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SAP C-THR82-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment.
Topic 2	<ul style="list-style-type: none">• 360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.
Topic 3	<ul style="list-style-type: none">• Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle.
Topic 4	<ul style="list-style-type: none">• Form Templates: This section of the exam evaluates the abilities of Performance Management Specialists to create and customize performance review forms. It includes form sections, rating scales, and layout settings necessary for collecting structured employee evaluations.

Topic 5	<ul style="list-style-type: none"> Continuous Performance Management (CPM): This section of the exam evaluates the skills of Performance Management Specialists in enabling and supporting CPM features. It includes configuring activities, achievements, and feedback tools for real-time, ongoing performance tracking.
Topic 6	<ul style="list-style-type: none"> AI Features: This section of the exam measures skills of SAP Consultants in applying AI-driven enhancements in performance management. It involves configuring features like intelligent suggestions and automated summaries to improve efficiency and personalization.
Topic 7	<ul style="list-style-type: none"> Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.
Topic 8	<ul style="list-style-type: none"> Route Maps: This section of the exam assesses the ability of SAP Consultants to configure route maps. It includes defining stages, roles, and routing conditions that determine the flow of performance forms between employees, managers, and HR.

>> C-THR82-2505 Exam Experience <<

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SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q51-Q56):

NEW QUESTION # 51

Which of the following can you use to explore released APIs?

- A. SAP Business Accelerator Hub
- B. SAP Application Interface Framework
- C. SAP Integration Suite

Answer: A

NEW QUESTION # 52

What are the Dynamic Team members able to achieve when OKR functionality is enabled?

Note: There are 2 correct answers to this question.

- A. Define the role of other people on the team
- B. Add or remove contributors to a key result
- C. Create objective statuses
- D. Add up to 8 key results for each objective

Answer: B,D

NEW QUESTION # 53

You want to create a goal plan template.

Which of the following methods are recommended? Note: There are 3 correct answers to this question.

- A. Download a template from the Software Download Center.
- B. Copy an existing goal plan XML, change the plan ID to a unique ID, and import it in Provisioning.
- C. Copy an existing goal plan XML, change the plan ID to a unique ID, and import it in Manage Templates.
- D. Copy an existing goal plan and save as a new version in Manage Templates.
- E. Download a template from the SuccessStore.

Answer: B,D,E

NEW QUESTION # 54

Where can you assign a job code to an employee in the front end? Note: There are 2 correct answers to this question.

- A. In Manage Job Roles
- B. In Configure Employee Files
- C. In Employee Import
- D. In Manage Users

Answer: A,D

NEW QUESTION # 55

Which of the following section types can you include in a 360 Review form? Note: There are 2 correct answers to this question.

- A. Custom section
- B. Obj/Comp Summary section.
- C. Performance-Potential Summary section
- D. Reviewer Info section

Answer: A,D

NEW QUESTION # 56

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