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Our web-based practice exam software is an online version of the SAP C-THR95-2505 practice test. It is also quite useful for instances when you have internet access and spare time for study. To study and pass the SAP C-THR95-2505 Exam on the first attempt, our web-based SAP C-THR95-2505 practice test software is your best option. You will go through SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring mock exams and will see for yourself the difference in your preparation.

SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 2	<ul style="list-style-type: none">Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 3	<ul style="list-style-type: none">Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 4	<ul style="list-style-type: none">Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.

Topic 5	<ul style="list-style-type: none"> Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q33-Q38):

NEW QUESTION # 33

While creating a new development goal, you notice that the Start Date and End Date fields are prepopulated. How is this set up?
Note: There are 3 correct answer to this question.

- A. Development plans can have start dates set using <obj-plan-due>.
- B. Development plans can have start dates set using <obj-plan-start>.
- C. Development plans can have start and end dates set in General Settings.
- D. Development plans from the SuccessStore have start and end dates set by default.
- E. Development plans can have start and end dates set in the attribute type="date".

Answer: C,D,E

NEW QUESTION # 34

Your customer wants to capture the competency rating from the Role Readiness form launched within the Career Worksheet. What competencies are rated? Note: There are 2 correct answers to this question.

- A. Competencies from Learning Management
- B. Competencies from Interview Assessment
- C. Competencies associated with the current role
- D. Competencies associated with the future role

Answer: A,D

NEW QUESTION # 35

An employee wants to insert a forward-progression role to the right of the current node. What option can the employee use to update the Career Path?

- A. Add a lead-from role.
- B. Replace node with a new role.
- C. Add a lead-to role.
- D. Add a peer role.

Answer: C

NEW QUESTION # 36

An employee of your customer receives the following error when accessing a Career Worksheet tab: "No Career Worksheet currently exists for your account. Please contact your Administrator for more information." Where would an administrator enable this permission?

- A. Permission roles > Administrator Permissions > Manage Goals
- B. Permission roles > Administrator Permissions > Manage Career Development
- C. **Permission roles > User Permissions > Career Development Planning**
- D. Permission roles > User Permissions > Goals

Answer: C

NEW QUESTION # 37

Which action permissions can be used in a development plan? Note: There are 3 correct answer to this question.

- A. **private-access**
- B. cascade-push
- C. **share**
- D. unalign-child
- E. **delete**

Answer: A,C,E

NEW QUESTION # 38

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