendations for learning and development.
- **C. Use SAP process automation tools to streamline manual, repetitive, and error-prone tasks.**
- D. Ensure that the organization uses the latest release and is running with cloud-compliant extensions and customizations.

Antwort: A,C

Begründung:

Thank you for summarizing.

☐ Confirmed from learning.sap.com:

The correct answers to the question "What can organizations accomplish by leveraging SAP SuccessFactors HCM with SAP Business Technology Platform?" are:

☐ A. Integrate and connect HR data, processes, and people to cloud-based, on-premise, and hybrid landscapes.

SAP BTP, through services like the SAP Integration Suite, allows organizations to unify and connect data and processes from various HR systems-including hybrid and legacy systems.

☐ B. Use BTP process automation tools to streamline manual, repetitive, and error-prone tasks.

SAP BTP supports low-code/no-code automation, enabling the elimination of manual entries, reducing errors, and increasing operational efficiency in HR tasks.

☐ C. Provide employees with AI-generated recommendations for learning and development.

This is a feature of SAP Business AI (Joule), not directly a result of the HCM + BTP combination.

☐ D. Ensure that the organization uses the latest release and is running with cloud-compliant extensions and customizations.

This pertains to release management and extensibility governance, not a direct benefit of leveraging SAP BTP with SuccessFactors HCM.

✓ Final correct answers from learning.sap.com: A and B.

33. Frage

Which of the following are examples of how SAP Business AI can add value in the area of talent management?Note: There are 2 correct answers to this question.

- **A. People managers can accelerate key decision-making by quickly identifying employee skills gaps.**
- **B. Recruiters and hiring managers can use AI to generate and modify job descriptions and interview questions.**
- C. Employees can identify ways to streamline and make the onboarding process more efficient.
- D. Learners can leverage the SAP SuccessFactors Opportunity Marketplace to streamline the curation of their learning content.

Antwort: A,B

Begründung:

The correct answers-directly from the "Use Cases for SAP Business AI for Talent Management" lesson on learning.sap.com-are:

☐ A. Recruiters and hiring managers can use AI to generate and modify job descriptions and interview questions.

* Specifically, "Recruiters and hiring managers can use AI to generate job descriptions and recommend interview questions."

☐ C. People managers can accelerate key decision-making by quickly identifying employee skills gaps.

* The lesson states: "People managers can accelerate key decision-making by quickly identifying employee skills gaps."

learning.sap.com B is a valid use case-but it's described under SAP Business Technology Platform (BTP) in the context of

onboarding process automation, not SAP Business AI.

D refers to the Opportunity Marketplace, which is used for career growth recommendations-not content curation via AI. The relevant AI-powered feature is actually the Talent Intelligence Hub, not the Opportunity Marketplace.

Correct selections: A and C.

34. Frage

How o the HCM capabilities of SAP Business Suite help HR leaders?Note: There are 3 correct answers to this question.

- A. By empowering companies to extend their HR investments, create better employee-facing processes, and integrate data to run more efficiently
- B. By establishing a single source of truth for people and skills data to drive more informed business decisions
- C. By offering automated regulatory updates and alerts to stay ahead of the curve and never miss a critical change.
- D. By streamlining the source-to-pay process, enhancing procurement activities and business performance.
- E. By providing the tools needed to help employees achieve their goals with career status insights and personalized role recommendation based on aspirations, skills, and career paths

Antwort: A,B,C

Begründung:

Solution:

B . By empowering companies to extend their HR investments, create better employee-facing processes, and integrate data to run more efficiently SAP SuccessFactors Core HR and Payroll enable a connected cloud HR and ERP approach that helps organizations break down silos, enabling seamless employee processes and integrated people data-improving efficiency across the business SAP Learning.

☐ D. By offering automated regulatory updates and alerts to stay ahead of the curve and never miss a critical change Core HR includes document management with automated retention rules and secure audit trails-ensuring HR compliance and proactively managing regulatory requirements SAP Learning.

☐ E. By establishing a single source of truth for people and skills data to drive more informed business decisions The platform centralizes HR data into a shared people data model across HR and finance, enabling real-time, accurate insights and a single source of HR truth SAP Learning.

☐ A. By providing the tools needed to help employees achieve their goals with career status insights and personalized role recommendation...

This reflects talent management capabilities, not the core HR functionality of SAP SuccessFactors HCM.

☐ C. By streamlining the source-to-pay process, enhancing procurement activities...

This pertains to procurement and finance-not HR leadership functions.

Final correct answers (per learning.sap.com): B, D and E.

35. Frage

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Es gibt ein Sprichwort, das Spiel beendet, wenn Sie es aufgeben. Die Prüfung ist ähnlich wie das Spiel. Viele geben die SAP C_BCHCM_2502 Zertifizierungsprüfungen auf, wenn sie nicht genug Zeit haben. Aber Sie können C_BCHCM_2502 Prüfung mit guter Note bestehen, wenn Sie die richtige exam Fragen benutzen trotz kurzer Zeit. Glauben Sie nicht? Dann müssen sie die C_BCHCM_2502 Prüfungsunterlagen von ZertSoft probieren.

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