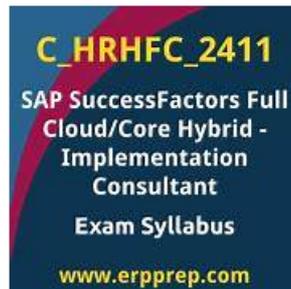


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## SAP C-HRHFC-2411 Exam Syllabus Topics:

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Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>Extensibility (BADIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BADIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BADIs for tailored replication solutions.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.</li> </ul>

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q32-Q37):

### NEW QUESTION # 32

You want to display the SAP ERP employee data in SAP SuccessFactors. How can you integrate the SAP ERP user interface with SAP Success Factors? Note: There are 3 correct answers to this question.

- A. Homepage tile integration
- B. Custom navigation link
- C. Integration Center
- D. Role-based UI integration
- E. UI mashup integration

**Answer: A,B,E**

### NEW QUESTION # 33

Which filter parameters are available in the Data Replication Monitor?

Note: There are 3 correct answers.

- A. Last 15 minutes
- B. Country
- C. New hires only
- D. Multiple companies
- E. Restrict duplicates

**Answer: B,C,D**

Explanation:

Filtering options in the monitor include parameters like new hires only, country, and multiple company codes to refine data visibility for troubleshooting. These help narrow down replication issues efficiently.

Reference: Data Replication Monitor User Guide.

### NEW QUESTION # 34

Which organizational structure objects can you replicate as organizational units from SAP SuccessFactors Employee Central to SAP ERP?

Note: There are 2 correct answers to this question.

- A. Positions
- B. Departments
- C. Divisions
- D. Location

Answer: B,C

### NEW QUESTION # 35

You need to replicate custom organizational MDF objects from SAP SuccessFactors to SAP ERP. Which customizing activities do you perform?

- A. 1. Define organizational object types for integration.
- B. 1. Define organizational object types for integration.
- C. 1. Define employee data settings for Employee Central instance.
- D. 1. Define organizational object types for integration.

Answer: D

### NEW QUESTION # 36

What are some SAP recommended guiding principles to achieve clean core operations?

Note: There are 3 correct answers to this question.

- A. Define roles and responsibilities as part of a process transformation office.
- B. Establish an organizational structure, technical foundation, and transformation methodology for clean core.
- C. Integrate clean core practices in the end-to-end value process chain.
- D. Establish regular housekeeping tasks and procedures.
- E. Establish release management.

Answer: B,C,D

### NEW QUESTION # 37

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