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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q62-Q67):

NEW QUESTION # 62

How is the event reason derived when a business rule is enabled for import?

- A. The event reason is derived using the catch-all rule.
- **B. The event reason indicated in the import overrides the onSave ERD rule.**
- C. The onSave ERD rule overrides the event reason value indicated in the import file.
- D. The event reason must be selected manually.

Answer: B

NEW QUESTION # 63

Which fields are required when importing Personal Information? Note: There are 2 correct answers to this question.

- A. Event Date
- B. Personal Id External
- C. Username
- D. User Id

Answer: A,B

NEW QUESTION # 64

How do you configure alert recipients?

- A. Recipients are configured as workflow contributors.
- B. Recipients are configured as workflow approvers.
- C. Recipients are configured in Manage Data.
- D. Recipients are configured within the EC Alerts business rule.

Answer: B

NEW QUESTION # 65

Which employment objects support a country-specific field configuration? Note: There are 2 correct answers to this question.

- A. Employment Details
- B. Pay Component Recurring
- C. Job Relationship Info
- D. Job Information

Answer: A,D

NEW QUESTION # 66

Which steps are required to set up the Auto Delegation feature for a workflow in Employee Central? Note: There are 2 correct answers to this question.

- A. Enable the field in Succession Data Model.
- B. Enable the auto-delegate permission for users.
- C. Enable the field in the Corporate Data Model.
- D. Define the delegate relationship in Employee Central.

Answer: B,C

NEW QUESTION # 67

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