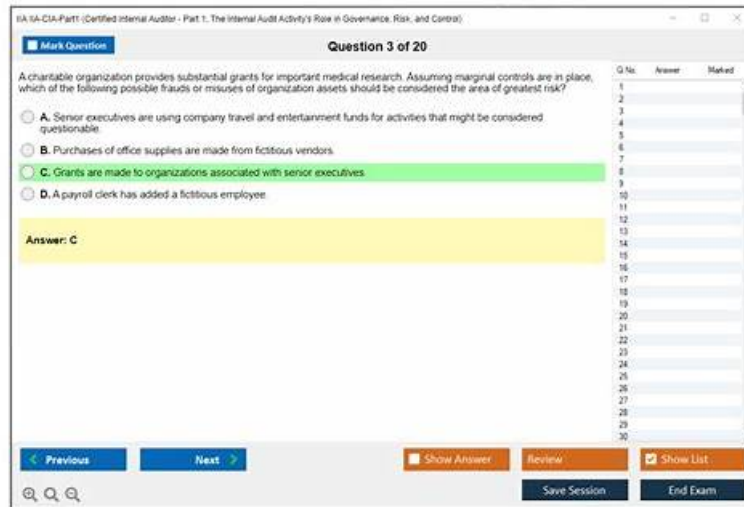


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IIA Essentials of Internal Auditing Sample Questions (Q382-Q387):

NEW QUESTION # 382

Human resources and payroll are separate departments.

Which of the following combinations would provide the best segregation of duties?

- A. Human resources personnel add employees, review and submit payroll hours to the payroll department for processing, and deliver paychecks to employees.
- B. Human resources personnel add employees, payroll personnel process hours, and human resources personnel deliver paychecks to employees.
- C. Payroll personnel add employees and enter employee bank account numbers but process hours only as approved by the human resources department. Paychecks are automatically deposited in the employee's bank account.
- D. Human resources personnel add employees, and payroll personnel process hours and enter employee bank account numbers. Paychecks are automatically deposited in the employee's bank account.

Answer: D

NEW QUESTION # 383

Which of the following actions would have the greatest impact on the effectiveness of the internal audit activity?

- A. Appropriate compliance coverage in the annual audit plan.
- **B. Appropriate definition of internal audit scope and responsibility in the charter.**
- C. Annual review of the audit charter by management.
- D. Assurance of internal audit objectivity and organizational independence by the board.

Answer: B

NEW QUESTION # 384

While conducting an audit, an internal auditor notices an unusual increase in sales among a small number of units within the organization. The units also experienced persistent negative cash flows despite reported earnings and earnings growth. Which type of fraud do the auditor's findings most likely indicate?

- **A. Fictitious revenues.**
- B. Inventory theft.
- C. Improper asset valuation.
- D. Employee collusion with customer organizations.

Answer: A

NEW QUESTION # 385

Which of the following would not be a red flag for fraud?

- A. A weak control environment has been accepted by management to encourage creativity.
- **B. New employees occasionally fail to meet established project deadlines due to staffing shortages.**
- C. Several recent, large expenditures to a new vendor have not been documented.
- D. A manager has bragged about multiple extravagant vacations taken within the last year, which are excessive relative to the manager's salary.

Answer: B

NEW QUESTION # 386

A new chief audit executive wants to develop a formal internal control framework for her organization. She uses globally accepted frameworks as a guide. Which of the following would she likely find critical in creating the new framework for her organization?

- **A. Organization wide objectives.**
- B. Continuous monitoring.
- C. Business continuity and backups.
- D. Independent assessments.

Answer: A

Explanation:

In developing a formal internal control framework, globally accepted frameworks such as COSO or COBIT emphasize the importance of organization-wide objectives. These objectives provide a foundation for aligning internal controls with the organization's goals, ensuring comprehensive coverage and relevance of the control framework.

* Option A: Independent assessments are part of the assurance process but not the foundation of the framework.

* Option B: Continuous monitoring is a control activity within the framework.

* Option C: Business continuity and backups are specific control activities but not foundational elements of the framework.

COSO Internal Control - Integrated Framework.

COBIT Framework for IT Governance and Control.

NEW QUESTION # 387

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