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SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details

Topic 1	• SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 2	• Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.
Topic 3	• SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 4	• SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
Topic 5	• SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q25-Q30):

NEW QUESTION # 25

You need to set up delta transmission for organizational assignment data from SAP SuccessFactors Employee Central to SAP ERP. Which method do you set up in SAP SuccessFactors Employee Central?

- A. EmpJob OData Web service
- **B. Compound Employee API**
- C. SFAPI ad hoc report
- D. Provisioning-based scheduled Quartz job

Answer: B

NEW QUESTION # 26

During migration from SAP ERP to SAP SuccessFactors Employee Central, what is the result of activating the "Set inactive user status" switch in view V_ECPAO_CONSTANT?

- A. The background job that sets inactive user status is marked for review.
- **B. Inactive users are migrated last.**
- C. The background job that sets inactive user status is NOT run.
- D. Inactive users are NOT migrated.

Answer: B

NEW QUESTION # 27

When you implement employee master data replication from SAP SuccessFactors Employee Central to SAP ERP, which option must you deselect before you export SAP SuccessFactors HCM picklists?

- A. Export Data Format
- B. Process as a Batch Process
- **C. Include System Generated Job Codes**
- D. Import Picklist(s)

Answer: C

NEW QUESTION # 28

Your customer asks you to implement external event notifications in SAP SuccessFactors Employee Central. Which design-time components do you define?

Note: There are 3 correct answers to this question.

- A. Business rule
- B. Role
- C. Entity to trigger event
- D. Subscriber
- E. Consumer

Answer: A,C,D

NEW QUESTION # 29

You are replicating employees from SAP SuccessFactors Employee Central to SAP ERP and the replication of event reasons results in two status- changing action types that are logged with the same start date for the same employee.

What should you do to prevent the processing in the SAP ERP system from being aborted?

- A. Override the default system behavior by defining how SAP ERP will react to multiple status changing event reasons.
- B. Change the start date of one of the status-changing event reasons in SAP SuccessFactors Employee Central.
- C. Add a change date request to one of the status-changing event reasons in SAP SuccessFactors Employee Central.
- D. Delete one of the status-changing event reasons in SAP SuccessFactors Employee Central.

Answer: A

NEW QUESTION # 30

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The simulation of the actual SAP C-HRHFC-2411 test helps you feel the real C-HRHFC-2411 exam scenario, so you don't face anxiety while giving the final examination. You can even access your last test results, which help to realize your mistakes and try to avoid them while taking the SAP C-HRHFC-2411 Certification test.

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