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Workday Workday-Pro-Integrations Exam Syllabus Topics:

Topic	Details
Topic 1	• XSLT: This section of the exam measures the skills of Data Integration Developers and covers the use of Extensible Stylesheet Language Transformations (XSLT) in Workday integrations. It focuses on transforming XML data structures, applying conditional logic, and formatting output for various integration use cases such as APIs and external file delivery.
Topic 2	• Reporting: This section of the exam measures the skills of Reporting Analysts and focuses on building, modifying, and managing Workday reports that support integrations. It includes working with report writer tools, custom report types, calculated fields within reports, and optimizing report performance to support automated data exchange.
Topic 3	• Integrations: This section of the exam measures the skills of Integration Specialists and covers the full spectrum of integration techniques in Workday. It includes an understanding of core integration architecture, APIs, Workday Studio, and integration system user setup. The focus is on building scalable, maintainable, and secure integrations that ensure seamless system interoperability.
Topic 4	• Cloud Connect: This section of the exam measures the skills of Workday Implementation Consultants and focuses on using Workday Cloud Connect solutions for third-party integration. It includes understanding pre-built connectors, configuration settings, and how to manage data flow between Workday and external systems while ensuring security and data integrity.
Topic 5	• Enterprise Interface Builders: This section of the exam measures the skills of Integration Developers and covers the use of Workday's Enterprise Interface Builder (EIB) to design, deploy, and maintain inbound and outbound integrations. It evaluates the candidate's ability to create templates, configure transformation rules, schedule integrations, and troubleshoot EIB workflows efficiently.

Workday Pro Integrations Certification Exam Sample Questions (Q71-Q76):

NEW QUESTION # 71
This is the XML file generated from a Core Connector; Positions integration.

```
<ps:Positions xmlns:ps="urn:com.workday/coreconnector/positions">
    <ps:Header>
        <ps:Prior_Entry_Time xsi:nil="true"/>
        <ps:Current_Entry_Time>2024-05-21T09:50:05.421-07:00</ps:Current_Entry_Time>
        <ps:Prior_Effective_Time xsi:nil="true"/>
        <ps:Current_Effective_Time>2024-05-21T00:00:00.000-07:00</ps:Current_Effective_Time>
        <ps:Full_File>true</ps:Full_File>
        <ps:Document_Retention_Policy>30</ps:Document_Retention_Policy>
        <ps:Position_Count>11</ps:Position_Count>
    </ps:Header>
    <ps:Position>
        <ps:Position_Data>
            <ps:Position_ID>P-00030</ps:Position_ID>
            <ps:Supervisory_Organization>SUPERVISORY_IT_HelpDesk_Department</ps:Supervisory_Organization>
            <ps:Job_Posting_Title>Senior IT Analyst</ps:Job_Posting_Title>
            <ps:Available_For_Hire>0</ps:Available_For_Hire>
            <ps:Availability_Date>2022-01-03</ps:Availability_Date>
            <ps:Location>San_Francisco</ps:Location>
            <ps:Worker_Type>EE</ps:Worker_Type>
        </ps:Position_Data>
        <ps:Additional_Information>
            <ps:Reference_ID>P-00030</ps:Reference_ID>
            <ps:WID>73b5d48562e049b1820f5518469790b5</ps:WID>
        </ps:Additional_Information>
    </ps:Position>
</ps:Positions>
```

When performing an XSLT Transformation on the Core Connector: Positions XML output file, you want to show a hyperlink of positions that are not available for hiring as an entry in the Message tab.
What are all the needed ETV items to meet the above requirements?

- A. 
- B.
  - etv:required="true"
  - etv:targetWID="{ps:Additional_Information/ps:WID}"

- C. 

- D. 

Answer: D

Explanation:
In Workday integrations, the Extension for Transformation and Validation (ETV) framework is used within XSLT transformations to apply validation and formatting rules to XML data, such as the output from a Core Connector (e.g., Positions integration). In this scenario, you need to perform an XSLT transformation on the Core Connector: Positions XML output file to display a hyperlink for positions that are not available for hiring as an entry in the Message tab. This requires configuring ETV attributes to ensure the data is present and correctly targeted for the hyperlink.
Here's why option B is correct:
* Requirement Analysis: The requirement specifies showing a hyperlink for positions "not available for hiring." In the provided XML, the ps:Available_For_Hire field under ps:Position_Data indicates whether a position is available for hire (e.g., <ps:Available_For_Hire>true</ps:Available_For_Hire>).
For positions where this is false, you need to create a message (hyperlink) in the Message tab, which typically requires linking to a Workday ID (WID) or other identifier.
* ETV Attributes:
* etv:required="true": This ensures that the ps:WID value under ps:Additional_Information is mandatory for the transformation. If the WID is missing, the transformation will fail or generate an error, ensuring that the hyperlink can be created only for valid positions with an associated WID.
* etv:target="[ps:Additional_Information/ps:WID]": This specifies that the target of the transformation (e.g., the hyperlink) should be the WID value found at ps:Additional_Information
/ps:WID in the XML. This WID can be used to construct a hyperlink to the position in Workday, meeting the requirement to show a hyperlink for positions not available for hiring.
* Context in XML: The XML shows ps:Additional_Information containing ps:WID (e.g., <ps:
WID>73bd4d8562e04b1820f55818467905b</ps:WID>), which is a unique identifier for the position.
By targeting this WID with etv:target, you ensure the hyperlink points to the correct position record in Workday when ps:Available_For_Hire is false.
Why not the other options?
* A.
* etv:minLength="0"
* etv:targetWID="[ps:Additional_Information/ps:WID]"
* etv:minLength="0" allows the WID to be empty or have zero length, which contradicts the need for a valid WID to create a hyperlink. It does not ensure the data is present, making it unsuitable.
Additionally, etv:targetWID is not a standard ETV attribute; the correct attribute is etv:target, making this option incorrect.
* C.
* etv:minLength="0"
* etv:target="[ps:Additional_Information/ps:WID]"
* Similar to option A, etv:minLength="0" allows the WID to be empty, which does not meet the requirement for a mandatory WID to create a hyperlink. This makes it incorrect, as the hyperlink would fail if the WID is missing.
* D.
* etv:required="true"
* etv:targetWID="[ps:Additional_Information/ps:WID]"
* While etv:required="true" ensures the WID is present, etv:targetWID is not a standard ETV attribute. The correct attribute is etv:target, making this option syntactically incorrect and unsuitable for the transformation.
To implement this in XSLT for a Workday integration:
* Use the ETV attributes from option B (etv:required="true" and etv:target="[ps:Additional_Information
/ps:WID]") within your XSLT template to validate and target the ps:WID for positions where ps:
Available_For_Hire is false. This ensures the transformation generates a valid hyperlink in the Message tab, linking to the position's WID in Workday.
References:
* Workday Pro Integrations Study Guide: Section on "ETV in XSLT Transformations" - Details the use of ETV attributes like required and target for validating and targeting data in Workday XML, including handling identifiers like WID for hyperlinks.
* Workday Core Connector and EIB Guide: Chapter on "XML Transformations" - Explains how to use ETV attributes in XSLT to process position data, including creating messages or hyperlinks based on conditions like Available_For_Hire.
* Workday Integration System Fundamentals: Section on "ETV for Message Generation" - Covers applying ETV attributes to

generate hyperlinks in the Message tab, ensuring data integrity and correct targeting of Workday identifiers like WID.

NEW QUESTION # 72
Refer to the following XML and example transformed output to answer the question below.

```
<wd:Report_Data xmlns:wd="urn:com.workday.report/Int_Report">
    <wd:Report_Entry>
        <wd:Worker>Logan McNeil</wd:Worker>
        <wd:Education_Group>
            <wd:Education>California University</wd:Education>
            <wd:Degree>MBA</wd:Degree>
        </wd:Education_Group>
        <wd:Education_Group>
            <wd:Education>Georgetown University</wd:Education>
            <wd:Degree>B.S.</wd:Degree>
        </wd:Education_Group>
    </wd:Report_Entry>
    <wd:Report_Entry>
        <wd:Worker>Steve Morgan</wd:Worker>
        <wd:Education_Group>
            <wd:Education>Iowa State University</wd:Education>
            <wd:Degree>B.A.</wd:Degree>
        </wd:Education_Group>
        <wd:Education_Group>
            <wd:Education>Northwestern University</wd:Education>
            <wd:Degree>MBA</wd:Degree>
        </wd:Education_Group>
    </wd:Report_Entry>
</wd:Report_Data>
```

Example transformed wd:Report_Entry output;

```
<Transformed_Record>
    <Worker>Logan McNeil</Worker>
    <Degrees>
        <Degree>California University MBA</Degree>
        <Degree>Georgetown University B.S.</Degree>
    </Degrees>
</Transformed_Record>
```

What is the XSLT syntax tor a template that matches onwd: Educationj3roup to produce the degree data in the above Transformed_Record example?

- A.

```
<xsl:template match="wd:Education_Group">
    <Degree>
        <xsl:copy><xsl:value-of select="*"/></xsl:copy>
    </Degree>
</xsl:template>
```

- B.

```
<xsl:template match="wd:Education_Group">
    <Degree>
        <xsl:value-of select="*"/>
    </Degree>
</xsl:template>
```

- C.

```
<xsl:template match="wd:Education_Group">
    <Degree>
        <xsl:copy-of select="*"/>
    </Degree>
</xsl:template>
```

```
1. <xsl:template match="wd:[illegible]
2.     <Degree>
3.         <xsl:copy select=[illegible]
4.     </Degree>
5. </xsl:template>
```

- D.

Answer: A

Explanation:
In Workday integrations, XSLT is used to transform XML data, such as the output from a web service- enabled report or EIB, into a desired format for third-party systems. In this scenario, you need to create an XSLT template that matches the wd:Education_Group element in the provided XML and transforms it to produce the degree data in the format shown in the Transformed_Record example. The goal is to output each degree (e.g., "California University MBA" and "Georgetown University B.S.") as a <Degree> element within a <Degrees> parent element.
Here's why option A is correct:
* Template Matching: The <xsl:template match="wd:Education_Group"> correctly targets the wd: Education_Group element in the XML, which contains multiple wd:Education elements, each with a wd:Degree child, as shown in the XML snippet (e.g., <wd:Education>California University</wd: Education><wd:Degree>MBA</wd:Degree>).
* Transformation Logic:
* <Degree> creates the outer <Degree> element for each education group, matching the structure in the Transformed_Record example (e.g., <Degree>California University MBA</Degree>).
* <xsl:copy><xsl:value-of select="*"/></xsl:copy> copies the content of the child elements (wd: Education and wd:Degree) and concatenates their values into a single string. The select="*" targets all child elements of wd:Education_Group, and xsl:value-of outputs their text content (e. g., "California University" and "MBA" become "California University MBA").
* This approach ensures that each wd:Education_Group is transformed into a single <Degree> element with the combined text of the wd:Education and wd:Degree values, matching the example output.
* Context and Output: The template operates on each wd:Education_Group, producing the nested structure shown in the Transformed_Record (e.g., <Degrees><Degree>CaliforniaUniversity MBA< /Degree><Degree>Georgetown University B.S.</Degree></Degrees>), assuming a parent template or additional logic wraps the <Degree> elements in <Degrees>.
Why not the other options?
* B.
xml
WrapCopy

```
<xsl:template match="wd:Education_Group">
<Degree>
<xsl:value-of select="*"/>
</Degree>
</xsl:template>
```

This uses <xsl:value-of select="*"/> without <xsl:copy>, which outputs the concatenated text of all child elements but does not preserve any XML structure or formatting. It would produce plain text (e.g., "California UniversityMBACalifornia UniversityB.S.") without the proper <Degree> tags, failing to match the structured output in the example.
* C.
xml
WrapCopy

```
<xsl:template match="wd:Education_Group">
<Degree>
<xsl:copy select="*"/>
</Degree>
</xsl:template>
```

This uses <xsl:copy select="*"/>, but <xsl:copy> does not take a select attribute-it simply copies the current node. This would result in an invalid XSLT syntax and fail to produce the desired output, making it incorrect.
* D.
xml
WrapCopy

```
<xsl:template match="wd:Education_Group">
<Degree>
<xsl:copy-of select="*"/>
```

</Degree>
</xsl:template>
This uses <xsl:copy-of select="*"/>, which copies all child nodes (e.g., wd:Education and wd:Degree) as-is, including their element structure, resulting in output like <Degree><wd:Education>California University</wd:
Education><wd:Degree>MBA</wd:Degree></Degree>. This does not match the flattened, concatenated text format in the Transformed_Record example (e.g., <Degree>California University MBA</Degree>), making it incorrect.
To implement this in XSLT for a Workday integration:
* Use the template from option A to match wd:Education_Group, apply <xsl:copy><xsl:value-of select="
*"/></xsl:copy> to concatenate and output the wd:Education and wd:Degree values as a single
<Degree> element. This ensures the transformation aligns with the Transformed_Record example, producing the required format for the integration output.
References:
* Workday Pro Integrations Study Guide: Section on "XSLT Transformations for Workday Integrations"
- Details the use of <xsl:template>, <xsl:copy>, and <xsl:value-of> for transforming XML data, including handling grouped elements like wd:Education_Group.
* Workday EIB and Web Services Guide: Chapter on "XML and XSLT for Report Data" - Explains the structure of Workday XML (e.g., wd:Education_Group, wd:Education, wd:Degree) and how to use XSLT to transform education data into a flattened format.
* Workday Reporting and Analytics Guide: Section on "Web Service-Enabled Reports" - Covers integrating report outputs with XSLT for transformations, including examples of concatenating and restructuring data for third-party systems.

NEW QUESTION # 73
What is the purpose of a namespace in the context of a stylesheet?

- A. Indicates the start and end tag names to output.
- B. Restricts the data the processor can access.
- C. Controls the filename of the transformed result.
- D. Provides elements you can use in your code.

Answer: D

Explanation:
In the context of a stylesheet, particularly within Workday's Document Transformation system where XSLT (Extensible Stylesheet Language Transformations) is commonly used, a namespace serves a critical role in defining the scope and identity of elements and attributes. The correct answer, as aligned with Workday's integration practices and standard XSLT principles, is that a namespace "provides elements you can use in your code." Here's a detailed explanation:
* Definition and Purpose of a Namespace:
* A namespace in an XML-based stylesheet (like XSLT) is a mechanism to avoid naming conflicts by grouping elements and attributes under a unique identifier, typically a URI (Uniform Resource Identifier). This allows different vocabularies or schemas to coexist within the same document or transformation process without ambiguity.
* In XSLT, namespaces are declared in the stylesheet using the xmlns attribute (e.g., xmlns:xsl="
http://www.w3.org/1999/XSL/Transform" for XSLT itself). These declarations define the set of elements and functions available for use in the stylesheet, such as <xsl:template>, <xsl:value-of>, or <xsl:for-each>.
* For example, when transforming Workday data (which uses its own XML schema), a namespace might be defined to reference Workday-specific elements, enabling the stylesheet to correctly identify and manipulate those elements.
* Application in Workday Context:
* In Workday's Document Transformation integrations, namespaces are essential when processing XML data from Workday (e.g., Core Connector outputs) or external systems. The namespace ensures that the XSLT processor recognizes the correct elements from the source XML and applies the transformation rules appropriately.
* Without a namespace, the processor might misinterpret elements with the same name but different meanings (e.g., <name> in one schema vs. another). By providing a namespace, the stylesheet gains access to a specific vocabulary of elements and attributes, enabling precise coding of transformation logic.
* Why Other Options Are Incorrect:
* B. Indicates the start and end tag names to output: This is incorrect because namespaces do not dictate the structure (start and end tags) of the output. That is determined by the XSLT template rules and output instructions (e.g., <xsl:output> or literal result elements). Namespaces only define the identity of elements, not their placement or formatting in the output.
* C. Restricts the data the processor can access: While namespaces help distinguish between different sets of elements, they do not inherently restrict data access. Restrictions are more a function of security settings or XPath expressions within the stylesheet, not the namespace itself.
* D. Controls the filename of the transformed result: Namespaces have no bearing on the filename of the output. In Workday, the

filename of a transformed result is typically managed by the Integration Attachment Service or delivery settings (e.g., SFTP or email configurations), not the stylesheet's namespace.
* Practical Example:
* Suppose you're transforming a Workday XML file containing employee data into a custom format. The stylesheet might include:
<xsl:stylesheet version="1.0" xmlns:xsl="http://www.w3.org/1999/XSL/Transform" xmlns:wd="http://www.
workday.com/ns">
<xsl:template match="wd:Employee">
<EmployeeName><xsl:value-of select="wd:Name"/></EmployeeName>
</xsl:template>
</xsl:stylesheet>
* Here, the wd namespace provides access to Workday-specific elements like <wd:Employee> and
<wd:Name>, which the XSLT processor can then use to extract and transform data.
Workday Pro Integrations Study Guide References:
* Workday Integration System Fundamentals: Explains XML and XSLT basics, including the role of namespaces in identifying elements within stylesheets.
* Document Transformation Module: Highlights how namespaces are used in XSLT to process Workday XML data, emphasizing their role in providing a vocabulary for transformation logic (e.g.,
"Understanding XSLT Namespaces").
* Core Connectors and Document Transformation Course Manual: Includes examples of XSLT stylesheets where namespaces are declared to handle Workday-specific schemas, reinforcing that they provide usable elements.
* Workday Community Documentation: Notes that namespaces are critical for ensuring compatibility between Workday's XML output and external system requirements in transformation scenarios.

NEW QUESTION # 74
An external system needs a file containing data for recent compensation changes. They would like to receive a file routinely at 5 PM eastern standard time, excluding weekends. The file should show compensation changes since the last integration run.
What is the recurrence type of the integration schedule?

- A. Recurs every 12 hours
- B. Dependent recurrence
- C. Recurs every weekday
- D. Recurs every 1 day(s)

Answer: C

Explanation:
Understanding the Requirement
The question involves scheduling an integration in Workday to deliver a file containing recent compensation changes to an external system. The key requirements are:
* The file must be delivered routinely at 5 PM Eastern Standard Time (EST).
* The recurrence should exclude weekends (i.e., run only on weekdays: Monday through Friday).
* The file should include compensation changes since the last integration run, implying an incremental data pull, though this does not directly affect the recurrence type.
The task is to identify the correct recurrence type for the integration schedule from the given options:
A). Recurs every 12 hours
B). Recurs every weekday
C). Dependent recurrence
D). Recurs every 1 day(s)
Analysis of the Workflow and Recurrence Options
In Workday, integrations are scheduled using the Integration Schedule functionality, typically within tools like Enterprise Interface Builder (EIB) or Workday Studio, though this scenario aligns closely with EIB for routine file-based integrations. The recurrence type determines how frequently and under what conditions the integration runs. Let's evaluate each option against the requirements:
Step-by-Step Breakdown
* Time Specification (5 PM EST):
* Workday allows scheduling integrations at a specific time of day (e.g., 5 PM EST). This is set in the schedule configuration and is independent of the recurrence type but confirms the need for a daily-based recurrence with a specific time slot.
* Exclusion of Weekends:
* The requirement explicitly states the integration should not run on weekends (Saturday and Sunday), meaning it should only execute on weekdays (Monday through Friday). This is a critical filter for choosing the recurrence type.
* Incremental Data (Since Last Run):

* The file must include compensation changes since the last integration run. In Workday, this is typically handled by configuring the integration (e.g., via a data source filter or "changed since" parameter in EIB), not the recurrence type. Thus, this requirement does not directly influence the recurrence type but confirms the integration runs periodically.

NEW QUESTION # 75
You have configured a filename sequence generator for a connector integration. The vendor decides that a unique filename is no longer required.
How would you modify the integration to meet this requirement?

- A. Disable the filename sequence generator service.
- B. Run the task Delete ID Definition/Sequence Generator.
- C. Define a static filename with XSLT.
- D. Adjust the connector's filename launch parameter.

Answer: D

Explanation:
Key Points:
* The correct approach is adjusting the connector's filename launch parameter, which allows setting a static filename and meeting the vendor's requirement of no longer needing unique filenames.
* This method ensures that the filename sequence generator is bypassed without disrupting the integration process.
Comprehensive Detailed Explanation:In Workday Pro Integrations, filename sequence generators are commonly used to generate unique filenames to avoid overwrites in integrations. However, when a vendor no longer requires unique filenames, modifications must be made to use a fixed filename instead.
Why Option D?
* Adjusting the connector's filename launch parameter lets you set a static filename at runtime, effectively overriding any sequence generator settings.
* Unlike deleting the sequence generator (which could cause errors), this method ensures smooth execution of the integration with a fixed filename.
* This aligns with Workday's best practices for integration configurations, particularly in External Integration Business (EIB) and other Workday connector integrations.
Steps to Implement:
* Access the integration's configuration in Workday.
* Locate the filename launch parameter for the connector.
* Set it to a static value (e.g., "data.txt") to ensure consistent naming.
Supporting Documentation:
* Workday documentation on integration configurations, particularly for EIB systems, confirms that filename settings can be adjusted via launch parameters.
* The "Get_Sequence_Generators Operation Details" in Workday API documentation supports modifying filename configurations through launch parameters.

NEW QUESTION # 76
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