

# 100% Pass 2026 Accurate C-THR86-2505: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation Valid Practice Materials



SAP CERTIFICATION

BONUS!!! Download part of RealValidExam C-THR86-2505 dumps for free: <https://drive.google.com/open?id=1bbdwDwOCgLMM1ju0FTMyWkpAo7DX2pCc>

A person's career prospects are often linked to his abilities, so an international and authoritative certificate is the best proof of one's ability. The C-THR86-2505 exam certification is a proof of your IT ability. To pass this exam also needs a lot of preparation. The C-THR86-2505 Exam Materials provided by RealValidExam are collected and sorted out by experienced team. Now you can have these precious materials. You can safely buy a full set of C-THR86-2505 exam software in our official website.

With the help of the C-THR86-2505 practice exam questions and preparation material offered by RealValidExam, you can pass any C-THR86-2505 certifications exam in the first attempt. You don't have to face any trouble, and you can simply choose to do a selective C-THR86-2505 brain dumps to pass the exam. We offer guaranteed success with C-THR86-2505 Dumps Questions on the first attempt, and you will be able to pass the C-THR86-2505 exam in short time. You can always consult our C-THR86-2505 certified professional support if you are facing any problems.

>> C-THR86-2505 Valid Practice Materials <<

## C-THR86-2505 Valid Exam Pattern, C-THR86-2505 Cert Guide

At the RealValidExam, you can download top-notch and easy-to-use C-THR86-2505 practice test material quickly. Just take the smart and the best decision of your career and get registered for SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation C-THR86-2505 Exam and download RealValidExam C-THR86-2505 PDF Questions and practice tests and start this journey right now. And RealValidExam provides 365 days updates.

## SAP C-THR86-2505 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> <li>• <b>Permissions:</b>This section of the exam measures the knowledge of Compensation Analysts in managing role-based permissions for compensation planners and administrators. It includes securing access to forms, fields, and processes.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>• <b>Compensation Worksheets:</b> This section of the exam evaluates the knowledge of Compensation Analysts in managing compensation worksheets. It involves planning templates, columns, formulas, and worksheet behavior needed to support merit, bonus, and stock processes.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>• <b>Plan Settings:</b> This section of the exam measures the skills of SAP Consultants in defining plan-level configurations. It includes cycle setup, planner eligibility, planner hierarchy, and general settings required to operationalize compensation plans.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• <b>Compensation Statements:</b> This section of the exam assesses the ability of SAP Consultants to configure and generate employee-facing compensation statements. It includes statement templates, design options, and output settings to ensure clear communication of compensation results.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• <b>Managing Employee Specific Data:</b>This section of the exam assesses the skills of SAP Consultants in handling employee-specific data used in compensation planning. It includes importing and mapping fields like pay, performance, and custom metrics.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• <b>Reports and Workflows:</b> This section of the exam evaluates the proficiency of SAP Consultants in setting up reports and approval workflows. It covers route maps, executive reviews, and standard reporting capabilities.</li> </ul>

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation Sample Questions (Q58-Q63):

### NEW QUESTION # 58

While validating the current cycle's compensation statements, you want to prevent them from being visible on employee profile while still allowing access to past compensation statements.

How can you accomplish this?

- A. Use Role-Based Permissions to control access to only display previous years' statements.
- **B. Under the permissions of the current statement(s), change the setting to Generated statements are not viewable.**
- C. Remove access to Employee Profile during compensation planning.
- D. Disable access to all statements, including the prior years' statements.

**Answer: B**

### NEW QUESTION # 59

Which of the following requires the use of custom validations? Note: There are 2 correct answers to this question.

- **A. An error message when planners enter a promotion without changing pay grade**
- B. An error message when adjustments are entered in two different fields
- C. An error message when the maximum guideline is exceeded
- **D. A warning message when the budget is exceeded**

**Answer: A,D**

### NEW QUESTION # 60

When generating compensation statements you notice that only the number is appearing for the rating, not the text. How can you correct this?

- A. Add help text to the PM Rating field.
- B. Change the rating scale in Performance Management.

- C. Update the field-based permissions for the PM Rating field.
- D. Create a custom column referencing a lookup table to pull in the text.

**Answer: C**

#### NEW QUESTION # 61

Your client wants to ensure that planners justify their decision to NOT give an employee a merit increase. What is the best way to accomplish this?

- A. Edit the XML add a comp-force-comment-config tag with the mode attribute set to "guideline."
- B. Use custom validations with the formula 'if(merit>0,"FALSE","TRUE")'.
- C. Under Define Standard Validation Rules, add a Force Comment Rule with the mode set to "raise."
- D. Under Define Standard Validation Rules, add a Force Comment Rule with the mode set to "no-raise."

**Answer: D**

Explanation:

When planners need to provide a reason for not awarding a merit increase, this can be enforced through standard validation rules.

\* Setting a Force Comment Rule with "No-Raise" Mode

\* In SuccessFactors Compensation, under the Define Standard Validation Rules section, you can set a Force Comment Rule with the mode set to "no-raise." This triggers a required comment whenever a planner decides not to give a merit increase.

\* This is a straightforward way to enforce explanations for no-raise situations, leveraging standard settings.

\* Why Other Options Are Incorrect

\* Option B is incorrect because custom validation formulas are not necessary for this type of forced comment.

\* Option C (comp-force-comment-config tag with mode "guideline") is unrelated to no-raise situations.

\* Option D (setting mode to "raise") is incorrect as this would trigger comments for raises, not for when no raise is given.

\* Reference Documentation

\* SAP SuccessFactors Compensation Guide on Force Comment Rules.

#### NEW QUESTION # 62

In an EC-integrated compensation worksheet, what are some of the reasons you might include a lookup table in your configuration?

Note: There are 3 correct answers to this question.

- A. Holding previous year's salary by Employee ID
- B. Providing budget percentage by country
- C. Converting a code into its text equivalent for display
- D. Converting money values from functional to local currency
- E. Determining appropriate car allowance by grade

**Answer: A,B,E**

#### NEW QUESTION # 63

.....

Whether you prefer web-based practice exam, desktop-based exam, or PDF real questions, we've got you covered. We believe that variety is key when it comes to SAP C-THR86-2505 Exam Preparation, and that's why we offer three formats that cater to different learning styles and preferences.

**C-THR86-2505 Valid Exam Pattern:** <https://www.realvalidexam.com/C-THR86-2505-real-exam-dumps.html>

- Realistic C-THR86-2505 Valid Practice Materials by [www.dumpsquestion.com](http://www.dumpsquestion.com) ☐ Open **【** [www.dumpsquestion.com](http://www.dumpsquestion.com) **】** and search for > C-THR86-2505 < to download exam materials for free ☐ C-THR86-2505 Reliable Test Sims
- New C-THR86-2505 Dumps Book ☐ C-THR86-2505 Reliable Dumps Questions ☐ New C-THR86-2505 Study Notes ☐ [www.pdfvce.com](http://www.pdfvce.com) ☐ is best website to obtain > C-THR86-2505 < for free download ☐ New C-THR86-2505 Study Notes
- 100% Pass Quiz 2026 Efficient SAP C-THR86-2505 Valid Practice Materials ☐ Download ➡ C-THR86-2505 ☐ for free by simply entering “ [www.vceengine.com](http://www.vceengine.com) ” website ☐ Reliable C-THR86-2505 Test Materials
- Latest C-THR86-2505 Test Labs ☐ C-THR86-2505 Exam Answers ☐ C-THR86-2505 Reliable Dumps Questions ☐

P.S. Free 2026 SAP C-THR86-2505 dumps are available on Google Drive shared by RealValidExam: <https://drive.google.com/open?id=1bbdwDwOCgLMM1ju0FTMyWkpAo7DX2pCc>