

1z0-1046-25최고품질덤프샘플문제다운시험기출문제모음자료

Scrum PSK-I Professional Scrum with Kanban level I 2

최신 Professional Scrum with Kanban PSK-I 무료샘플문제 (Q25-Q30):

질문 # 25
Which is the most appropriate metric to look at if you want to determine when an item that has already started is going to finish?

- A. Lead Time.
- B. Work Item Age.
- C. Team Velocity.
- D. Team Capacity.
- E. Cycle Time.

정답 B

질문 # 26
The Cumulative Flow Diagram is most helpful in visualizing which of the following two metrics? (choose the best two answer)

- A. Where active items are in the workflow and the typical cycle times for the team.
- B. Cycle Time trends and distributions.
- C. Work in Progress (WIP) trends.
- D. Throughput.

정답 C,D

질문 # 27
The definition of "Workflow" typically includes: (choose the best four answers)

- A. The start state of the process.
- B. A definition of customer value.
- C. The active states for the work items.
- D. A shared understanding within the Scrum Team of how work is defined (work items).
- E. The finished state of the process.

정답 A,C,D,E

질문 # 28
True or False: The Sprint Retrospective is the only time in which the Work in Progress (WIP) Limit can change.

- A. FALSE
- B. TRUE

정답 A

PSK-I 자격증 공부자료 - PSK-I 최고품질덤프샘플문제모음

그리고 ExamPassdump 1z0-1046-25 시험 문제집의 전체 버전을 클라우드 저장소에서 다운로드할 수 있습니다:
https://drive.google.com/open?id=1_u2KnHFJWvJ6E5QVF-Hj7hRPdbCrQ3P6

ExamPassdump는 가장 효율높은 Oracle 1z0-1046-25시험대비방법을 가르쳐드립니다. 저희 Oracle 1z0-1046-25덤프는 실제 시험문제의 모든 범위를 커버하고 있어 Oracle 1z0-1046-25덤프의 문제만 이해하고 기억하신다면 제일 빠른 시일내에 시험패스할수 있습니다. 경쟁율이 심한 IT시대에 Oracle 1z0-1046-25시험 패스만으로 이 사회에서 자신만의 위치를 보장할수 있고 더욱이는 한층 업된 삶을 누릴수도 있습니다.

Oracle인증 1z0-1046-25시험준비를 하고 계시다면ExamPassdump에서 출시한Oracle인증 1z0-1046-25덤프를 제일 먼저 추천해드리고 싶습니다. ExamPassdump제품은 여러분들이 제일 간편한 방법으로 시험에서 고득점을 받을수 있도록 도와드리는 시험동반자입니다. Oracle인증 1z0-1046-25시험패는ExamPassdump제품으로 고고고!

>> 1z0-1046-25최고품질 덤프샘플문제 다운 <<

1z0-1046-25최고품질 덤프샘플문제 다운 100% 합격 보장 가능한 최신덤프

경쟁율이 심한 IT시대에Oracle 1z0-1046-25인증시험을 패스함으로 IT업계 관련 직종에 종사하고자 하는 분들에게는 아주 큰 가산점이 될수 있고 자신만의 위치를 보장할수 있으며 더욱이는 한층 업된 삶을 누릴수 있을수도 있습니다

니다. Oracle 1z0-1046-25 시험을 가장 쉽게 합격하는 방법이 ExamPassdump의 Oracle 1z0-1046-25 덤프를 마스터하는 것입니다.

최신 Oracle Global Human Resources Cloud 1z0-1046-25 무료 샘플 문제 (Q84-Q89):

질문 # 84

By default, any user who has access to Checklist Templates can create Task Groups to create a group of common tasks. How can we restrict the creation by Role?

- A. Configure Person Security Profile.
- B. Configure Exclude Rules from Workforce Structures.
- C. **Configure Role in Category Security.**

정답: C

설명:

Position Synchronization in Oracle Global Human Resources Cloud allows assignments to inherit values from associated positions, streamlining workforce management by ensuring consistency between position definitions and employee assignments. The question asks for three advantages of using Position Synchronization, given that the customer has chosen Position Management for this functionality. The provided web results offer detailed insights into how Position Synchronization operates, which are leveraged here to validate the answer.

* Option A: The customer can configure which assignment attributes to synchronize from the position. This is a correct answer.

Position Synchronization allows customers to select specific attributes (e.g., job, department, location, manager) to synchronize from the position to the assignment.

This configurability is set at the enterprise or legal entity level using tasks like Manage Enterprise HCM Information or Manage Legal Entity HCM Information. For example, a customer might choose to synchronize the job and manager but not the location, tailoring the synchronization to their needs. Oracle documentation confirms that users can specify which attributes are inherited, providing flexibility in workforce management.

* Option B: For synchronized attributes, any position update will automatically be pushed to the incumbents' assignments. This is a correct answer. When Position Synchronization is enabled, changes to synchronized attributes in a position (e.g., updating a position's department) are automatically reflected in all active assignments linked to that position. This automation reduces manual updates and ensures consistency across incumbents' assignments. The Synchronize Person Assignments from Position process may be required for retroactive changes, but for active assignments, updates are typically automatic for synchronized attributes. Oracle documentation highlights that synchronized attributes inherit changes, streamlining maintenance.

* Option C: Synchronized attributes will be displayed as read-only in the assignment to ensure the position as the only source of truth. This is a correct answer. To maintain data integrity, synchronized attributes in an assignment are displayed as read-only, preventing manual edits at the assignment level unless override is explicitly allowed. For instance, if the manager attribute is synchronized, the assignment's manager field cannot be changed directly, ensuring the position remains the single source of truth. Oracle documentation notes that this read-only behavior enforces consistency, though overrides can be configured if needed.

* Option D: If you use Position Synchronization, Manager Self Service cannot be used. This option is incorrect. There is no restriction in Oracle HCM Cloud preventing the use of Manager Self Service when Position Synchronization is enabled. Manager Self Service allows managers to perform actions like viewing team details or initiating transactions, and these functions are compatible with Position Synchronization. Oracle documentation does not mention any such limitation, and Position Synchronization operates independently of self-service capabilities, making this option invalid.

* Why these three advantages? The advantages in A, B, and C directly align with the benefits of Position Synchronization: configurability (choosing attributes), automation (automatic updates), and data integrity (read-only attributes). These features reduce administrative effort, ensure consistency, and maintain a single source of truth, which are critical for effective workforce management. Option D is a false statement, as Position Synchronization does not restrict Manager Self Service.

References

* Oracle Global Human Resources Cloud: Implementing Global Human Resources, Document ID: docs.oracle.com, Published: 2023-12-12

* Section: Position Synchronization: "You can select attributes to synchronize, and synchronized attributes are inherited automatically by assignments. Synchronized fields are read-only unless overrides are allowed."

* Oracle Global Human Resources Cloud: Using Global Human Resources, Document ID: docs.oracle.com, Published: 2024-07-02

* Section: Position Management: "Changes to positions are reflected in assignments for synchronized attributes, ensuring consistency."

* Oracle Fusion Cloud Human Resources 24C What's New, Document ID: docs.oracle.com, Published: 2024-08-27

* Section: Workforce Structures Enhancements: "Position Synchronization improvements for attribute management."

질문 # 85

A Human Resource Specialist is hiring a new employee in the application. While creating the employee record, he enters personal information and employment details and, when submitting the transaction, encounters an error. Part of the error message reads: "NewPersonEmploymentApproval to NewPersonEmploymentApproval Rules NewPersonRuleSet failed with Business Fault: null. Check the underlying fault. Check target SOA component for cause." The Human Resource Specialist raises a service request with the internal support team. What is the cause of this error?

- A. A security profile needs to be defined for the Human Resource Specialist to hire a person.
- B. The Human Resource Specialist does not have the required privilege for the New Person Employment process.
- C. The Update Person Keyword Search process must be run before hiring a person.
- **D. The BPM task NewPersonEmploymentApproval is not set up properly.**

정답: D

설명:

The error message indicates a failure in the approval process during the "New Person Employment" transaction, pointing to an issue with the BPM (Business Process Management) workflow rather than security or pre-process requirements.

Option A: Security profiles control data visibility, not approval process execution. This wouldn't cause a BPM fault.

Option B: Correct. The error references "NewPersonEmploymentApproval," a BPM task. A "Business Fault: null" suggests a misconfiguration in the approval ruleset (e.g., missing approver, invalid rule) within BPM Worklist, preventing the transaction from completing.

Option C: Lack of privilege would typically block access to the hire action entirely, not trigger a mid-process BPM fault.

Option D: The "Update Person Keyword Search" process enhances search functionality but is unrelated to hiring approvals.

The correct answer is B, as detailed in "Implementing Global Human Resources" under Approval Configuration.

References: Oracle Global Human Resources Cloud - Implementing Global Human Resources, Chapter 3: Approvals and Notifications.

질문 # 86

Grade structures (grades, grade rates, and grade ladder) were configured for your customer and the required employee assignment data was migrated to the system. However, there was a change in requirement and the customer decided to delete some grades because they were no longer used. When you try to delete one such grade from the system, the system throws an error. Identify three possible reasons for the system error.

(Choose three.)

- A. A grade cannot be deleted and can only be made inactive by changing the status to "Inactive".
- **B. The grade has grade rates defined.**
- **C. The grade is linked to a grade ladder.**
- D. A grade cannot be deleted and can only be end-dated.
- **E. There are assignment records of one or more employees associated with this grade.**

정답: B,C,E

설명:

Full Detailed in Depth Explanation:

In Oracle HCM Cloud, grades are part of the compensation and job structure. Deleting a grade is restricted if it's referenced elsewhere in the system.

Option A ("There are assignment records of one or more employees associated with this grade"): True. If an employee's assignment references the grade, deletion is blocked to maintain data integrity, per the "Implementing Global Human Resources" guide.

Option B ("The grade has grade rates defined"): True. Grade rates (e.g., salary ranges) linked to the grade prevent deletion until removed.

Option C ("The grade is linked to a grade ladder"): True. Grades in a grade ladder (progression structure) cannot be deleted until unlinked.

Option D ("A grade cannot be deleted and can only be made inactive by changing the status to 'Inactive')":

False. Grades can be deleted if no dependencies exist; inactivation is an alternative, not a requirement.

Option E ("A grade cannot be deleted and can only be end-dated"): False. End-dating is an option, but deletion is possible if constraints are cleared.

References:

"Oracle Global Human Resources Cloud: Implementing Global Human Resources" - Grade management and dependencies.

"Oracle Human Resources Cloud: Using Workforce Structures" - Grade deletion rules.

질문 # 87

As part of a client's configuration requirements, they have indicated that they want to create divisions by Line of Business within HCM Cloud. After creating them, in which two ways can you associate workers with a specific division?

- A. You have configured an Organization Tree, listing the hierarchy of your Legal Entities, Divisions, Business Units, and Departments. You associate a worker with a department that falls within a division to associate the worker with that division.
- B. Division is a delivered field on the worker assignment, so when a worker is hired, the correct division would be selected by the user entering the information.
- C. Division is a delivered field on a position. If you are using Positions, when you associate a worker with a position, they will be associated with the division tied to that position.
- D. You configure and deploy an assignment descriptive flexfield that has a table value set that references the Division object. When you complete a worker's assignment, you select the appropriate division through that flexfield segment.

정답: A,D

설명:

In Oracle Global Human Resources Cloud, divisions are part of the workforce structure and can be associated with workers indirectly through other structures like positions, departments, or flexfields.

Option A: Incorrect. Division is not a delivered field on the position object; it's a separate workforce structure. While positions can link to departments or business units, they do not inherently carry a division field.

Option B: Correct. By configuring an Organization Tree (via Manage Organization Trees), you can define a hierarchy where departments roll up to divisions. Associating a worker with a department in this hierarchy links them to the corresponding division indirectly.

Option C: Incorrect. Division is not a standard delivered field on the worker assignment; it must be configured via flexfields or derived through hierarchy.

Option D: Correct. You can extend the assignment record using a descriptive flexfield (DFF), defining a segment with a table value set linked to the Division object. During assignment creation, selecting a division in this segment associates the worker with it. The correct answers are B and D, as supported by "Implementing Global Human Resources" under Workforce Structures and Flexfields.

References: Oracle Global Human Resources Cloud - Implementing Global Human Resources, Chapter 2: Enterprise Structures, Chapter 8: Flexfields.

질문 # 88

Which three statements are true about Person Number? (Choose three.)

- A. Person Numbers for contacts are generated automatically.
- B. Initial Person Number can be provided at enterprise level.
- C. Initial Person Number cannot be provided at enterprise level.
- D. If the Person Number generation method is once set to manual, it can be changed to automatic if a person record is created.
- E. If the Person Number generation method is once set to manual, it can be changed to automatic even if no person record is created.

정답: A,B,E

설명:

Full Detailed in Depth Explanation:

Person Number in Oracle HCM Cloud is a unique identifier assigned to individuals (employees, contingent workers, contacts, etc.). Its generation method can be configured at the enterprise level, and its behavior depends on the setup.

Option A ("Initial Person Number can be provided at enterprise level"): True. During enterprise setup in the "Manage Enterprise HCM Information" task, you can specify whether Person Numbers are generated automatically or manually and provide an initial value (e.g., starting number). This is documented in the "Implementing Global Human Resources" guide.

Option C ("Person Numbers for contacts are generated automatically"): True. Contacts (e.g., emergency contacts or dependents) automatically receive Person Numbers when created, regardless of the generation method for employees. This ensures uniqueness across all person types, as per Oracle's standard functionality.

Option E ("If the Person Number generation method is once set to manual, it can be changed to automatic even if no person record

is created"): True. The generation method is configurable in the enterprise setup and can be changed from manual to automatic (or vice versa) at any time before or after records are created, though changes after record creation may require careful handling of existing data.

Option B ("If the Person Number generation method is once set to manual, it can be changed to automatic if a person record is created"): False. This statement is incomplete and misleading. The method can be changed regardless of whether a record exists, but the wording implies a restriction that isn't accurate.

Option D ("Initial Person Number cannot be provided at enterprise level"): False. As noted in Option A, the initial value can be set at the enterprise level.

References:

"Oracle Global Human Resources Cloud: Implementing Global Human Resources" - Section on Enterprise HCM Information, Person Number setup.

"Oracle Human Resources Cloud: Using Global Human Resources" - Person Number generation rules.

질문 # 89

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Oracle인증 1z0-1046-25시험을 어떻게 패스할까 고민그만하고ExamPassdump의Oracle 인증1z0-1046-25시험대비 덤프를 데려가 주세요.가격이 착한데 비해 너무나 훌륭한 덤프품질과 높은 적응율, ExamPassdump가 아닌 다른곳에서 찾아볼수 없는 혜택입니다.

1z0-1046-25시험대비 덤프 최신 샘플문제: https://www.exampassdump.com/1z0-1046-25_valid-braindumps.html

1z0-1046-25덤프결제시 할인코드 입력창에 Oracle Global Human Resources Cloud 2025 Implementation Professional할인코드를 입력하시고 적용하시면 가장 낮은 가격에 덤프를 구매할수 있습니다, Oracle 1z0-1046-25시험대비 덤프 최신 샘플문제 1z0-1046-25시험대비 덤프 최신 샘플문제시험출제경향을 퍼펙트하게 연구하여 제작된 덤프는 시험패스에 꼭 필요한 자료입니다, ExamPassdump 1z0-1046-25시험대비 덤프 최신 샘플문제는 고객들이 테스트에 성공적으로 합격 할 수 있도록 하기 위하여 업데이트 된 버전을 구매후 서비스로 제공해드립니다, Oracle인증 1z0-1046-25덤프는Oracle인증 1z0-1046-25최신 실제시험문제의 모든 시험문제를 커버하고 있어 덤프에 있는 내용만 공부하시면 아무런 걱정없이 시험에 도전할수 있습니다, Pass4Tes의 자료들은 모두 우리의 전문가들이 연구와 노력 하에 만들어진 것이며.그들은 자기만의 지식과 몇 년간의 연구 경험으로 퍼펙트하게 만들었습니다.우리 덤프들은 품질은 보장하며 갱신 또한 아주 빠릅니다.우리의 덤프는 모두 실제시험과 유사하거나 혹은 같은 문제들임을 약속합니다.ExamPassdump는 100% 한번에 꼭 고난의도인Oracle인증 1z0-1046-25시험을 패스하여 여러분의 사업에 많은 도움을 드리겠습니다.

연락했어요, 그러나 지난밤 지은 죄가 있는 유복은 웃는 얼굴로 문을 열었다, 1z0-1046-25덤프결제시 할인코드 입력창에 Oracle Global Human Resources Cloud 2025 Implementation Professional할인코드를 입력하시고 적용하시면 가장 낮은 가격에 덤프를 구매할수 있습니다, Oracle Oracle Global Human Resources Cloud시험출제경향을 퍼펙트하게 연구하여 제작된 덤프는 시험패스에 꼭 필요한 자료입니다.

높은 통과율 1z0-1046-25최고품질 덤프샘플문제 다운 시험덤프

ExamPassdump는 고객들이 테스트에 성공적으로 합격 할 수 있도록 하기 위하여 업데이트 된 버전을 구매후 서비스로 제공해드립니다, Oracle인증 1z0-1046-25덤프는Oracle인증 1z0-1046-25최신 실제시험문제의 모든 시험문제를 커버하고 있어 덤프에 있는 내용만 공부하시면 아무런 걱정없이 시험에 도전할수 있습니다.

Pass4Tes의 자료들은 모두 우리의 전문가들이 연구와 노력 하에 만들1z0-1046-25어진 것이며.그들은 자기만의 지식과 몇 년간의 연구 경험으로 퍼펙트하게 만들었습니다.우리 덤프들은 품질은 보장하며 갱신 또한 아주 빠릅니다.우리의 덤프는 모두 실제시험과 유사하거나 혹은 같은 문제들임을 약속합니다.ExamPassdump는 100% 한번에 꼭 고난의도인Oracle인증 1z0-1046-25시험을 패스하여 여러분의 사업에 많은 도움을 드리겠습니다.

- Oracle 1z0-1046-25 최신덤프 □ ➡ www.exampassdump.com □의 무료 다운로드 ➡ 1z0-1046-25 □페이지가 지금 열립니다1z0-1046-25인증시험대비 덤프공부
- 1z0-1046-25퍼펙트 덤프 샘플문제 다운 □ 1z0-1046-25시험패스 가능 덤프자료 □ 1z0-1046-25최고품질 인증 시험공부자료 □ 무료로 다운로드 하려면 □ www.itdumpskr.com □로 이동하여 (1z0-1046-25) 를 검색하십시오1z0-1046-25인증시험대비 덤프공부
- 1z0-1046-25최고품질 덤프샘플문제 다운 최신 덤프샘플문제 다운 □ ➡ kr.fast2test.com □을(를) 열고 □ 1z0-1046-25 □를 검색하여 시험 자료를 무료로 다운로드 하십시오1z0-1046-25최신 인증시험 공부자료
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