

C-P2W12-2311 Guaranteed Questions Answers Exam Pass at Your First Attempt | Latest C-P2W12-2311 Test Vce



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(शिक्षा मंत्रालय, भारत सरकार की अधीन एक स्वायत्त संगठन)
CENTRAL BOARD OF SECONDARY EDUCATION
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CBSE/COORD/PRDF/CLASS XII/2026/

Date: 22.05.2026

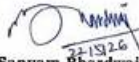
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The CBSE Website has been facing unprecedented traffic since the past few days and has also faced several attempts of unauthorised interference, which has made it prone to disruptions. Hence, in an attempt to ensure that no student is left behind, the Board is extending the last date for obtaining scanned photocopy of answer book of Class XII Board Examinations. The following will now be applicable:

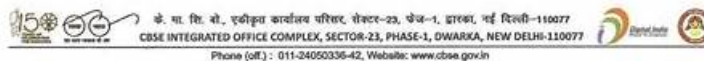
PREVIOUS LAST DATE MENTIONED	23.05.2026
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It is also informed that students will have up to two days after receiving the scanned copy of their answer book for applying for the next step of Verification of Issues Observed/Re-evaluation. Candidates are advised to make use of the extended timeline and apply accordingly. All terms and Conditions mentioned earlier remain the same.


(Dr. Sanyam Bhardwaj)
Controller of Examinations

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SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q46-Q51):

NEW QUESTION # 46

Which of the following are standard prerequisites for an employee to use the Manager's Desktop?

Note: There are 3 correct answers to this question.

- A. The employee holds the "chief position" of an organizational unit.
- B. The employee is designated as a manager using the organizational key on IT0001 (Organizational Assignment).
- C. The organizational structure has been developed for the company.
- D. The organization grants access through web services.
- E. The employee has an active user ID assigned on IT0105 (Communication).

Answer: A,C,E

NEW QUESTION # 47

A customer requires a report that lists all employees in the Sales organizational unit and includes all subordinate organizational units. What should you recommend?

- A. Use a structural report, select employees by position, and use an evaluation path containing positions and persons.
- B. Use a structural report, select employees by organizational unit, and use an evaluation path containing organizational units and persons.
- C. Use a sequential report, select employees by personnel numbers, and use an evaluation path containing organizational units and persons.
- D. Use a sequential report, select employees by organizational unit, and use an evaluation path containing positions and persons.

Answer: B

NEW QUESTION # 48

During the payroll run, you discover that some employees are missing from the run, without any warning or error messages being output. Which items would you check to find out why?

Note: There are 2 correct answers to this question.

- A. ITO008 (Basic Pay) for incorrect pay scale type/area assignment
- B. ITO000 (Personnel Actions) for incorrect employment status
- C. ITO001 (Organizational Assignment) for incorrect payroll area assignment
- D. Payroll control record for incorrect personnel numbers

Answer: B,C

NEW QUESTION # 49

You want a report that shows the relationship between a legal entity and a person and includes their organizational unit and position. Which evaluation path would return the appropriate data using standard relationships?

- A. OR->OO-> SS->PO-> O OR -> OR
- B. S->PP-> OR O->SO-> O OR -> OR
- C. P-> OR O-> S OR -> OR O->PO-> O

- D. OR->PP->OO->SO->OOR-> OR

Answer: C

NEW QUESTION # 50

What does the assigned payroll area on IT0001 (Organizational Assignment) determine for an employee?

- A. Pay date and pay frequency
- B. Paid holidays and pay date
- C. Payroll schema and period parameter
- D. Pay frequency and paid holidays

Answer: A

NEW QUESTION # 51

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