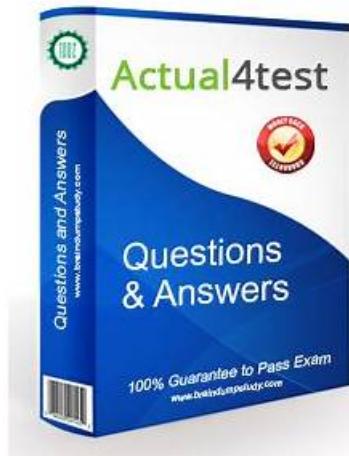


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## **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q18-Q23):**

### **NEW QUESTION # 18**

Under which object can you define whether a Time Type is a favorite Time Type?

- A. Time Profile
- B. Available Time Type
- **C. Time Type**
- D. Available Allowance type

**Answer: C**

### **NEW QUESTION # 19**

You have a Time Account with validity from January 1, 2022 to December 31, 2022, but want to allow bookings until June 30, 2023. Which option would you select in the Time Account Type settings?

- A. Account Creation Offset(Months) = 6
- **B. Account Booking Offset(Months) = 6**
- C. Account Creation Offset(Months) = 18
- D. Account Booking Offset(Months) = 18

**Answer: B**

### **NEW QUESTION # 20**

In the Clock In Clock Out application, what does the Clock In Clock Out Group configuration consist of?

- A. Combination of Time Types
- **B. Combination of Permission Group from Role-based Permission**
- C. Combination of Time Event Types
- **D. Combination of Employee Groups from Job Info parameters**

**Answer: B,D**

### **NEW QUESTION # 21**

Which of the following can be defined in a Time Profile? Note: There are 2 correct answers to this question.

- A. Whether employees do positive or negative time recording
- **B. Whether employees can request absences via self-service**
- C. How attendances are valuated in Time Valuation
- **D. The Attendance types that are available for an employee**

**Answer: B,D**

### **NEW QUESTION # 22**

What are the additional features that are available in an SAP SuccessFactors Time Tracking Time Sheet, but that are NOT available in the Employee Central Time Sheet? Note: There are 2 correct answers to this question.

- **A. Time Valuation rules that support cross-midnight scenarios**
- B. Enable employees to record working time that ends exactly at midnight
- C. Absence recording from Time Sheet UI
- **D. Enable customers to integrate with clock terminals directly using standard APIs**

**Answer: A,D**

## NEW QUESTION # 23

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