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## **NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q26-Q31):**

### **NEW QUESTION # 26**

What is one of the many traits effective leaders should have?

- A. the motivation to carry the workload alone in order to achieve a goal
- **B. the ability to communicate the goals of a project**
- C. a perfectionist nature that ensures they will not make mistakes
- D. the ability to make decisions without listening to the opinions of others

**Answer: B**

Explanation:

Effective leaders possess strong communication skills, including the ability to communicate the goals of a project (A) clearly and concisely to their team. A perfectionist nature (B) can lead to micromanagement and hinder progress. Leaders should empower their team, not try to carry the workload alone (C). While decisiveness is important, effective leaders also value input from their team

members (D). (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.1.2 Characteristics of Effective Leaders)

#### **NEW QUESTION # 27**

What is one way to provide effective training?

- A. by choosing one training method and using it for all trainees
- B. by encouraging trainees to listen, saving their questions for the end of the session
- C. by tailoring the training to the career goals and needs of trainees
- D. by avoiding giving negative feedback until trainees are more experienced in doing the task

**Answer: C**

Explanation:

Effective training is most successful when it is relevant and engaging for the learners. Therefore, by tailoring the training to the career goals and needs of trainees (B), you can increase their motivation and retention of the material. Using a single method for all (A) may not cater to different learning styles. While questions are important, discouraging them until the end (C) can hinder immediate understanding. Avoiding negative feedback (D) can prevent trainees from correcting mistakes and improving. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 5.2.1 Principles of Effective Training)

#### **NEW QUESTION # 28**

Which of the following is a function typically performed by the operations department of a company?

- A. prepare payrolls
- B. plan projects
- C. recruiting and screening new hires
- D. purchase materials

**Answer: B**

Explanation:

The operations department is primarily responsible for the execution of the company's core business activities, which in a construction context includes to plan projects (A), manage resources, and ensure efficient workflow on job sites. Preparing payrolls (B) is typically a function of the accounting or human resources department, purchasing materials (C) is often handled by procurement, and recruiting and screening new hires (D) is a function of human resources. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.1.1 Understanding Company Departments)

#### **NEW QUESTION # 29**

What is one of the many traits effective leaders should have?

- A. the motivation to carry the workload alone in order to achieve a goal
- B. the ability to communicate the goals of a project
- C. a perfectionist nature that ensures they will not make mistakes
- D. the ability to make decisions without listening to the opinions of others

**Answer: B**

Explanation:

Effective leaders possess strong communication skills, including the ability to communicate the goals of a project (A) clearly and concisely to their team. A perfectionist nature (B) can lead to micromanagement and hinder progress. Leaders should empower their team, not try to carry the workload alone (C). While decisiveness is important, effective leaders also value input from their team members (D). (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.1.2 Characteristics of Effective Leaders)

#### **NEW QUESTION # 30**

What is a potentially important use of the daily diary that is NOT related to the crew leader's efficient management of work?

- A. documenting work completed
- B. scheduling a new-worker orientation session
- **C. a source of information during litigation with the client**
- D. recording an OSHA inspection visit

**Answer: C**

Explanation:

While the daily diary is crucial for documenting work progress (A), recording important events like OSHA inspections (B), and potentially noting training activities, a potentially important use not directly related to efficient daily management is that it can serve as a source of information during litigation with the client (D) by providing a detailed record of site conditions, work performed, and any relevant incidents. Scheduling a new-worker orientation (C) is more of a planning task than a daily record. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 2.2.3 Maintaining a Daily Log)

#### NEW QUESTION # 31

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