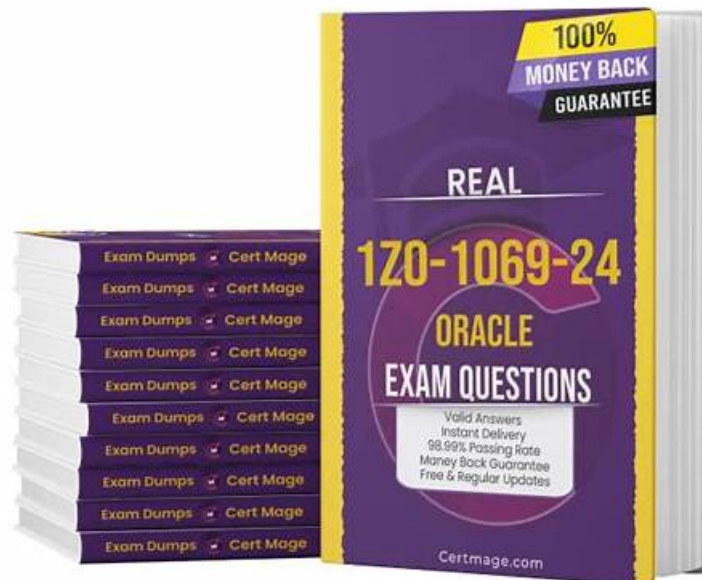# Free Oracle 1Z0-1069-24 Exam Questions Updates for 1 year Continue Throughout



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## Oracle 1Z0-1069-24 Exam Syllabus Topics:

| Topic | Details |
|-------|---------|
| Topic 1 | • Configuring Sourcing: This section of the exam measures the skills of a Recruiting Manager and covers setting up and optimizing sourcing strategies within Oracle Recruiting Cloud. It includes configuring internal and external sourcing channels to attract top talent. The section ensures that recruiters can effectively reach qualified candidates through job boards, social media, referrals, and talent pools. |
| Topic 2 | • Configuring Job Opening: This section of the exam measures the skills of a Recruiting Manager and covers how to create and manage job openings in Oracle Recruiting Cloud. It involves setting up job details, defining position requirements, and ensuring that job postings align with the organization's hiring needs and compliance standards. The configuration enables recruiters to advertise roles and effectively attract qualified candidates through appropriate channels. |
| Topic 3 | • Managing General Settings: This section of the exam measures skills of an HR System Administrator and covers the foundational configurations required to set up Oracle Recruiting Cloud. It includes managing basic settings that control the overall system behavior, ensuring alignment with organizational needs. |
| Topic 4 | • Managing the Candidate: This section of the exam measures the skills of a Recruiting Manager and covers the management of candidates throughout the recruitment process. It includes tracking candidate status, managing candidate pipelines, and ensuring effective communication. This ensures recruiters can maintain organized, up-to-date candidate records and optimize their workflow from application to offer. |
| Topic 5 | • Managing the Hire: This section of the exam measures the skills of an HR System Administrator and covers the final steps in the recruitment process, focusing on managing new hires within the Oracle Recruiting Cloud. It involves the setup and management of hiring workflows, ensuring seamless integration with core HR systems. The goal is to ensure that once a candidate is selected, the transition to employee status is smooth and compliant with organizational policies. |

# Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q46-Q51):

**NEW QUESTION # 46**
How can a Job offer get accepted?

- A. by the candidate or recruiter giving an e-signature
- B. only by the candidate giving an e-signature.
- C. by the candidate, and by anyone who has the right privileges on the job offer
- D. by the candidate, and by anyone who has Update privileges on the requisition

**Answer: C**

**NEW QUESTION # 47**
A hiring manager needs to get an idea of how long it might take to fill a job vacancy so that they can plan for a project. Which feature would be most suitable to assist with this request?

- A. Estimated Vacancy Time
- B. Time to Hire
- C. Job Requisition Fulfillment

**Answer: B**

Explanation:
The most suitable feature is Time to Hire, which provides metrics on the duration from requisition creation to candidate hire.
Step-by-Step Solution:
* Access the Recruiting Analytics dashboard.
* Select the Time to Hire report or metric.
* Filter by relevant requisitions or job types to estimate duration.
* Share the data with the hiring manager for planning.

Time to Hire is a standard recruiting metric in Oracle HCM Cloud, measuring the time from requisition posting to hire acceptance, ideal for planning purposes. Other options like Estimated Vacancy Time are not standard features. Reference: Oracle Recruiting Cloud Analytics Guide, Time to Hire section.

**NEW QUESTION # 48**

The organization has decided to push background checks during the Candidate Selection Process (CSP). Where can you define the various background check triggers for a candidate application?

- A. in any state of the CSP
- B. in any phase or state of the CSP
- C. in any state of the CSP except within job offer and HR phases
- D. in the job application flow or any phase or state

**Answer: D**

**NEW QUESTION # 49**

Where do you load the offer letter template for recruiters to use when they create offer letters?

- A. in a widget off the candidate file
- B. in an OTBI Dashboard
- C. in an infolet in the Hiring Work Area
- D. in the Recruiting Content Library

**Answer: D**

Explanation:
https://docs.oracle.com/en/cloud/saas/talent-management/20b/faimh/job-offers.html

**NEW QUESTION # 50**

While configuring a career site, an administrator decides to add the Generative AI Job Fit metrics bar element at the top of a page, in order to provide candidates with a good idea of their suitability for a job through the use of a rating scale, as well as a summary of why they received the displayed scores. What is required in order to use this feature?

- A. Redwood must be enabled for the career site
- B. The page must be created using a custom template
- C. Resume parsing must be active

**Answer: A**

Explanation:
To use the Generative AI Job Fit metrics bar, Redwood must be enabled for the career site, as this feature relies on the Redwood framework.
Step-by-Step Solution:
* Enable Redwood via profile options (e.g., ORA_HCM_REDWOD_ENABLED).
* Access Career Site Configuration in the Recruiting work area.
* Add the Generative AI Job Fit metrics bar to the page layout.
* Test the feature to ensure it displays candidate suitability scores.
The Generative AI Job Fit metrics bar is a Redwood-dependent feature, requiring the Redwood UX to be active on the career site.
Resume parsing enhances functionality but isn't a prerequisite, nor is a custom template required. Reference: Oracle Recruiting Cloud Career Site Configuration Guide, Redwood AI Features section.

**NEW QUESTION # 51**

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