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SAP C_THR95_2505 Exam Syllabus Topics:

Topic	Details

Topic 1	• Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 2	• Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 3	• Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 4	• Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 5	• Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q53-Q58):

NEW QUESTION # 53
With the deep link functionality, where can users go directly?Note: There are 2 correct answers to this question.

- A. Career Worksheet Targeted Roles, but NOT Current Role
- B. Career Worksheet Current Role, but NOT Targeted Roles
- C. Career Worksheet and Current Role
- D. Development Plan and Mentoring

Answer: C,D

NEW QUESTION # 54
Which Provisioning options are required when you enable Career Path V2?Note: There are 2 correct answers to this question.

- A. Enable Attachment Manager
- B. Enable Administrative Domains
- C. Enable Group Goals
- D. Enable Generic Objects

Answer: A,D

NEW QUESTION # 55
You add a role to your career worksheet that has two competencies: Customer Focus and Communication. The scale on the career worksheet is a 5 point scale (lowest score 1 and highest score 5).For the Customer Focus competency, the expected rating is 4 and your last rating is 3.For the Communication competency, the expected rating is 4 and your last rating is 3.What is the result in the readiness meter?Note: There are 2 correct answers to this question.

- A. With the new role readiness calculation, the result is a higher score than with the old role readiness calculation.
- B. With the new role readiness calculation, the result is a lower score than with the old role readiness calculation.
- C. With the old role readiness calculation, the result is a score of 0% which is lower than the new calculation.
- D. With the old role readiness calculation, the result is a score of 75% which is higher than the new calculation.

Answer: A,C

NEW QUESTION # 56

Your customer wants to use the Readiness Meter. What actions do you perform in the Career Worksheet XML?Note: There are 3 correct answer to this question.

- A. Modify the viewdefault attribute.
- B. Reference in plan-layout.
- C. Reference in field-permissions.
- D. Modify the required attribute.
- E. Define the correct field.

Answer: B,C,E

NEW QUESTION # 57

What is the limit to the number of employees that can be added to a supervised mentoring program?

- A. 500 mentors and 500 mentees
- B. 3000 mentors and mentees in total
- C. 3000 mentors and 3000 mentees
- D. 200 mentors and mentees in total

Answer: A

NEW QUESTION # 58

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