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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q20-Q25):

NEW QUESTION # 20

What type of rules support rule contexts? Note: There are 2 correct answers to this question.

- A. onChange rules
- B. onInit rules
- C. onSave rules
- D. onView rules

Answer: A,C

NEW QUESTION # 21

An employee will be changing their nationality information on their own.

How do you build the IF condition in the business rule so they can do this?

- A. ☐
- B. ☐
- C. ☐

- D. ☐

Answer: B

NEW QUESTION # 22

The employee is changing their marital status. Once the workflow is approved, the manager gets a notification via e-mail that this change has been processed. The manager then goes into the system and checks the workflow, but notices that they can see more fields than the ones for which they should receive a notification (Name, Marital Status, and Nationality). Why is that?

- A. The manager has transactions pending approval permission for Personal Information.
- B. The manager's approver context is set to Source.
- C. There is a rule that sets up the visibility for the fields in Personal Information and this applies when checking the workflow.
- D. In the workflow, Respect Permissions was set to No for the notification line to the manager.

Answer: D

NEW QUESTION # 23

Which rule supports the Default _JoobClass requirement?

- A. ☐
- B. ☒
- C. ☐
- D. ☐

Answer: B

NEW QUESTION # 24

Which of the following standard behaviors in Position Management can be set differently using Position Types? Note: There are 3 correct answers to this question.

- A. Set or reset TBH status if an incumbent's FTE is changed
- B. Transfer incumbents of the lower-level positions to a new manager if the current manager leaves their position
- C. Execute workflow on Job Information if the position changes are synchronized to the incumbents
- D. Respect workflow at Copy Position in Position Organizational Chart
- E. Define a specific transition period for a group of positions

Answer: A,C,E

NEW QUESTION # 25

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